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GOVERNANCE & COUNCIL MEETINGS

Council meetings will be conducted monthly with special meetings being called by the Mayor or Councillors when required. In 2025 Council meetings will usually be held on the fourth Tuesday of the month commencing at 2.00pm.

Council is able to accommodate a maximum of 9 visitors in the Council Meeting, and only members of the public who have registered for the meeting will be able to attend.

To register your attendance, please email admin@freycinet.tas.gov.au or contact Council's Executive Officer on 6256 4777. Once the maximum numbers have been reached, no further registrations will be accepted and only members of the public who have registered for the meeting will be able to attend.

If you have a question to ask during Public Question Time and are unable to attend the meeting, Council will allow questions to be provided by written notice up until 12 noon the day before the Council Meeting by either emailing general.manager@freycinet.tas.gov.au or alternatively questions can be left in the post box outside the Council Chambers located at 9 Melbourne Street, Triabunna.

Workshops are scheduled for the second Tuesday of each month unless otherwise required.

MAYORAL ACTIVITIES

The Mayor attends numerous engagements each month. This is a list of the recent activities undertaken by Mayor Cheryl Arnol for April, May and June 2025, including:

- Attended Local Government Association Tasmania (LGAT) General Meeting
- Attended South East Regional Development Association (SERDA) Meeting
- Attended meeting with Minister Kerry Vincent
- Attended TasWater Community BBQ in Orford
- Attended meeting with Bicheno Helping Hands at Bicheno
- Attended SERDA Strategy Workshop
- Attended meeting with Jen Butler MP
- Attended meeting with Ninety Mile Consulting (Early Learning Centre feasibility on the East Coast)
- Attended meeting with Minister Kerry Vincent

CORPORATE & COMMUNICATIONS

As we enter our quieter months for Tourism, our Museum commenced a significance assessment of our museum collection in April. This work is being supported by Arts Tasmania who is assisting our museum curator by visiting twice monthly until the completion of the assessment. This was last completed in 2007, and this assessment is due to continue until the end of the calendar year.

The June quarter is a busy period for the Corporate and Communications team due to a number of end of financial year tasks, including the preparation of the annual operational and capital budgets, determination of income including fees and charges, grants and rates and a number of grant acquittals to various funding partners to support our capital project completion. This work extends to include a preliminary audit with the Auditor General of Councils end of financial year reports in preparation for the final audit in September.

Following on from last year's municipal land revaluation by the Office of the Valuer-General, Council received 266 objections and reviews following this revaluation, this resulting in a recalculation of rates accordingly. This task has added to the workload of our officers who are dedicated to managing these corrections accurately and efficiently.

PROPERTY SETTLEMENT CERTIFICATES

	201	8/19	2019	/20	2020	/21	2021	L/22	202	2/23	202	3/24	202	4/25
	132	337	132	337	132	337	132	337	132	337	132	337	132	337
July	64	25	42	17	65	35	57	24	58	16	33	12	49	15
August	60	37	31	13	65	24	58	27	29	15	30	14	28	15
September	46	19	56	31	74	38	60	26	24	8	43	15	39	16
October	48	22	54	25	62	31	56	26	34	16	29	20	39	18
November	47	18	53	31	77	34	60	32	36	15	45	25	58	31
December	40	19	36	17	99	50	58	27	20	10	35	14	34	16
January	61	24	47	23	69	37	50	25	24	12	55	27	39	18
February	49	30	37	18	79	36	63	37	53	25	29	14	44	21
March	45	16	61	26	71	43	64	30	48	26	51	21	38	15
April	50	27	15	7	70	27	46	28	29	14	39	22	49	21
May	40	17	16	8	53	29	39	25	46	24	18	12	42	22
June	27	17	23	14	31	23	36	28	21	13	19	13	20	10
TOTAL	577	271	471	230	815	407	634	329	422	194	436	209	479	218
TOTAL		18		64		222		63		616		645		97

Section 132 Certificate of Liabilities

- (1) A person referred to in subsection (2) may apply to the general manager for a certificate stating—
- (a) the amount of any liability for rates, whether due or not on the land and outstanding interest or penalty payable in relation to the land;
- (b) any amount received on account of rates that is held in credit against future liabilities for rates in relation to the land; and
- (c) the amount of any charge on the land recoverable by the council.
- (2) The following persons may apply for a certificate under subsection (1):
- (a) the owner of a registered estate or interest in the land;
- (b) an occupier of the land;
- (c) a person who has entered or proposes to enter into a contract to purchase the land; (d) a mortgagee or prospective mortgagee of the land; (e) a person authorized to act on behalf of any person referred to in paragraph (a),(b), (c) or (d).

Section 337 Council land information certificate

- (1) A person may apply in writing to the general manager for a certificate in respect of information relating to land specified and clearly identified in the application.
- (2) The general manager, on receipt of an application made in accordance with subsection (1), is to issue a certificate in the prescribed form with answers to prescribed questions that are attached to the certificate.
- (3) A certificate under subsection (2) relates only to information that the council has on record as at the date of issue of the certificate.
- (4) A prescribed fee is payable in respect of the issue of a certificate.
- (5) The general manager, on request, may provide in or with the certificate any other information or document relating to the land that the general manager considers relevant.
- (6) A council does not incur any liability in respect of any information provided in good faith from sources external to the council.
- (7) A person, with the consent of the occupier or owner of specified land, may request in writing to the general manager that an inspection be carried out of that land to obtain supplementary information relevant to that land.
- (8) If the general manager agrees to a request under subsection (5) or (7), the general manager may impose any reasonable charges and costs incurred.
- (9) In this section -
- land includes -
- (a) any buildings and other structures permanently fixed to land; and
- (b) land covered with water; and
- (c) water covering land; and
- (d) any estate, interest, easement, privilege or right in or over land.

USE OF COUNCIL SEAL

Date	Details	Signature
10/04/2025	Final Plan - Sa 2024/028	Acting General Manager
16/04/2025	Final Plan - SA 2018/016	Acting General Manager
16/04/2025	Final Plan - SA 2024/026 & 152	Acting General Manager
28/04/2025	Final Plan - SA 2023/012	Acting General Manager
29/04/2025	Part 5 Agreement - CT184911/7	Acting General Manager
30/04/2025	Sealed Report Deed	Acting General Manager
12/05/2025	Discharge of adhesion order	Acting General Manager
12/05/2025	Grant Deed - Caravan and Motorhome Plan - Council Infrastructure Grants	Acting General Manager
20/05/2025	Grant Deed - Bicheno Urban Design Strategy	Acting General Manager
20/05/2025	Grant Deed - Triabunna Streetscape	Acting General Manager
20/05/2025	Grant Deed - Public Amenities for Youth	Acting General Manager
22/05/2025	Request to amend Sealed Plan No. 46917	Acting General Manager
22/05/2025	Final Plan - SA2024/030	Acting General Manager
29/05/2025	Part 5 Agreement - SA 2019/18	Acting General Manager
2/06/2025	Final Plan - SA 2022/49	Acting General Manager
11/06/2025	Blank Instrument Form - CT 163925/1	Acting General Manager
16/06/2025	Blank Instrument Form - CT 165524/1	Acting General Manager
19/06/2025	Grant Deed - Isolated Communities Resilience Grants - Stream 2	Acting General Manager
24/06/2025	Final Plan - SA 2022/027	Acting General Manager
25/06/2025	Chief Executive Officer Contract of Employment	Mayor Cheryl Arnol
26/06/2025	Final Plan - SA 2021/024	Acting General Manager
26/06/2025	Sub-Lease Agreement - Glamorgan Spring Bay Council & 78 Burgess Street, Bicheno	Acting General Manager

COMMUNITY SMALL GRANTS PROGRAMME

No community small grants were provided during the April to June 2025 quarter.

EVENT SUPPORT / ASSISTANCE

Name	In-kind Assistance	Amount donated \$	Date Approved
Bicheno Beams	 In-kind Assistance Permit for the use of the Bicheno Lions Park Event marketing reach and impact via inclusion in newsletter and social media. Provision of Council's storage for event equipment while not in use Copyright licence for permission to broadcast music (\$800) each year. Renewal of this licence occurs July 1, 2025. 	2,000	27/05/2025

SOCIAL MEDIA STATISTICS



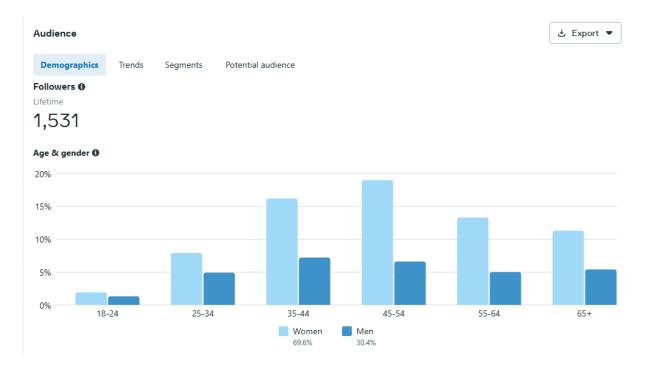
The internet YouTube platform is used to publish live Ordinary Council meetings each month to assist those in the community to view proceedings when they cannot attend themselves. There are currently 169 Subscribers.

	July - September	October – December	January – March	April - June
YouTube Subscribers	178	178	181	183
YouTube Views	426	251	486	366



Facebook is used by Council to communicate a narrow range of activities, primarily current events that have a safety or hazard awareness message, such as flooding, infrastructure damage, weather events and so on.

	July - September	October – December	January – March	April - June
Facebook Page Followers	1393	1433	1481	1,531

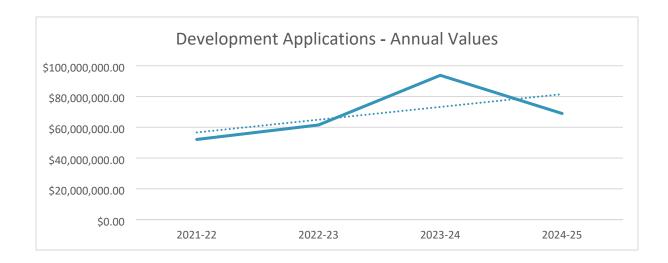


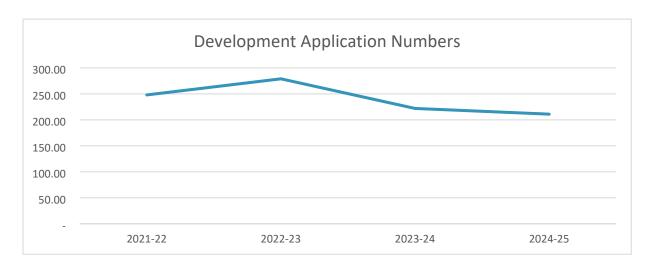
PLANNING & DEVELOPMENT STATISTICS

PLANNING STATISTICS

	April - June	Total
Development Applications Received		
No Permit Required, Permitted, Discretionary	66	272
Subdivisions	10	24

	April - June	Total
Development Applications Approved		
No Permit Required	20	75
Permitted	12	51
Discretionary	21	99
Subdivisions	5	27
Applications Refused	0	3
Applications Withdrawn	4	17





BUILDING AND PLUMBING STATISTICS

	April - June	Total
Building Permits Approved	2	24
Plumbing Permits Approved	15	49
Notifiable Building Work Approved	19	108
Notifiable Plumbing Work Approved	10	57
Low Risk Building Work	1	11
Low Risk Plumbing Work	8	34
Permit of Substantial Compliance	1	1
Building Certificates	0	0

COMPLIANCE STATISTICS

	April - June	Total
Building Notices issued	3	10
Building Orders issued	2	2
Planning Enforcement Notices Issued	0	1

ENVIRONMENTAL HEALTH STATISTICS

	April - June	Total
Immunisations	0	83
Food & Public Health Act Registrations	12	143
Food & Public Health Inspections	57	158
Notifiable Diseases	0	0
Sampling	0	12
Public Health/Environmental Health Complaints	12	55
On-site Wastewater Assessments/Permits	9	42
Form 49 & 50 Assessments/Inspections	0	3
New Food Business Enquiries	7	24
Development Application Assessments	6	14

ANIMAL CONTROL STATISTICS

	April - June	Total
Dogs Registered	583	749
Kennel Licenses Issued/Renewed	0	9
Dogs Seized	0	0
Dogs Surrendered	0	0
Dogs Euthanized	0	0
Dogs placed with Dogs' Homes of Tasmania	1	1
Caution Notices Issued	4	18
Infringements	4	115
Fire Abatement Enquires/Complaints	0	15

FINANCIAL REPORTING

Profit and LossGlamorgan Spring Bay Council
For the year ended 30 June 2025

Account	YTD Actual	YTD Budget	Budget Var	Var % 02	24/25 Budget
Trading Income					
Rate Revenue	28.366.228	13.871.977	14,494,251	104%	13.871.977
Statutory Charges	698,951	691.962	6,989	1%	691,962
User Charges	847,267	1,026,149	(178.882)	-17%	1,026,149
Grants	1.674.289	1.467.660	206.629	14%	1,467,660
Interest & Investment Revenue	1,054,742	632,404	422,338	67%	632,404
Contributions	519,977	330.000	189,977	58%	330,000
Other Revenue	722,899	646,335	76,564	12%	646,335
Rates Charged - Sewerage	45,599	0	45,599	0%	0
Total Trading Income	33,929,951	18,666,487	15,263,464	82%	18,666,487
Gross Profit	33,929,951	18,666,487	15,263,464	82%	18,666,487
Capital Grants					
Grants Commonwealth Capital - Other	1,341,175	2,662,443	(1,321,268)	-50%	2,662,443
Grants Commonwealth Capital - Roads to Recovery	478,204	497,000	(18,796)	-4%	497,000
Grants State Capital - Other	2,364,806	2,626,623	(261,817)	-10%	2,626,623
Total Capital Grants	4,184,185	5,786,066	(1,601,881)	-28%	5,786,066
Other Income					
Net Gain (Loss) on Disposal of Assets	165,955	201,200	(35,245)	-18%	201,200
Total Other Income	165,955	201,200	(35,245)	-18%	201,200
Operating Expenses					
Employee Costs	5,363,471	5,496,864	(133,393)	-2%	5,496,864
Materials & Services	8,902,728	8,263,316	639,412	8%	8,263,316
Depreciation	3,854,729	3,712,957	141,772	4%	3,712,957
Interest	180,908	170,757	10,151	6%	170,757
Other Expenses	231,123	237,860	(6,737)	-3%	237,860
Total Operating Expenses	18,532,959	17,881,754	651,205	4%	17,881,754
Net Profit	15,396,992	784,733	14,612,259	1862%	784,733
Total Comprehensive Result (incl Capital Income)	19,747,132	6.771.999	12,975,133	192%	6,771,999

Profit and Loss Summary - Governance Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Governance.

Account	YTD Actual (Budget Var	Var %3/24 Budget		
Trading Income					
Statutory Charges	467	0	467	0%	0
Other Revenue	67	0	67	0%	0
Total Trading Income	535	0	535	0%	0
Gross Profit	535	0	535	0%	0
Operating Expenses					
Employee Costs	410,721	609,756	(199,035)	-33%	609,756
Materials & Services	293,028	103,110	189,918	184%	103,110
Depreciation	19,418	22,404	(2,986)	-13%	22,404
Other Expenses	168,958	169.860	(902)	-1%	169.860
Total Operating Expenses	892,124	905,130	(13,006)	-1%	905,130
Net Profit	(891,590)	(905,130)	13,540	-1%	(905,130)
Total Comprehensive Result (incl Capital Income)	(891,590)	(905,130)	13,540	-1%	(905,130)

Profit and Loss Summary - Corporate Services Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Corporate Services.

Account	YTD Actual	YTD Budget	Budget Var	Var % 20	23/24 Budget
Trading Income					
Rate Revenue	23,845,528	11,679,318	12,166,210	104%	11,679,318
Statutory Charges	91,486	99.996	(8.510)	-9%	99,996
Grants	204,291	191,961	12.330	6%	191,961
Interest & Investment Revenue	1.046.098	632,004	414.094	66%	632.004
Other Revenue	453,629	325,996	127,633	39%	325,996
Total Trading Income	25,641,031	12,929,275	12,711,756	98%	12,929,275
Gross Profit	25,641,031	12,929,275	12,711,756	98%	12,929,275
Other Income					
Net Gain (Loss) on Disposal of Assets	0	201,200	(201,200)	-100%	201,200
Total Other Income	0	201,200	(201,200)	-100%	201,200
Operating Expenses					
Employee Costs	824,241	793,464	30,777	4%	793,464
Materials & Services	2,064,486	2,279,445	(214,959)	-9%	2,279,445
Depreciation	41.945	91.512	(49.567)	-54%	91.512
Other Expenses	62,165	66,000	(3,835)	-6%	66,000
Total Operating Expenses	2,992,836	3,230,421	(237,585)	-7%	3,230,421
Net Profit	22,648,195	9,698,854	12,949,341	134%	9,698,854
Total Comprehensive Result (incl Capital Income)	22,648,195	9,900,054	12,748,141	129%	9,900,054

Profit and Loss Summary - Community Development Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Community Development.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Statutory Charges	(8)	0	(8)	0%	0
Grants	300	3,555	(3,255)	-92%	3,555
Interest & Investment Revenue	0	400	(400)	-100%	400
Other Revenue	8.921	0	8.921	0%	0
Total Trading Income	9,214	3,955	5,259	133%	3,955
Gross Profit	9,214	3,955	5,259	133%	3,955
Operating Expenses					
Employee Costs	191,806	144,948	46,858	32%	144,948
Materials & Services	70.116	76.070	(5.954)	-8%	76.070
Depreciation	50,976	50,124	852	2%	50,124
Total Operating Expenses	312,898	271,142	41,756	15%	271,142
Net Profit	(303,685)	(267,187)	(36,498)	14%	(267,187)
Total Comprehensive Result (incl Capital Income)	(303,685)	(267,187)	(36,498)	14%	(267,187)

Profit and Loss Summary - Tourism and Economic Development Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Tourism & Economic Development.

Account	YTD Actual Y	TD Budget B	Var %	2023/24 Budget	
Gross Profit	0	0	0	0%	0
Operating Expenses					
Materials & Services	60,086	115,000	(54,914)	-48%	115,000
Total Operating Expenses	60,086	115,000	(54,914)	-48%	115,000
Net Profit	(60,086)	(115,000)	54,914	-48%	(115,000)
Total Comprehensive Result (incl Capital Income)	(60,086)	(115,000)	54,914	-48%	(115,000)

Profit and Loss Summary - Development ServicesGlamorgan Spring Bay Council For the year ended 30 June 2025

Department is Development Services.

Account	YTD Actual '	YTD Actual 'TD Budget Budget Var			2023/24 Budget
Trading Income					
Statutory Charges	591,216	583,962	7,254	1%	583,962
User Charges	4,222	22,963	(18,741)	-82%	22,963
Contributions	519.977	330,000	189.977	58%	330.000
Other Revenue	2,605	8,004	(5,399)	-67%	8,004
Total Trading Income	1,118,019	944,929	173,090	18%	944,929
Gross Profit	1,118,019	944,929	173,090	18%	944,929
Operating Expenses					
Employee Costs	1,080,263	1,113,744	(33,481)	-3%	1,113,744
Materials & Services	572,031	714,413	(142,382)	-20%	714,413
Depreciation	37.254	27.000	10.254	38%	27.000
Total Operating Expenses	1,689,548	1,855,157	(165,609)	-9%	1,855,157
Net Profit	(571,529)	(910,228)	338,699	-37%	(910,228)
Total Comprehensive Result (incl Capital Income)	(571,529)	(910,228)	338,699	-37%	(910,228)

Profit and Loss Summary - Animal ControlGlamorgan Spring Bay Council
For the year ended 30 June 2025

Department is Animal Control.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Statutory Charges	15,752	8,004	7,748	97%	8,004
User Charges	36,357	29,318	7,039	24%	29,318
Total Trading Income	52,109	37,322	14,787	40%	37,322
Gross Profit	52,109	37,322	14,787	40%	37,322
Operating Expenses					
Employee Costs	28,866	92,352	(63,486)	-69%	92,352
Materials & Services	28,259	9,774	18,485	189%	9,774
Depreciation	7,716	8,016	(300)	-4%	8,016
Total Operating Expenses	64,841	110,142	(45,301)	-41%	110,142
Net Profit	(12,732)	(72,820)	60,088	-83%	(72,820)
Total Comprehensive Result (incl Capital Income)	(12,732)	(72,820)	60,088	-83%	(72,820)

Profit and Loss Summary - Medical Services Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Medical Centres.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Gross Profit	0	0	0	0%	0
Other Income					
Net Gain (Loss) on Disposal of Assets	19.195	0	19.195	0%	0
Total Other Income	19,195	0	19,195	0%	0
Operating Expenses					
Materials & Services	419,154	0	419,154	0%	0
Depreciation	40.285	0	40.285	0%	0
Total Operating Expenses	459,439	Ō	459,439	0%	Ō
Net Profit	(459,439)	0	(459,439)	0%	0
Total Comprehensive Result (incl Capital Income)	(440,244)	0	(440.244)	0%	0

Profit and Loss Summary - Marina & Wharf Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Marina & Wharf.

Account	udget Var	Var %	2023/24 Budget		
Trading Income					
Statutory Charges	38	0	38	0%	0
User Charges	555,694	627,981	(72,287)	-12%	627,981
Other Revenue	268	1,000	(732)	-73%	1,000
Total Trading Income	556,001	628,981	(72,980)	-12%	628,981
Gross Profit	556,001	628,981	(72,980)	-12%	628,981
Capital Grants					
Grants Commonwealth Capital - Other	0	100,000	(100,000)	-100%	100,000
Grants State Capital - Other	0	49,123	(49,123)	-100%	49,123
Total Capital Grants	0	149,123	(149,123)	-100%	149,123
Operating Expenses					
Employee Costs	19,786	48,576	(28,790)	-59%	48,576
Materials & Services	148,014	154,927	(6,913)	-4%	154,927
Depreciation	128,458	136,224	(7,766)	-6%	136,224
Interest	62,443	51,408	11,035	21%	51,408
Total Operating Expenses	358,701	391,135	(32,434)	-8%	391,135
Net Profit	197,300	237,846	(40,546)	-17%	237,846
Total Comprehensive Result (incl Capital Income)	197,300	386,969	(189,669)	-49%	386,969

Profit and Loss Summary - Building & Facilites Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Buildings & Facilities.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget	
Trading Income						
Interest & Investment Revenue	8,644	0	8.644	0%	0	
Other Revenue	124,670	80.096	44.574	56%	80,096	
Total Trading Income	133,314	80,096	53,218	66%	80,096	
Gross Profit	133,314	80,096	53,218	66%	80,096	
Capital Grants						
Grants Commonwealth Capital - Other	101,381	180,000	(78,619)	-44%	180,000	
Grants State Capital - Other	199,366	1,230,000	(1,030,634)	-84%	1,230,000	
Total Capital Grants	300,747	1,410,000	(1,109,253)	-79%	1,410,000	
Other Income						
Net Gain (Loss) on Disposal of Assets	19,694	0	19,694	0%	0	
Total Other Income	19,694	0	19,694	0%	0	
Operating Expenses						
Employee Costs	90,163	72.852	17,311	24%	72,852	
Materials & Services	576,079	489,673	86.406	18%	489,673	
Depreciation	604.252	584,472	19.780	3%	584,472	
Total Operating Expenses	1,270,494	1,146,997	123,497	11%	1,146,997	
Net Profit	(1,137,180)	(1,066,901)	(70,279)	7%	(1,066,901)	
Total Comprehensive Result (incl Capital Income)	(816,739)	343,099	(1,159,838)	-338%	343,099	

Profit and Loss Summary - Works & Services Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Bridges & Culverts, Emergency Management, Parks & Reserves, Plant Costs & Recoveries, Private Works, Roads & Footpaths, Sewer, Stormwater & Drainage, Town Maintenance, Waste Management.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Rate Revenue	4.520.699	2.192.659	2.328.040	106%	2.192.659
User Charges	250.994	238,691	12.303	5%	238.691
Grants	1,469,698	1.272.144	197.554	16%	1.272.144
Other Revenue	30.159	0	30.159	0%	1,272,144
Rates Charged - Sewerage	45,599	0	45.599	0%	0
Total Trading Income	6,317,149	3,703,494	2,613,655	71%	3,703,494
Gross Profit	6,317,149	3,703,494	2,613,655	71%	3,703,494
Capital Grants					
Grants Commonwealth Capital - Other	1,239,794	2,382,443	(1,142,649)	-48%	2,382,443
Grants Commonwealth Capital - Roads to Recovery	478,204	497,000	(18,796)	-4%	497,000
Grants State Capital - Other	2,165,440	1,347,500	817,940	61%	1,347,500
Total Capital Grants	3,883,438	4,226,943	(343,505)	-8%	4,226,943
Other Income					
Net Gain (Loss) on Disposal of Assets	127.066	0	127.066	0%	0
Total Other Income	127,066	0	127,066	0%	0
Operating Expenses					
Employee Costs	2,288,800	2,636,472	(347,672)	-13%	2,636,472
Materials & Services	4.312.900	4.237.226	75.674	2%	4.237.226
Depreciation	2,817,245	2,675,953	141,292	5%	2,675,953
Other Expenses	0	2,000	(2,000)	-100%	2,000
Total Operating Expenses	9,418,945	9,551,651	(132,706)	-1%	9,551,651
Net Profit	(3,101,796)	(5,848,157)	2,746,361	-47%	(5,848,157)
Total Comprehensive Result (incl Capital Income)	908,708	(1,621,214)	2,529,922	-156%	(1,621,214)

Profit and Loss Summary - Prosser Plains Raw Water Scheme Glamorgan Spring Bay Council For the year ended 30 June 2025

Department is Prosser Plains Raw Water Scheme.

Account	YTD Actual Y	TD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
User Charges	0	107,196	(107,196)	-100%	107,196
Other Revenue	0	231,239	(231,239)	-100%	231,239
Total Trading Income	0	338,435	(338,435)	-100%	338,435
Gross Profit	0	338,435	(338,435)	-100%	338,435
Operating Expenses Employee Costs	0	7.932	(7.932)	-100%	7.932
Materials & Services	50.708	81,668	(30.960)	-38%	81.668
Depreciation	107,180	117,252	(10.072)	-9%	117.252
Interest	118,465	119,349	(884)	-1%	119,349
Total Operating Expenses	276,354	326,201	(49,847)	-15%	326,201
Net Profit	(276,354)	12,234	(288,588)	-2359%	12,234
Total Comprehensive Result (incl Capital Income)	(276.354)	12.234	(288.588)	-2359%	12.234

CORPORATE CALENDAR

Document / Item	LGA Act Reference or Other as Stipulated	Statutory Y/N	Date Last Updated	Responsible Officer	Review Cycle	Comments
Conservation Covenant Rebate Policy	\$129	Yes	May-19	Director Corporate & Communications	2 years	
Risk Management Policy	S70E, S70G + Various Legislation Yes		Jun-20	Director Corporate & Communications	Annual	
Fraud Control Policy	S70E, S70G + Various Legislation	Yes	Apr-20	Director Corporate & Communications	2 years	
Risk Management Strategy	S70E, S70G + Various Legislation	Yes	Jun-20	Director Corporate & Communications	2 years	
Information Management Policy	S70E, Archives Act & Various	Yes	Jul-21	Director Corporate & Communications	4 years	In progress
Use of Electronic Devices	S70E, S70G	No	Nov-19	Director Corporate & Communications	4 years	In progress
Long Term Financial Management Plan	S70, S70F, S70G	Yes	Dec-21	Director Corporate & Communications	Updates as required	In progress
Financial Reserves Policy	S70E, S70G	Yes	Apr-20	Director Corporate & Communications	As required	
Flora & Fauna Plans	Threatened Species Act 1995/Nature Conservation Act 2002/EPBC Act 1999/Forest Practices Regulations 2005	Yes	Oct-14	Director Planning & Development	4 years	Review placed on hold for the next financial year. The current F&F plans still remain current until the review takes place.
Financial Management Strategy	\$70, \$70F, \$70G	Yes	Jul-21	Director Corporate & Communications	2 years	Review commenced June 2025
Personal and Private information Policy	S70E, S70G + Various Legislation	Yes	Oct-21	General Manager	2 years	On hold.
Use of Council Logo Policy	S70E, S70G	No	Sep-19	General Manager / Executive Officer	4 years	Review in progress.
Volunteer Policy	S70E, S70G + Various Legislation	No	Sep-19	General Manager	4 years	
Dog Management Policy 2019-2025	S7 (Dog Control Act)	Yes	Jan-20	Director Planning & Development	4 years	Initial consultation has commenced with key stakeholders. Broader community consultation to occur following adoption of Orford Foreshore Masterplan. Awaiting feedback from Parks.
Australian Citizenship Ceremony Dress Code	S70E, S70G,	Yes	Feb-20	General Manager	4 years	
Leasing & Licensing of Council Owned & Managed Property	Various	No	Mar-23	Director Planning & Development	March 2024, thereafter 4 years	Adopted in April 2023.
Corporate Credit Card Policy	S70E, S70G	No	Apr-20	Director Corporate & Communications	4 years	
Environmental Bylaw	S145 LGA + Various	Yes	May-20	Director Planning & Development	4 years	Gazetted 23 May 2020
Safeguarding Children and Young People Policy	Child and Youth Safe Organisations Act 2023 (Tas)	Yes	Dec-23	General Manager	1 year	
Applying for Grants on Council Land Policy	Various	No	Apr-21	Director Planning & Development	4 years	
Community Recovery Plan	S70E & Various	Yes	Feb-21	Director Works & Infrastructure	4 years	
Public Open Space Contribution Policy	Various	No	Feb-21	Director Planning & Development	4 years	In progress - will be on the Agenda for July 2025 Council
Annual Plan & Budget Estimates	\$82, \$70G	Yes	Jul-24	Director Corporate & Communications	Annual	Meeting.
Pandemic Plan	S70E & Various	Yes	May-23	Director Works & Infrastructure General Manager / Internal Review	2 years	Incorporated in Municipal Emergency Management Plan
Enterprise Agreement	Various	Yes	Jul-22	Committee	3 years	In progress
Municipal Emergency Management Plan	Emergency Management Act	Yes	Sep-23	Director Works & Infrastructure	2 years	Complete
Risk Register	Various	Yes	Sep-25	General Manager	Annual	Updates ongoing
Annual Report	S72	Yes	Dec-23	General Manager	Annual	Adopted at December AGM - 10 December 2024
Council Advertising Policy	S70E, S70G	No	Jan-22	General Manager	4 years	
Advocacy Initiatives (2025)	N/A	No	Feb-25	General Manager	Annual	Reviewed February 2025.
Strategic Plan	S66	Yes	Feb-24	General Manager	4 years	Reviewed in February 2024. / Half Term Plan implemented 2025-2027
Weed Management Plan	Weed Management Act 1999	Yes	Jan-23	Director Works & Infrastructure	5 years	Draft developed
Business Continuity Plan	S70E & Various	Yes	Feb-24	General Manager	2 years	
Recruitment Policy	S70E, S70G, Antidiscrimination Act	No	Feb-22	General Manager	4 years	
Budget	S82	Yes	Jun-25	Director Corporate & Communications	Annual	Budget Estimates adopted at Ordinary Council Meeting on 24 June 2025.
Fees & Charges Register	s206	Yes	May-25	Director Corporate & Communications	Annual	Adopted at May 2025 Ordinary Council Meeting
Rates Resolution	\$90	Yes	Jun-25	Director Corporate & Communications	Annual	Rates Resolution adopted at Ordinary Council Meeting on 24 June 2025.
Communications & Engagement Framework	S70E	Yes	Apr-22	Director Corporate & Communications	4 years	
Triabunna Marina and Wharf Precinct Policy Car Parking Cash-In-Lieu	\$70E, \$70G	No	Jul-22	Director Works & Infrastructure	4 years	
Contribution Policy	S70E, S70G	No	Sep-22	Director Planning & Development	4 years	
Tree Management Policy	S70E, S70G	No	Sep-22	Director Works & Infrastructure	4 years	
Council Workshop Policy	Various	No	Jan-23	General Manager	4 years	
Half-Term Plan - 2025_2027	N/A	No	Mar-25	General Manager	2 years	Adopted at 25 March 2025 Ordinary Council Meeting
Media Policy	S70E, S70G	No	Mar-23	General Manager / Executive Officer	4 years	
Public Interest Disclosure Procedures	PID Act 2002	Yes	Jul-24	General Manager	3 years	Reviewed in July 2024.
Public Toilet Strategy 2025-2035		No	May-25	Director Planning & Development	2 years	Adopted at 27 May 2025 Ordinary Council Meeting
Customer Service Charter	339F, S70E, S70G	Yes	Sep-23	Director Corporate & Communications	4 years	Deviation and adapted at 20 Court when 2022 C. III. C. III.
Use of Council's Common Seal Policy	\$70E, \$70G	No	Sep-23	General Manager / Executive Officer	4 years	Reviewed and adopted at 26 September 2023 Ordinary Council Meeting
Unsealed Roads Policy	Various	No	Aug-24	Director Works & Infrastructure	4 years	Reviewed August 2024.

Document / Item	LGA Act Reference or Other as Stipulated	Statutory Y/N	Date Last Updated	Responsible Officer	Review Cycle	Comments
Dealing with unreasonable customer conduct	Various	No	No Mar-24 Director Corporate & Communications 4 years		4 years	
Audit Panel Charter	S85, S85A, S85B	Yes	Jun-24	Director Corporate & Communications	4 years	
Councillor Allowances & Expense Reimbursement Policy	S70E, S70G, R42 LG(Gen) Regs	Yes	May-24	General Manager	4 years	Reviewed May 2024
Asset Management Policy	S70E, 70C	Yes	Aug-24	Director Works & Infrastructure	4 years	Reviewed August 2024.
Code for Tenders and Contracts	S333B, S70E, S70G	Yes	Aug-28	Director Works & Infrastructure	4 years	Reviewed August 2024.
Waste Management Policy	S70E, S70G	No	Aug-24	Director Works & Infrastructure	4 years	Reviewed August 2024.
Fee Exemption and Reduction Policy	S70E, S70G, S205, S206	Yes	Oct-24	Director Planning & Development	4 years	
Related Party Disclosure Policy	Various	Yes	Oct-24	Director Corporate & Communications	3 years	Adopted at October 2024 Council Meeting
Strategic Asset Management Plan	S70B, S70F, S70G	Yes	Nov-24	Director Works & Infrastructure	4 years	Adopted in November 2024.
Private Works Policy	S70E, S70G	No	Mar-25	Director Works & Infrastructure	4 years	Revised and adopted at March 2025 Ordinary Council Meeting
Public Art and Memorial Policy	Various	No	Jan-25	Director Works & Infrastructure	4 years	Revised and adopted at January 2025 Ordinary Council Meeting
Stormwater Policy for New Development		No	Jan-25	Director Works & Infrastructure	4 years	
Family and Domestic Violence Policy and Procedure		No	Jan-25	General Manager	4 years	
Employee Code of Conduct Policy - Staff	Various	No	Feb-25	General Manager	4 years	
Recognition of continuous years of service - Councillors and Staff Policy	S70E, S70G	No	Feb-25	General Manager	Feb-29	Reviewed and adopted at 25 February 2025 Council Meeting
Work Health and Safety Policy	Various	Yes	Feb-25	General Manager	4 years	Revised and adopted at February 2025 Ordinary Council Meeting
Financial Hardship Assistance Policy	Part 9 (Rates & Charges), S70E, s70G	No	May-25	Director Corporate & Communications	4 years	Revised policy adopted at Council Meeting on 27th May 2025.
Rates and Charges Policy	Various	Yes	May-25	Director Corporate & Communications	4 years	Reviewed (revised Rates and Charges Policy consolidates and replaces the following Rate Relief for Community Groups, Rate Relief for Religious Organisations)
Gifts & Donations Policy	S56A, S56B, 70E, 70G, LG(Gen) Regs 2015	Yes	Jan-25	General Manager / Executive Officer	4 years	
Council Meetings - Audio/Visual Recording	Audio/Visual Recording R33 LG(MP) Regs 2015 Yes Aug-22 General Manager / Executive Officer		As required	Review in progress following amendment to Local Government (Meeting Procedures) 2015 - June 2025		
Delegation Register	S64	Yes	Oct-24	General Manager	As required	Revised register adopted at Ordinary Council Meeting on 24 June 2025.
Community Small Grant Policy	S70E, S70G	No	Sep-10	Director Corporate & Communications	4 years	In progress - proposed change to model to be agreed with council
Investment Policy	S70E, S70G + Various Legislation	Yes	Aug-15	Director Corporate & Communications	As required	In progress
Coastal Erosion & Inundation Policy	S70E	No	New	Director Planning & Development	4 years	To be developed
Debt Collection Procedure	S70E, S70G + Various Legislation	Yes	New	Director Corporate & Communications	4 years	In progress
Corporate Branding Policy	S70E, S70G	No	New	General Manager	4 years	To be developed
Public Land Register	S177A (2)	Yes	New	Director Planning & Development	4 years	To be developed 2022/23
Implementation of Records Management System	S70E, S70G & State Archives Act	Yes	Jun-21	Director Corporate & Communications	Complete	SharePoint
S24 Review	S24, S70E, S70G	No	Oct-20	General Manager	4 years	In progress

COUNCIL MOTION TRACKING DOCUMENT

MEETING DATE	ITEM NO.	DECISION NO.	TITLE	ACTION OFFICER	DECISION	STATUS
30 Apr 2019	6.1	82/19	Policy for Users of Hall Facilities	GM	Council to formulate and implement a Policy of Acceptable Practices and Requirements for users of Council Hall facilities.	In progress. Policy to be developed and workshopped.
27 Aug 2019	7.5	144/19	Holkham Court, Orford – Stormwate Assessment	rGM	Works are implemented as outlined in the report.	Subdivision work that included stormwater impact complete. Culvert upgrade complete. Works in private land to follow on in consultation with land owners.
28 Jan 2020	7.4	22/20	Re-endorsement of the Dog Management Police and associated Declared Areas including Dog Exercise Yards		That: a) the date on which the Declared areas in the re-endorsed dog policy and the new declared dog exercise areas take effect, and b) the period during which the declaration remains in force.	Ongoing – Awaiting confirmation from Parks & Wildlife Services.
28 September 2021	8.3	167/21	Swanwick Foreshore Erosion	DWI	That Council: 1. Ceases any further involvement in coastal erosion mitigation at the Swanwick Drive vicinity, and elsewhere in the municipality and; 2. Develops a Policy on coastal erosion and inundation.	Complete. Policy development under investigation.
22 February 2022	8.4	36/22	Glamorgan Spring Bay Council Section 24 Special Committees	IGM	That Council: 1. Endorses a review of the Guidelines for Section 24 Special Committees of Council. 2. Endorses a review process for each individual Section 24 Special Committee.	In progress. Committees have been advised of the Council decision and that a Council Officer will be in contact in due course to work collaboratively with the Committee on the review. Review delayed due to personnel vacancies.
22 March 2022	8.8	62/22	Swansea Helipad Proposal	DWI	That Council endorse the proposal to develop land, within planning and statutory confinements and in conjunction with other emergency management stakeholder agencies at 76 Maria Street Swansea for emergency preparedness and response purposes; that being the development of helicopter staging infrastructure through grant funding and inter-agency cooperation.	Ongoing liaison for the planning of the project through June. Propose to commence design in July 2022. Further survey to inform design underway. Project abandoned. Not able to be implemented. Complete.
26 April 2022	8.8	83/22	Bicheno Triangle Final Design for Tender	DWI	That council endorse the proposed design and authorise officers to proceed to tendering with a view to construction.	Scope reduced. Developing smaller tender packages – quote received – contract awarded. Works commenced. Project to be complete within 5 months. Complete.
25 October 2022	8.4	224/22	Mulching Green Waste	DWI	That Council advise the public that a coarse mulch is available to pick up in domestic quantities from the Orford Transfer Station at the collector's risk and from time to time at no cost.	Process and timing for public notification and dispersal being developed. Other mulching options being investigated to see if better quality can be produced. Council to purchase mulcher in conjunction with DSRA who have been successful in attracting a grant for half the purchase funds. Mulch being collected by public as available. Complete.
23 May 2023	8.2	106/23	Swansea Loo with a View Future	DWI	That: 1. Council remove the existing turpentine piles and offer them for sale 2. Council install the second toilet pod at a suitable distance on the northern side of the existing toilet to enable the utilisation of existing sewer and water connections.	Investigation and design for new location being progressed. Poles removed. North side impractical — south side more efficient and less costly. Footings poured. Steelwork ready. Lifting into place in August 2025.
25 July 2023	8.1	157/23 Local Government Reform GM		GM	That: 1. The General Manager provides a further report on the completed community survey at the next Council meeting. and; 2. Considering the complexity that Glamorgan Spring Bay Council has with options that include a possible North/South split, that a stage 2 response to the Local Government Review Board (due August 2, 2023) will be necessarily brief. and; 3. The response will indicate that GSBC will be willing to continue to engage with the Tasmanian Government and neighbouring Councils to identify reforms that will meet the principles of the Local Government review and be to the benefit of the communities concerned. and; 4. That the Tasmanian Government be requested to fund and model any potential Local Government reform identified in point 3 above for consideration by Council and community before any final decisions are made.	Ongoing. Director of Local Government to workshop the path forward at February 2025 workshop to inform a new council resolution on continued support for the process of investigating the positive and negative outcomes of alternative proposals including no change. Complete.
26 September 2023	8.7	215/23	Our Park Orford community Response to survey	DWI	That Council refers the proposals associated with this report to a future workshop to consider how the Park may be developed to promote the interests of the community.	Underway.
24 October 2023	·		,DPD	 That Council: RESOLVE under section 178 of the Local Government Act 1993 (the Act) to form an intention to dispose, exchange or lease of public land, being 50 Beattie Street, Bicheno (Title Ref: 62307/50) (the Land) AUTHORISE the General Manager to take all actions necessary to complete public notification of Council's intent to exchange, sell or lease the land in accordance with section 178 of the Act, and AUTHORISE the General Manager to consider and acknowledge any objection received pursuant to section 178(6) of the Act and report to a future Council meeting. 	Ongoing – Report will be presented to future Council meeting.	
28 January 2025	8.1	07/25	Dolphin Sands Bushfire Mitigation Assessmen Report November 2024		That council adopts the Dolphin Sands Bushfire Mitigation Assessment Report November 2024 and commends it to the General Manager to implement to the extent of council's resource limitations, powers and delegations.	Recommended Actions commenced. Water tank installed. 2 fire breaks to be cleared.
29 April 2025	8.1	92/25	Review of Delegation Register	GM	That Council endorses the revised Delegations Register as attached to this report item.	Complete.
27 May 2025	8.3	104/25	Financial Hardship Assistance Model Policy	EO	That Council adopts the Financial Hardship Assistance Model Policy as attached to this report item effective 27th May 2025.	Complete.

27 May 2025	8.4	105/25	Rates and Charges Policy	EO	That Council adopts the Rates and Charges Policy as attached to this report item effective 27 May 2025.	Complete.
27 May 2025	8.5	106/25	Public Toilet Strategy EO		That Council adopts the Public Toilet Strategy 2025-2035 as attached to this report and supports the development of an action plan to implement the strategy.	Complete.
27 May 2025	8.6	107/25	7/25 Bicheno Beams - Event Support Grant CDC Application		That Council approves the application for event support to Bicheno Community Development Association in the form of \$2,000 cash contribution by accessing part of the the amount quarantined by Council (\$4000) and in-kind support for the Bicheno Beams 2025 event.	Complete
27 May 2025	8.7	108/25	The Freycinet Challenge 2025 - Event Suppo Grant Application	ortCDC	That Council defers the matter to the July 2025 Ordinary Council Meeting.	Deferred until 22 July 2025 Ordinary Meeting.
24 June 2025	8.1	133/25	Budget Estimates 2025/26	GM	That Council approves the 2025/26 Budget estimates consisting of Profit and Loss Statement, Statement or Financial Position, Cash Flow Statement and Capital Works Program as shown in this agenda item.	fComplete.
24 June 2025	8.2	134/25	Rates Resolution 2025/26	GM	That in accordance with the provisions of the Local Government Act 1993, Council adopts the 2025/2026 Rates Resolution as shown in this agenda item for rateable land within Council's municipal area for the period 1 July 2025 to 30 June 2026.	
24 June 2025	8.2	135/25	Rates Resolution 2025/26	GM	That Council direct the General Manager to liaise with farmers, who as of today's date, are using the majo portion of their farms for grazing purposes, to determine terms upon which the 2025-26 rate demand can be paid if required, with a report to be provided to council on the financial impact of any proposed arrangements outside of policy.	
24 June 2025	8.3	136/25	2025/26 Fees and Charges - Error Correction	GM	That Council: 1. Endorses the amended fees for: • Search and copy of permit and plans (corrected to \$61) • Road Closure Fee (corrected to \$140 + cost of advertisement) • Kennel Licence Fee (corrected to \$145) and; • Dog Nuisance Complaint Fee (corrected to \$54) 2. Approves the updated Fees and Charges Register (Attachment 1) to replace the previously adopted version fo the 2025/2026 financial year.	Complete.
24 June 2025	8.4	137/25	Review of Delegation Register	GM	That Council endorses the revised Delegations Register as attached to this report item.	Complete.
24 June 2025	8.5	138/25	Community Small Grant Bicheno Men's Shed	GM	That the matter be deferred to the July 2025 Ordinary Council Meeting.	Deferred until 22 July 2025 Ordinary Meeting.
24 June 2025	8.6	139/25	Lift The Tone - Campaign	GM	That Council resolves to challenge the normalisation of abuse against elected members and officers and uphold exemplary standards of public and political debate in all it does. Council further resolves to pledge support for the Local Government Association of Tasmania's Lift the Tone campaign. In supporting the pledge Council commits to: Promoting civility in public debate. Refraining from abusive language and behaviour online or in person. Encouraging others to engage respectfully.	Commenced.

ANNUAL PLAN PERFORMANCE REPORT

FOCUS AREA	ACTIONS (2024/25)	RESPONSIBLE DEPARTMENT	PROGRESS
STRATEGIC PLAN 1. OUR GOVERNANCE AND FINANCE			
	Benchmarking		Benchmarks reviewed where available
Doct was the government with and financial management	Investigate Carbon Accounting - future requirements	All Departments	Consultant review conducted and report pending.
Best practice governance, risk and financial management.	Review 10-year Strategic Plan 2020-2029		Commenced with half term strategic planning workshop and review of council's key risks.
	Review Long Term Financial Management Plan		Strategic AMP adopted to inform LTFP review.
Planned asset renewal expenditure based on agreed asset management plans	Progressive delivery of adopted capital works program for 2024-25	Works and Infrastructure	New works being designed and projects commenced and progressively being completed. Some project carry forward. Some grant funding not secured preventing full program completion.
	Asset revaluations undertaken where required		Complete for 2024. Work commenced for 2025.
A dedicated process to ensure rates and other fees are collected in a timely manner	Debtors reviewed monthly with timely escalation of unpaid debts to collection agencies and Local Government Section 137 as they fall due.	Corporate and Community	Underway and ongoing.
Cash flow managed to ensure current liabilities can be paid from	Cashflow statement reported monthly.	Corporate and Community	Reported at each council general meeting.
unrestricted (available) cash.	Adequate unrestricted cash made available in annual budget.	,	Reports of status published at each council general meeting.
Realistic budgets with income and expenditure monitored closely	2025-26 budget guided by governance principles within adopted Financial Strategy and Long-Term Financial Management Plan documents.	Corporate and Community	Underway.
,	Income and expenditure reports with material variances to budget provided to Council monthly.	,	Reported at each council general meeting.
Advocating and lobbying effectively on behalf of the community.	Action various opportunities as they arise.	All Departments	Case made to government for aged care related Medical services in Orford/Triabunna. Meeting with Parks Deputy Secretary held to outline Triabunna Tomorrow scope.
STRATEGIC PLAN 2. OUR COMMUNITY			
Developing our facilities to be accessible and inclusive for all.	All abilities needs considered in design of new and modified facilities	All Departments	Considerations made in design and replacement of existing infrastructure
	Develop an Inclusion Plan for council consideration	Jopan amento	Yet to begin
Support and facilitation of social activities that promote community wellbeing.	Provision of support to events and activities in the form of Community Small Grant and Event funding.	Corporate and Community	Small grant applications processed on a monthly basis and funds distributed once approved at Council General Meeting.
Collaboration with Councils contracted medical provider to improve health services.	Work with the cohealth consortium to contribute to the East Coast Tasmania, Primary care Rural Innovative Multidisciplinary Models (PRIMM) Project.	Planning and Development	Ongoing participation in cohealth consortium. Regular meetings being held on cohealth activities and reporting reviewed.
Improvement of access for all abilities across internal and external environments.	Consideration given to likely Inclusion Plan actions as plan proceeds in development	Works and Infrastructure	Design briefs include requirements for all ability provision
Advocacy for access and coordination of reasonable transport services	Action various opportunities as they arise.	All Departments	Ongoing.
Support for the arts, cultural activities, programs and events.	Provision of support to events and activities in the form of Community Small Grant and Event funding.	All Departments	Cash and in-kind contributions being processed in accordance with policy and council resolutions.
Support to create an informed and involved community by developing relevant and accessible communication channels.	Provision of information to communities through Councils communication channels including Website calendar of events, social media outlets, print media, Seaspeak newsletter, onsite forums and project launch events.	All Departments	Communication mediums developed and dispersed – Seaspeak, annual plan, localised information through social media, newspapers and newsletters. Regular and frequent communications being provided to community.
The resourcing and maintenance of organisational capacity to prevent, prepare for, respond to and promote recovery from emergencies impacting	Audit of Emergency Management resourcing conducted through Local Government Association Tasmania (LGAT)	Works and Infrastructure	Audit complete. Report presented to council identifying some resourcing deficiencies. Loss of trained staff presenting difficulties to maintain effectiveness and currency of plans. Training being programmed and completed. New staff in roles being provided with training
our communities.	Training for staff is identified and delivered in all aspects of Emergency Management		opportunities and network building opportunities.
	Community survey conducted and used to inform budget priorities		Surveys included in background for strategic plan review
Implementing community consultation to inform critical Council decisions.	Specific consultation undertaken on discreet initiatives	All Departments	Surveys conducted, working groups facilitated, interest groups engaged. Participation in consultation conducted by others – ECTT for Triabunna Tomorrow marine project.
The engagement of Local Government Reform initiatives to navigate the future shape of local government across our area of influence.	Investigate the format and content of the proposed: *Community Engagement Plan; *Workforce Development Plan; *Elected Member Capability and Professional Development Plan; *Financial and Asset Sustainability Plan, to meet the requirements of the New Local Government Act, and actively engage to change required for implementation.	All Departments	Update of Strategic AMP complete. Working with Office of Local Government on all reform recommendations as they arise.
	Participate in the boundary adjustment proposal investigations and associated community consultation required.		Keeping in communication with the Executive Director of Local Government and collaborating with neighbour councils and Office of Local Government.
STRATEGIC PLAN 3. INFRASTRUCTURE AND SERVICES			

	A set Management Transfer the street of the		
Continuation of our asset management journey to maturity of processes and	Asset Management Team functions effectively to deliver asset management functions of Council.	Works and Infrastructure /	Meetings held as scheduled; agenda items progressed.
policy conformance across all Council assets	Reports to Council incorporate asset management implications for operational and capital works	Corporate and Community	Directorate reports include Asset Management practice information and implications where relevant.
	Bridge Inspections are funded and reports are used to inform maintenance and renewal programs		Challenges with bridge funding in terms of grant approvals. Working with State Growth to development applications for Wielangta Road.
Providing and managing a safe and well-maintained road and bridge network across the municipality	Bridge renewal works incorporate climate change considerations		Scoping of works considers likely climate change impacts. Ferndale Rd Bridge replacement size increased in response. Banwell Rd bridge replaced with floodway. Bridge decks replaced as necessary per capital reporting.
	Actions for Public Amenities Strategy implemented progressively		Draft Strategy presented Council at the January Workshop. Strategy Adopted.
Maintaining public amenities, marine and recreational facilities, and plan for	Planned and reactive maintenance needs are resourced and actioned in a timely way	Works and Infrastructure	Programs are developed and implemented in response to inspections. Long term solutions being developed and implemented to reduce reactive maintenance.
future needs.	Asset Management plans are updated progressively	Works and minastructure	Strategic AMP and other portfolio plans are up to date.
	10 Year capital program progressively updated		10 year plan development occurs. Implementation of alternative asset database provides capability to generate forward roads programs with simple excel data queries.
Advocacy for improved access and speeds of telecommunications services.	Advocacy through meetings and correspondence as opportunities present or are created	Works and Infrastructure	Participation in industry wide initiatives
	Asset Management Plans updated as due		Strategic AMP update adopted November 2024
Setting clear annual budget priorities to meet needs and community	Asset Management Plan Improvement actions Implemented	Works and Infrastructure	Improvement plan actions reported through AM committee
expectations in consultation with the community.	Asset Management Plan data used to inform decisions of Council		Asset data maintained to provide best current information for reports to council. Improved reporting form new asset software saves time and cost.
Securing grants and contributions to deliver capital works projects and	Grant applications made for appropriate projects and subject to co-contribution capacity o council	f Works and Infrastructure	Grant applications being considered, applied for and acquitted as successful.
operating programs effectively	Development contributions for infrastructure provision are included in development permits and funds are used for their purpose	works and initiastructure	Ongoing
	Major Maintenance allocations made to fund significant non-capital maintenance works		Building maintenance budget uplift for yer 2025-26 to address major maintenance.
Implementing maintenance and renewal programs for Council's buildings	Annual inspections for building componentry and services conducted	Works and Infrastructure	Compliance inspections completed. Public Amenities inspected to inform strategy development.
portfolio and develop plans for future needs.	Identified capital works included in 10 year capital program		10 year program development progressing. New software for asset management to accelerate this process.
	Participation in Southern Tasmania Regional Waste Authority and its programs		Attendance and participation in waste initiatives through TasWaste South. Garage Sale Trail participation complete. Recommencing for 2025-26.
Providing a range of cost-effective waste services to meet community needs	. Monitor industry development and initiate actions to capitalise on regional innovations	Works and Infrastructure	TasWaste South assist with industry wide information and updates on initiatives
	Promote waste reduction		Garage Sale Trail promotion for waste reduction for home owners. Greenwaste shredding implemented with mulch reuse.
Developing and implementing infrastructure provision strategies and plans	Maintain currency with industry innovations, Codes, Standards and legislative requirement	s Works and Infrastructure	Relevant Training and Professional Development undertaken by staff. Policies updated or developed to reflect current requirements.
that consider whole of municipality service priorities	Develop/Modify implement plans in accord with current Codes, Standards and legislation		Review of Strategic Asset Management Plan complete
STRATEGIC PLAN 4. OUR ENVIRONMENT			
Implementing strategies to respond to dimete shange	Implement actions from the Glamorgan Spring Bay NRM & Climate Resilience Strategy and the Climate Change Adaptation Plan 2023	All Donortments	There has been significant work on the actions within the Glamorgan Spring Bay NRM & Climate Resilience Strategy. A key priority which has commenced is the development of the Weed Strategy. This should be completed by December 2025.
Implementing strategies to respond to climate change.	Form a Policy position on Coastal Inundation	All Departments	Ongoing
	Engage with LGAT Climate Capability Working Group and its Initiatives		Engagement commenced. LRF continues engagement with RICCI
Reviewing and updating existing Council strategies and plans.	Continue to develop Bicheno Stormwater Catchment Plans	Works and Infrastructure	One plan completed for business area.
Involving, engaging, and equipping groups and individuals in Natural Resource Management.	Support and guidance provided to Natural Resource Volunteer groups throughout the municipality	Planning and Development	Both Staff and the Landscape Recovery Foundation are actively engaged with volunteer groups across the municipality.
Investing in external expertise and capacity to complement Glamorgan Spring Bay Council resources.	Maintain Partnership with Landscape Recovery	Planning and Development	NRM services continue being provided to Council through LRF.
Undertaking Planning functions, including development engineering, to support and manage growth in our municipality including effective future development facilitation.	Climate adaptation needs considered in engineering conditioning of subdivision development	Works and Infrastructure	Climate Change modelling required for stormwater modelling. Stormwater Policy for new developments draft reviewed – to go to January council meeting. Now adopted.
The provision of services and policies to ensure the natural and built spaces are safe from unwanted animal activity and protect native flora and fauna.	Adopt the Dog Management Policy and implement the changes	Planning and Development	The Policy has been delayed due to required approvals from Parks and Wildlife Services as a key landowner of many of the declared areas.



Glamorgan Spring Bay Council

9 Melbourne Street, Triabunna 7190

6256 4777

www.gsbc.tas.gov.au

admin@freycinet.tas.gov.au