

CONTENTS

GOVERNANCE & COUNCIL MEETINGS	3
MAYORAL ACTIVITIES	3
CORPORATE & COMMUNITY	4
PROPERTY SETTLEMENT CERTIFICATES	6
USE OF COUNCIL SEAL	7
COMMUNITY SMALL GRANTS PROGRAMME	7
EVENT SUPPORT / ASSISTANCE	7
SOCIAL MEDIA STATISTICS	8
PLANNING & DEVELOPMENT STATISTICS	10
FINANCIAL REPORTING	12
CORPORATE CALENDAR	25
COUNCIL MOTION TRACKING DOCUMENT	27
ANNITAL DI AN DEDECOMANCE PEDCOT	20

GOVERNANCE & COUNCIL MEETINGS

Council meetings will be conducted monthly with special meetings being called by the Mayor or Councillors when required. In 2024 Council meetings will usually be held on the fourth Tuesday of the month commencing at 2.00pm.

Members of the public are able to register to attend Council Meetings in person. Registrations open on the Thursday prior to the scheduled monthly Council Meeting and close by 12 noon the day before the meeting. Once the maximum numbers have been reached, no further registrations will be accepted and only members of the public who have registered for the meeting will be able to attend.

To register your attendance, please use the following link https://gsbc.tas.gov.au/council/council-meeting-agendas-minutes/ or contact Council's Executive Officer on 6256 4777.

If you have a question to ask during Public Question Time and are unable to attend the meeting, Council will allow questions to be provided by written notice up until 12 noon the day before the Council Meeting by either emailing general.manager@freycinet.tas.gov.au or alternatively questions can be left in the post box outside the Council Chambers located at 9 Melbourne Street, Triabunna.

Workshops are scheduled for the second Tuesday of each month unless otherwise required.

MAYORAL ACTIVITIES

The Mayor attends numerous engagements each month. This is a list of the recent activities undertaken by Mayor Cheryl Arnol for April to June 2024 including:

- Attended meeting with Kerry Vincent
- Attended meeting with State Director of Department of Foreign Affairs
- Attended Foodbank meeting
- Attended Learning and Development Framework Council Consultation
- Attended Australian Local Government Women's Association (ALGWA) Committee Meeting
- Attended School Assembly at Triabunna District School
- Attended Pop-up Community Connect sessions in Bicheno, Coles Bay, Swansea and Triabunna
- Attended meeting with Triabunna School students
- Attended Australian Local Government Women's Association meeting
- Attended Triabunna Recreation Ground Advisory Committee meeting
- Attended Official Opening of Swansea Main Street Paving Project
- Attended meeting with Brian Mitchell MP
- Attended TasWater General Meeting

CORPORATE & COMMUNITY

The Corporate and Community team has been dedicated to enhancing the quality of life for our residents through effective service delivery, community engagement, and the implementation of new initiatives.

Recently, we introduced new Pop-Up Connect Sessions to enable meaningful face-to-face discussions with community members in various public settings across our municipality. These sessions were well-received, providing personal insights into what members of our Community are thinking. This in turn will help Council to prioritise decision-making for budgeting and projects for the coming year. This new engagement approach helps to work around some of the limitations that occur through more traditional meeting forums. Council's recent survey results also offer good feedback into the community's preferred methods of receiving Council-related information. The findings highlight a strong preference for social media platforms, especially Facebook, over traditional methods and in response, Council will continue to use and develop these methods.

The East Coast Heritage Museum continues to gather interest and further the awareness of its collection. The period saw the following activities.

- Repairs to the Swansea war memorial and gardens were completed as part of the preparation for the ANZAC service. The Museum was open on ANZAC day with a special exhibition display featuring Edith Musgrove who served with the Women's Auxiliary Australian Air Force (WAAAF). The WAAAF was the largest of the Second World War women's services with over 18,000 members and was disbanded in December 1947. Edith's son and daughter in law attended and presented a set of framed centenary medals to the Museum.
- Dear Kate Workshops looking at the art and history of the Mitchel family and their history on the east coast were successfully conducted in Bicheno, Triabunna, and Swansea.
- One of our collection items, Tasmania's oldest dress, owned by artist Louisa Anne Meredith, an 'exquisite piece of history' was featured on the ABC radio see: https://www.abc.net.au/news/2024-04-15/tasmanias-oldest-dress-mantua-louisa-anne-meredith/103689260
- Items received from the Hobart Museum Collection of Medical Artifacts (COMA). The donation is a large one with over 500 items of typical medical paraphernalia used by the bush nursing station in Swansea. The donation also included the working developmental model Sleep Apnoea Alarm and Pad developed by Dr Jim Frost of Triabunna in the 1970's. This has significant relevance to the history of the Glamorgan area. Jim's initial research with collaboration from the Tasmanian Medical School set in motion significant SIDS research at the Menzies Centre in Hobart culminating in the development of effective preventive measures.
- Fahan School had two visits to the Museum as part of their east coast camp.
 Students completed a history project featuring major landmarks and buildings around Swansea.
- The Museum also assisted several visitors gather information topics including: the 1890 cottage at 9 Inkerman St Triabunna, Donald Davidsons (died 1874) who worked at Orford Quarry, Swansea historic buildings, and William Dunn Leckie and Jean Foyer Leckie.
- Items donated from the Gregson property (house clearance).

The April quarter is a busy period due to the preparation of the annual operational and capital budgets and determination of income including fees and charges, grants and rates. This work extends to include preparation for the Auditor General end of financial year reports and audit in August.

This year also saw the Office of the Valuer General conduct the six yearly land revaluations that showed that properties on the east coast have increased in value substantially since the last full valuation in 2016.

PROPERTY SETTLEMENT CERTIFICATES

	2017	7/18	2018	3/19	2019	/20	2020	/21	2021	/22	202	2/23	202	3/24
	132	337	132	337	132	337	132	337	132	337	132	337	132	337
July	47	18	64	25	42	17	65	35	57	24	58	16	33	12
August	58	28	60	37	31	13	65	24	58	27	29	15	30	14
September	51	27	46	19	56	31	74	38	60	26	24	8	43	42
October	57	37	48	22	54	25	62	31	56	26	34	16	29	20
November	60	32	47	18	53	31	77	34	60	32	36	15	45	25
December	38	18	40	19	36	17	99	50	58	27	20	10	35	14
January	59	29	61	24	47	23	69	37	50	25	24	12	56	26
February	51	20	49	30	37	18	79	36	63	37	53	25	29	14
March	53	23	45	16	61	26	71	43	64	30	48	26	51	21
April	61	31	50	27	15	7	70	27	46	28	29	14	45	18
May	56	31	40	17	16	8	53	29	39	25	46	24	22	16
June	38	21	27	17	23	14	31	23	36	28	21	13	21	12
TOTAL	629	315	577	271	471	230	815	407	634	329	422	194	439	234
TOTAL		44		48		64		222		63		516		573

Section 132 Certificate of Liabilities

- (1) A person referred to in subsection (2) may apply to the general manager for a certificate stating—
- (a) the amount of any liability for rates, whether due or not on the land and outstanding interest or penalty payable in relation to the land;
- (b) any amount received on account of rates that is held in credit against future liabilities for rates in relation to the land; and
- (c) the amount of any charge on the land recoverable by the council.
- (2) The following persons may apply for a certificate under subsection (1):
- (a) the owner of a registered estate or interest in the land;
- (b) an occupier of the land;
- (c) a person who has entered or proposes to enter into a contract to purchase the land; (d) a mortgagee or prospective mortgagee of the land; (e) a person authorized to act on behalf of any person referred to in paragraph (a),(b), (c) or (d).

Section 337 Council land information certificate

- (1) A person may apply in writing to the general manager for a certificate in respect of information relating to land specified and clearly identified in the application.
- (2) The general manager, on receipt of an application made in accordance with subsection (1), is to issue a certificate in the prescribed form with answers to prescribed questions that are attached to the certificate.
- (3) A certificate under subsection (2) relates only to information that the council has on record as at the date of issue of the certificate.
- (4) A prescribed fee is payable in respect of the issue of a certificate.
- (5) The general manager, on request, may provide in or with the certificate any other information or document relating to the land that the general manager considers relevant.
- (6) A council does not incur any liability in respect of any information provided in good faith from sources external to the council.
- (7) A person, with the consent of the occupier or owner of specified land, may request in writing to the general manager that an inspection be carried out of that land to obtain supplementary information relevant to that land.
- (8) If the general manager agrees to a request under subsection (5) or (7), the general manager may impose any reasonable charges and costs incurred.
- (9) In this section -

land includes -

- (a) any buildings and other structures permanently fixed to land; and
- (b) land covered with water; and
- (c) water covering land; and
- (d) any estate, interest, easement, privilege or right in or over land.

USE OF COUNCIL SEAL

Date	Details	Signature
3/05/2024	Final Plan - SA 2022/05	General Manager
6/05/2024	Council Lease - 78 Burgess Street, Bicheno	General Manager
9/05/2024	Final Plan - SA 2020/38	General Manager
9/05/2024	Part 5 Agreement - SA 2020/38	General Manager
22/05/2024	Sale Agreement - Part of 14 Nairn Street, Buckland	Acting General Manager
5/06/2024	Final Plan - SA 2023 / 022	General Manager
11/06/2024	Grant Deed - Triabunna Tomorrow Plan feasibility study	General Manager
11/06/2024	Grant Deed - Strategic Regional Partnerships Strategy	General Manager
11/06/2024	Grant Deed - Vulnerable Road User Program 2023-24	General Manager
17/06/2024	Final Plan - SA 2005/014	General Manager
19/06/2024	Lease Agreement - GSBC and The District Nurses - 10 Gore Street, Orford	General Manager
19/06/2024	Final Plan - SA 2023/020	General Manager
19/06/2024	Final Plan - SA 2024 /001	General Manager

COMMUNITY SMALL GRANTS PROGRAMME

No community small grants were provided during the April to June 2024 quarter.

EVENT SUPPORT / ASSISTANCE

No event support assistance was provided during the April to June 2024 quarter.

SOCIAL MEDIA STATISTICS



YOUTUBE

The internet YouTube platform is used to publish live Ordinary Council meetings each month to assist those in the community to view proceedings when they cannot attend themselves. There are currently 176 Subscribers.

	July - September	October – December	January – March	April - June
YouTube Subscribers	169	172	174	176
YouTube Views	616	260	278	247



Facebook is used by Council to communicate a range of activities that have a community interest such as events, news stories, promotion of our municipality, reminders of rates/dog registration due dates, interruption to service delivery, and hazard awareness such as flooding, infrastructure damage, weather events and so on.

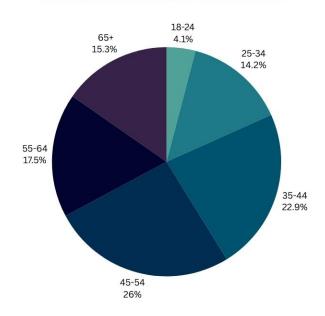
	July - September	October – December	January – March	April - June
Facebook Page reach	16,067 – 21.8% Increase	16,962 – 5.6% Increase	17,020 – 0.4% Increase	10,480 – 37.7% Decrease
Facebook Page new likes	58	28	11	8
Facebook Page Followers	1,138	1,228	1,328	1,358

GENDER OF FACEBOOK FOLLOWERS

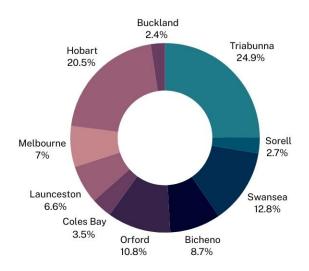


69% FEMALE I 31% MALE

AGE OF FACEBOOK FOLLOWERS



LOCATION OF FACEBOOK FOLLOWERS



PLANNING & DEVELOPMENT STATISTICS

PLANNING STATISTICS

	April - June	Total
Development Applications Received:		
No Permit Required, Permitted, Discretionary	55	115
Subdivisions	12	21
Development Applications Approved:		
No Permit Required	11	21
Permitted	12	36
Discretionary	28	52
Subdivisions	9	18
Applications Refused	0	1
Applications Withdrawn	3	4

BUILDING AND PLUMBING STATISTICS

	April - June	Total
Building Permits Approved	3	15
Plumbing Permits Approved	8	17
Notifiable Building Work Approved	23	50
Notifiable Plumbing Work Approved	11	28
Low Risk Building Work	1	11
Low Risk Plumbing Work	10	24
Permit of Substantial Compliance	0	0
Building Certificates	0	0

COMPLIANCE STATISTICS

	April - June	Total
Building Notices issued	2	2
Building Orders issued	1	1
Planning Enforcement Notices Issued	0	0

ANIMAL CONTROL STATISTICS

	April - June	Total
Dogs Registered	0	1147 (financial year)
Kennel Licenses Issued/Renewed	0	0
Dogs Seized	1	1
Dogs Surrendered	0	0
Dogs Euthanized	0	0
Dogs placed with Dogs' Homes of Tasmania	1	1
Caution Notices Issued	0	2
Infringements	5	7
Fire Abatement Enquires/Complaints	0	14

ENVIRONMENTAL HEALTH STATISTICS

	April - June	Total
Immunisations	0	0
Food & Public Health Act Registrations	0	5
Food & Public Health Inspections	0	25
Notifiable Diseases	0	4
Sampling	0	24
Public Health/Environmental Health Complaints	2	10
Form 49 & 50 Assessments/Inspections	1	4
New Food Business Enquiries	5	11
Development Application Assessments	0	5

FINANCIAL REPORTING

Profit and Loss
Glamorgan Spring Bay Council - Quarterly Briefing Papers
For the year ended 30 June 2024 Interim report subject to end of financial adjustmenents

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Rate Revenue	13.025.398	12.954.680	70.718	1%	12.954.680
Statutory Charges	676.675	691,962	(15.287)	-2%	691,962
User Charges	847.718	980,956	(133,238)	-14%	980,956
Grants	1,998,379	2,430,702	(432,323)	-18%	2,430,702
Interest & Investment Revenue	936,186	611.200	324,986	53%	611,200
Contributions	803.332	185.004	618,328	334%	185,004
Other Revenue	1,473,146	1,825,339	(352, 193)	-19%	1,825,339
Total Trading Income	19,760,833	19,679,843	80,990	0%	19,679,843
Gross Profit	19,760,833	19,679,843	80.990	0%	19,679,843
Osmital Osmata					
Grants Commonwealth Capital - Other	2.301.149	1.050.721	1.250.428	119%	1.050.721
Grants Commonwealth Capital - Roads to Recovery	31.510	31.510	1,230,420	0%	31.510
Grants State Capital - Other	260.366	486.866	(226,500)	-47%	486.866
Total Capital Grants	2,593,025	1,569,097	1,023,928	65%	1,569,097
Other Income					
Net Gain (Loss) on Disposal of Assets	161,991	0	161.991	0%	0
Other Revenue - Donations, Contributions NON CASH	350.802	0	350.802	0%	0
Total Other Income	512,793	Ö	512,793	0%	0
Operating Expenses					
Employee Costs	4.815.618	5.703.604	(887,986)	-16%	5,703,604
Materials & Services	7,763,381	8,038,110	(274,729)	-3%	8,038,110
Depreciation	3,522,815	3,430,537	92,278	3%	3,430,537
Interest	202,930	189.543	13.387	7%	189,543
Other Expenses	201,050	219,284	(18,234)	-8%	219,284
Total Operating Expenses	16,505,795	17,581,078	(1,075,283)	-6%	17,581,078
Net Profit	3,255,038	2,098,765	1,156,273	55%	2,098,765
Total Comprehensive Result (incl Capital Income)	6.360.856	3.667.862	2.692.994	73%	3.667.862

Profit and Loss Summary - Governance Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Interim report subject to end of financial adjustmenents Department is Governance.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Statutory Charges	89	0	89	0%	0
Other Revenue	296	0	296	0%	0
Total Trading Income	385	0	385	0%	0
Gross Profit	385	0	385	0%	0
Operating Expenses Employee Costs	443.135	528.672	(85,537)	-16%	528.672
Materials & Services	78.190	93.316	(15,126)	-16%	93.316
Depreciation	21,536	40,277	(18,741)	-47%	40,277
Other Expenses	152.034	151,284	750	0%	151,284
Total Operating Expenses	694,895	813,549	(118,654)	-15%	813,549
Net Profit	(694,510)	(813,549)	119,039	-15%	(813,549)
Total Comprehensive Result (incl Canital Income	(694 510)	(813 549)	119 039	-15%	(813 549)

Profit and Loss Summary - Corporate Services Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Interim report subject to end of financial adjustmenents Department is Corporate Services.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Rate Revenue	10.488.869	10.448.994	39,875	0%	10,448,994
Statutory Charges	73.002	99,996	(26,994)	-27%	99,996
Grants	223,125	184,232	38,893	21%	184,232
Interest & Investment Revenue	929,940	610,800	319,140	52%	610,800
Other Revenue	379.345	305,996	73,349	24%	305,996
Total Trading Income	12,094,282	11,650,018	444,264	4%	11,650,018
Gross Profit	12,094,282	11,650,018	444,264	4%	11,650,018
Operating Expenses					
Employee Costs	745,485	750,180	(4,695)	-1%	750,180
Materials & Services	1,669,181	1,632,267	36,914	2%	1,632,267
Depreciation	41.007	43.639	(2,632)	-6%	43,639
Interest	11,149	15.600	(4,451)	-29%	15,600
Other Expenses	49.016	66.000	(16,984)	-26%	66,000
Total Operating Expenses	2,515,838	2,507,686	8,152	0%	2,507,686
Net Profit	9,578,444	9,142,332	436,112	5%	9,142,332
Total Comprehensive Result (incl Capital Income)	9,578,444	9,142,332	436,112	5%	9,142,332

Profit and Loss Summary - Community Development Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Interim report subject to end of financial adjustmenents Department is Community Development.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Grants	1,280	3,555	(2,275)	-64%	3,555
Interest & Investment Revenue	0	400	(400)	-100%	400
Contributions	500	0	500	0%	0
Other Revenue	9,148	0	9,148	0%	0
Total Trading Income	10,928	3,955	6,973	176%	3,955
Gross Profit	10,928	3,955	6,973	176%	3,955
Other Income					
Net Gain (Loss) on Disposal of Assets	(220)	0	(220)	0%	0
Total Other Income	(220)	0	(220)	0%	0
Operating Expenses					
Employee Costs	150,830	216,936	(66,106)	-30%	216,936
Materials & Services	74,552	74,414	138	0%	74,414
Depreciation	49,725	43,520	6,205	14%	43,520
Total Operating Expenses	275,107	334,870	(59,763)	-18%	334,870
Net Profit	(264,179)	(330,915)	66,736	-20%	(330,915)
Total Comprehensive Result (incl Capital Income)	(264,399)	(330,915)	66,516	-20%	(330,915)

Profit and Loss Summary - Tourism and Economic DevelopmentGlamorgan Spring Bay Council - Quarterly Briefing Papers
For the year ended 30 June 2024

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Gross Profit	0	0	0	0%	0
Operating Expenses					
Materials & Services	65,015	65,000	15	0%	65,000
Total Operating Expenses	65,015	65,000	15	0%	65,000
Net Profit	(65,015)	(65,000)	(15)	0%	(65,000)
Total Comprehensive Result (incl Capital Income)	(65,015)	(65,000)	(15)	0%	(65,000)

Profit and Loss Summary - Development Services Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Department is Development Services.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Statutory Charges	592,629	583,962	8,667	1%	583,962
User Charges	20,157	22,963	(2,806)	-12%	22,963
Grants	25,000	0	25,000	0%	0
Contributions	767,832	185,004	582,828	315%	185,004
Other Revenue	5,690	8,004	(2,314)	-29%	8,004
Total Trading Income	1,411,308	799,933	611,375	76%	799,933
Gross Profit	1,411,308	799,933	611,375	76%	799,933
Other Income Net Gain (Loss) on Disposal of Assets Total Other Income	26,872 26,872	0	26,872 26,872	0% 0%	0
Operating Expenses	,		,		
Employee Costs	786.303	927.468	(141,165)	-15%	927,468
Materials & Services	737.406	640,253	97.153	15%	640.253
Depreciation	26,538	23.389	3.149	13%	23.389
Total Operating Expenses	1,550,247	1,591,110	(40,863)	-3%	1,591,110
Net Profit	(138,939)	(791,177)	652,238	-82%	(791,177)
Total Comprehensive Result (incl Capital Income)	(112,067)	(791,177)	679,110	-86%	(791,177)

Profit and Loss Summary - Animal Control Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Department is Animal Control.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Statutory Charges	10,955	8,004	2,951	37%	8,004
User Charges	35,471	29,318	6,153	21%	29,318
Other Revenue	128	0	128	0%	0
Total Trading Income	46,554	37,322	9,232	25%	37,322
Gross Profit	46,554	37,322	9,232	25%	37,322
Operating Expenses					
Employee Costs	83,407	88,188	(4,781)	-5%	88,188
Materials & Services	10,203	9,090	1,113	12%	9,090
Depreciation	7,689	7,892	(203)	-3%	7,892
Total Operating Expenses	101,299	105,170	(3,871)	-4%	105,170
Net Profit	(54,745)	(67,848)	13,103	-19%	(67,848)
Total Comprehensive Result (incl Capital Income)	(54,745)	(67,848)	13,103	-19%	(67,848)

Profit and Loss Summary - Medical Services Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Department is Medical Centres.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Rate Revenue	568,999	560,070	8,929	2%	560,070
Grants	3,578	0	3,578	0%	0
Other Revenue	585,876	1,200,000	(614,124)	-51%	1,200,000
Total Trading Income	1,158,453	1,760,070	(601,617)	-34%	1,760,070
Gross Profit	1,158,453	1,760,070	(601,617)	-34%	1,760,070
Other Income					
Net Gain (Loss) on Disposal of Assets	36,873	0	36,873	0%	0
Total Other Income	36,873	0	36,873	0%	0
Operating Expenses					
Employee Costs	161,550	547,124	(385,574)	-70%	547,124
Materials & Services	849,049	1,141,958	(292,909)	-26%	1,141,958
Depreciation	42,739	59,194	(16,455)	-28%	59,194
Total Operating Expenses	1,053,338	1,748,276	(694,938)	-40%	1,748,276
Net Profit	105,115	11,794	93,321	791%	11,794
Total Comprehensive Result (incl Capital Income)	141,988	11,794	130,194	1104%	11,794

Profit and Loss Summary - Marina & Wharf Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Interim report subject to end of financial adjustmenents Department is Marina & Wharf.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
User Charges	500,209	519,980	(19,771)	-4%	519,980
Other Revenue	1,927	0	1,927	0%	0
Total Trading Income	502,136	519,980	(17,844)	-3%	519,980
Gross Profit	502,136	519,980	(17,844)	-3%	519,980
Operating Expenses					
Employee Costs	12,846	47,844	(34,998)	-73%	47,844
Materials & Services	156,927	104,079	52,848	51%	104,079
Depreciation	125,635	126,396	(761)	-1%	126,396
Interest	68,770	51,408	17.362	34%	51,408
Total Operating Expenses	364,179	329,727	34,452	10%	329,727
Net Profit	137,958	190,253	(52,295)	-27%	190,253
Total Comprehensive Result (incl Capital Income)	137,958	190,253	(52,295)	-27%	190,253

Profit and Loss Summary - Building & Facilites Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Department is Buildings & Facilities.

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
Interest & Investment Revenue	6,246	0	6,246	0%	0
Other Revenue	152,339	80,096	72,243	90%	80,096
Total Trading Income	158,585	80,096	78,489	98%	80,096
Gross Profit	158,585	80,096	78,489	98%	80,096
Capital Grants					
Grants Commonwealth Capital - Other	105,136	105,136	(0)	0%	105,136
Grants State Capital - Other	49,366	299,366	(250,000)	-84%	299,366
Total Capital Grants	154,502	404,502	(250,000)	-62%	404,502
Operating Expenses					
Employee Costs	84,672	71,748	12,924	18%	71,748
Materials & Services	368,166	244,645	123,521	50%	244,645
Depreciation	578,418	516,876	61,542	12%	516,876
Total Operating Expenses	1,031,256	833,269	197,987	24%	833,269
Net Profit	(872,672)	(753,173)	(119,499)	16%	(753,173)
Total Comprehensive Result (incl Capital Income)	(718,169)	(348,671)	(369,498)	106%	(348,671)

Profit and Loss Summary - Works & Services
Glamorgan Spring Bay Council - Quarterly Briefing Papers
For the year ended 30 June 2024 Interim report subject to end of financial adjustmenents

Department is Bridges & Culverts, Emergency Management, Parks & Reserves, Plant Costs & Recoveries, Private Works, Roads & Footpaths, St Stormwater & Drainage, Town Maintenance, Waste Management.

YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
1 067 520	1 0/5 616	21 013	1%	1,945,616
				208.691
				2.242.915
				2,242,313
				0
4,410,442	4,397,222	13,220	0%	4,397,222
4,410,442	4,397,222	13,220	0%	4,397,222
2.196.013	698,990	1.497.023	214%	698,990
31,510	31,510	0	0%	31,510
211,000	187,500	23,500	13%	187,500
2,438,523	918,000	1,520,523	166%	918,000
98,466	0	98,466	0%	0
98,466	0	98,466	0%	0
2,023,589	2,419,812	(396,223)	-16%	2,419,812
3,680,681	3,960,962	(280,282)	-7%	3,960,962
2,522,347	2,462,174	60,173	2%	2,462,174
0	2,000	(2,000)	-100%	2,000
8,226,617	8,844,948	(618,331)	-7%	8,844,948
(3,816,175)	(4,447,726)	631,551	-14%	(4,447,726)
	1,967,529 238,428 1,745,396 35,000 424,089 4,410,442 4,410,442 2,196,013 31,510 211,000 2,438,523 98,466 98,466 2,023,589 3,680,681 2,522,347 0 8,226,617	1,967,529 1,945,616 238,428 208,691 1,745,396 2,242,915 35,000 0 424,089 0 4,410,442 4,397,222 4,410,442 4,397,222 2,196,013 698,990 31,510 31,510 211,000 187,500 2,438,523 918,000 98,466 0 98,466 0 98,466 0 2,023,589 2,419,812 3,680,681 3,960,962 2,522,347 2,462,174 0 2,000 8,226,617 8,844,948	1,967,529 1,945,616 21,913 238,428 208,691 29,737 1,745,396 2,242,915 (497,519) 35,000 0 35,000 424,089 0 424,089 4,410,442 4,397,222 13,220 2,196,013 698,990 1,497,023 31,510 31,510 0 211,000 187,500 23,500 2,438,523 918,000 1,520,523 98,466 0 98,466 98,466 0 98,466 98,466 0 98,466 98,466 0 98,466 2,023,589 2,419,812 (396,223) 3,680,681 3,960,962 (260,282) 2,522,347 2,462,174 60,173 0 2,000 (2,000) 8,226,617 8,844,948 (618,331)	1,967,529 1,945,616 21,913 1% 238,428 208,691 29,737 14% 1,745,396 2,242,915 (497,519) -22% 35,000 0 35,000 0% 424,089 0 424,089 0% 4,410,442 4,397,222 13,220 0% 4,410,442 4,397,222 13,220 0% 2,196,013 698,990 1,497,023 214% 31,510 31,510 0 0% 211,000 187,500 23,500 13% 2,438,523 918,000 1,520,523 166% 98,466 0 98,466 0% 98,466 0 98,466 0% 98,466 0 98,466 0% 98,466 0 98,466 0% 2,023,589 2,419,812 (396,223) -16% 3,680,681 3,960,962 (280,282) -7% 2,522,347 2,462,174 60,173 2%

Profit and Loss Summary - Prosser Plains Raw Water Scheme Glamorgan Spring Bay Council - Quarterly Briefing Papers For the year ended 30 June 2024

Account	YTD Actual	YTD Budget	Budget Var	Var %	2023/24 Budget
Trading Income					
User Charges	53,452	200,004	(146,552)	-73%	200,004
Other Revenue	231,243	231,243	0	0%	231,243
Total Trading Income	284,695	431,247	(146,552)	-34%	431,247
Gross Profit	284,695	431,247	(146,552)	-34%	431,247
Operating Expenses					
Employee Costs	0	7,260	(7,260)	-100%	7,260
Materials & Services	53,452	65,792	(12,340)	-19%	65,792
Depreciation	107,180	107,179	1	0%	107,179
Interest	477	122,535	(122.058)	-100%	122,535
Total Operating Expenses	161,109	302,766	(141,657)	-47%	302,766
Net Profit	123,586	128,481	(4,895)	-4%	128,481
Total Comprehensive Result (incl Capital Income)	123,586	128,481	(4,895)	-4%	128,481

CORPORATE CALENDAR

Document / Item	LGA Act Reference or Other as Stipulated	Statutory Y/N	Date Last Updated	Responsible Officer	Review Cycle	Comments
Annual Plan & Budget Estimates	S82, S70G	Yes	Jul-24	Director Corporate & Community	Annual	Commence in March each year for endorsement at June/July Ordinary Council Meeting.
Annual Report	S72	Yes	Dec-23	General Manager	Annual	Commence in July each year
Applying for Grants on Council Land Policy	Various	No	Apr-21	Director Planning & Development	4 years	
Asset Management Policy	S70E, 70C	Yes	Oct-20	Director Works & Infrastructure	4 years	commenced
Audit Panel Charter Australian Citizenship Ceremony Dress Code	S85, S85A, S85B S70E, S70G,	Yes Yes	Jun-24 Feb-20	Director Corporate & Community Director Corporate & Community	4 years 4 years	Adopted in June 2024.
Budget	S82	Yes	Jun-24	Director Corporate & Community	Annual	Budget adopted at Special Council Meeting on 9th
Business Continuity Plan	S70E & Various	Yes	Mar-21	General Manager	2 years	July 2024. Commence in March each year
Car Parking Cash-In-Lieu Contribution Policy	S70E, S70G	No	Sep-22	Director Planning & Development	4 years	
Coastal Erosion & Inundation Policy	S70E	No	New	Director Planning & Development	4 years	To be developed
Code for Tenders and Contracts	S333B, S70E, S70G	Yes	Feb-22	Director Works & Infrastructure	2 years	commenced
Code of Conduct	S28E (2) c	Yes	Feb-19	N/A	4 years	Every new term of Council
Communications & Engagement Framework	S70E	Yes	Apr-22	Director Corporate & Community	4 years	
Community Recovery Plan	S70E & Various	Yes	Feb-21	Director Works & Infrastructure	4 years	
Community Small Grant Policy	S70E, S70G	No	Sep-10	Director Corporate & Community	4 years	In progress
Conservation Covenant Rebate Policy	S129	Yes	May-19	Director Corporate & Community	2 years	
Corporate Branding Policy	S70E, S70G	No	New	General Manager	4 years	To be developed
Corporate Credit Card Policy	S70E, S70G	No	Apr-20	Director Corporate & Community	4 years	
Council Advertising Policy	S70E, S70G	No	Jan-22	General Manager	4 years	
Council Meetings - Audio/Visual Recording	R33 LG(MP) Regs 2015	Yes	Aug-22	General Manager / Executive Officer	As required	
Council Workshop Policy	Various	No	Jan-23	General Manager	4 years	
Councillor Allowances & Expense Reimbursement Policy	S70E, S70G, R42 LG(Gen) Regs	Yes	Jul-22	Director Corporate & Community	4 years	Review in progress.
COVID Safe Plans	S70E & Various	Yes	May-22	General Manager	As required	
Customer Service Charter	339F, S70E, S70G	Yes	Sep-23	Director Corporate & Community	4 years	Reviewed and adopted at 26 September 2023 Ordinary Council Meeting
Dealing with unreasonable customer conduct	Various	No	Mar-24	Corporate & Community	4 years	
Debt Collection Procedure	S70E, S70G + Various Legislation	Yes	New	Director Corporate & Community	4 years	In progress
Delegation Register	S64	Yes	Apr-22	General Manager	As required	Reviewed and adopted at 26 September 2023 Ordinary Council Meeting.
Dog Management Policy 2019-2025	S7 (Dog Control Act)	Yes	Jan-20	Director Planning & Development	4 years	Initial consultation has commenced with key stakeholders. Broader community consultation to occur following adoption of Orford Foreshore MasterPlan.
Employee Code of Conduct Policy - Staff	Various	No	Mar-22	General Manager	4 years	
Enterprise Agreement	Various	Yes	Jul-22	General Manager / Internal Review Committee	3 years	
Environmental Bylaw	S145 LGA + Various	Yes	May-20	Director Planning & Development	4 years	Gazetted 23 May 2020
Fees & Charges Register	s206	Yes	Jun-24	Director Corporate & Community	Annual	Commence in March each year
Financial Hardship Assistance Policy	Part 9 (Rates & Charges), S70E, s70G	No	Apr-20	Director Corporate & Community	4 years	To be reviewed initially in July 2021
Financial Management Strategy	S70, S70F, S70G	Yes	Jul-21	Director Corporate & Community	2 years	Review as required
Financial Reserves Policy	S70E, S70G	Yes	Apr-20	Director Corporate & Community	As	
Flora & Fauna Plans	Threatened Species Act 1995/Nature Conservation Act 2002/EPBC Act 1999/Forest Practices Regulations 2005	Yes	2014	Director Planning & Development	required 4 years	Review placed on hold for the next financial year. The current F&F plans still remain current until the review takes place.
Fraud Control Policy	S70E, S70G + Various Legislation	Yes	Apr-20	Director Corporate & Community	2 years	
Gifts & Donations Policy	S56A, S56B, 70E, 70G, LG(Gen) Regs 2015	Yes	Aug-21	General Manager / Executive Officer	3 years	
Implementation of Records Management System	S70E, S70G & State Archives Act	Yes	Jun-21	Director Corporate & Community	As required	SharePoint
Information Management Policy	S70E, Archives Act & Various	Yes	Jul-21	Director Corporate & Community	4 years	In progress
Investment Policy	S70E, S70G + Various Legislation	Yes	Aug-15	Director Corporate & Community	As required	In progress
Leasing & Licensing of Council Owned & Managed Property	Various	No	Mar-23	Director Planning & Development	March 2024, thereafter	Adopted in April 2023.
Long Term Financial Management Plan	S70, S70F, S70G	Yes	Dec-21	Director Corporate & Community	4 years Updates as	In progress for March 2023

Document / Item	LGA Act Reference or Other as Stipulated	Statutory Y/N	Date Last Updated	Responsible Officer	Review Cycle required	Comments
Media Policy	S70E, S70G	No	Mar-23	General Manager / Executive Officer	4 years	
Municipal Emergency Management Plan	Emergency Management Act	Yes	Sep-23	Director Works & Infrastructure	2 years	Complete
Pandemic Plan	S70E & Various	Yes	May-23	Director Works & Infrastructure	2 years	Incorporated in Municipal Emergency Management Plan
Personal and Private information Policy	S70E, S70G + Various Legislation	Yes	Oct-21	General Manager	2 years	Review in progress.
Planning & Building Fees Policy	S70E, S70G, S205, S206	Yes	Aug-19	Director Planning & Development	4 years	
Priority Projects	N/A	No	Feb-24	General Manager	Annual	Reviewed February 2024.
Private Works Policy	S70E, S70G	No	Jun-20	Director Works & Infrastructure	4 years	Update with reference to audit findings
Public Art and Memorial Policy	Various	No	Sep-22	Director Works & Infrastructure	4 years	
Public Land Register	S177A (2)	Yes	New	Director Planning & Development	4 years	To be developed 2022/23
Public Open Space Contribution Policy	Various	No	Feb-21	Director Planning & Development	4 years	
Rate Relief for Community Groups Policy	S129	Yes	Sep-23	Director Corporate & Community	4 years	
Rate Relief for Religious Organisations Policy	S129	Yes	Apr-20	Director Corporate & Community	4 years	
Rates and Charges Policy	Various	Yes	Jun-21	Director Corporate & Community	4 years	
Rates Resolution	S90	Yes	Jun-24	Director Corporate & Community	Annual	Commence in April each year
Recognition of continuous years of service - Councillors and Staff Policy	S70E, S70G	No	Sep-19	Director Corporate & Community	As required	
Recruitment Policy	S70E, S70G, Antidiscrimination Act	No	Feb-22	General Manager	4 years	
Related Party Disclosure Policy	Various	Yes	Jan-21	Director Corporate & Community	3 years	
Risk Management Policy	S70E, S70G + Various Legislation	Yes	Jun-20	Director Corporate & Community	Annual	
Risk Management Strategy	S70E, S70G + Various Legislation	Yes	Jun-20	Director Corporate & Community	2 years	
Risk Register	Various	Yes	Jun-22	General Manager	Annual	In progress
S24 Review	S24, S70E, S70G	No	Oct-20	General Manager	4 years	In progress
Safeguarding Children and Young People Policy	Child and Youth Safe Organisations Act 2023 (Tas)	Yes	Dec-23	General Manager	2 years	
Strategic Asset Management Plan Strategic Plan	S70B, S70F, S70G S66	Yes	May-21 Feb-24	Director Works & Infrastructure General Manager	2 years	Preliminary works commenced Reviewed in February 2024.
Tree Management Policy	S70E, S70G	Yes No	Sep-22	Director Works & Infrastructure	4 years 4 years	Reviewed III rebluary 2024.
Triabunna Marina and Wharf Precinct Policy	S70E, S70G	No	Jul-22	Director Works & Infrastructure	4 years	
Unsealed Roads Policy	Various	No	Aug-21	Director Works & Infrastructure	4 years	commenced
Use of Council Logo Policy	S70E, S70G	No	Sep-19	General Manager / Executive Officer	4 years	Review in progress.
Use of Council's Common Seal Policy	S70E, S70G	No	Sep-23	General Manager / Executive Officer	4 years	Reviewed and adopted at 26 September 2023 Ordinary Council Meeting
Use of Electronic Devices	S70E, S70G	No	Nov-19	Director Corporate & Community	4 years	To be reviewed by no later than 2022 and thereafter, every four years. Policy review in progress
Volunteer Policy	S70E, S70G + Various Legislation	No	Sep-19	Director Corporate & Community	4 years	· · · · ·
Waste Management Policy	S70E, S70G	No	Apr-20	Director Works & Infrastructure	4 years	Commenced.
Weed Management Plan	Weed Management Act 1999	Yes	Jan-23	Director Works & Infrastructure	5 years	Draft developed

COUNCIL MOTION TRACKING DOCUMENT

MEETING DATE	ITEM NO.	DECISION NO.	TITLE	ACTION OFFICER	DECISION	STATUS
30 Apr 2019	6.1	82/19	Policy for Users of Hall Facilities	GM	Council to formulate and implement a Policy of Acceptable Practices and Requirements for users of Council Hall facilities.	In progress. Policy to be developed and workshopped.
27 Aug 2019	7.5	144/19	Holkham Court, Orford – Stormwater Assessment	GM	Works are implemented as outlined in the report.	Subdivision work that included stormwater impact complete. Culvert upgrade complete. Works in private land to follow on in consultation with land owners.
28 Jan 2020	7.4	22/20	Re-endorsement of the Dog Management Policy and associated Declared Areas including Dog Exercise Yards	DPD	That: a) the date on which the Declared areas in the re-endorsed dog policy and the new declared dog exercise areas take effect, and b) the period during which the declaration remains in force.	A report was presented to Council in December to form a Dog Management Policy Working Group. This was endorsed unanimously, and the group is continuing to meet and prepare a draft document.
25 May 2021	8.2	85/21	Petition to Amend Sealed Plan - 14 French Street, Orford	DPD	 Receive the above report and note that a decision was not made at the 23 March 2021 Council Meeting for the Petition to Amend Sealed Plan at 14 French Street, Orford, as the motion was lost and an alternate motion was not put. Resolve that an additional report be presented to Council at a future meeting and that the applicant be provided with an opportunity to provide submissions in support of the petition to amend the Sealed Plan 168707 as applied for under SA 2020/11. 	Applicant had requested that this item be considered at the September 2021 Council Meeting. Still awaiting instruction from applicant. Suggest removal of this item as it is now for a future decision.
28 September 2021	8.3	167/21	Swanwick Foreshore Erosion	МВ&МІ	That Council: 1. Ceases any further involvement in coastal erosion mitigation at the Swanwick Drive vicinity, and elsewhere in the municipality and; 2. Develops a Policy on coastal erosion and inundation.	Complete. Policy development under investigation.
22 February 2022	8.4	36/22	Glamorgan Spring Bay Council Section 24 Special Committees	GM	That Council: 1. Endorses a review of the Guidelines for Section 24 Special Committees of Council. 2. Endorses a review process for each individual Section 24 Special Committee.	In progress. Committees have been advised of the Council decision and that a Council Officer will be in contact in due course to work collaboratively with the Committee on the review.
22 March 2022	8.8	62/22	Swansea Helipad Proposal	DWI	That Council endorse the proposal to develop land, within planning and statutory confinements and in conjunction with other emergency management stakeholder agencies at 76 Maria Street Swansea for emergency preparedness and response purposes; that being the development of helicopter staging infrastructure through grant funding and inter-agency cooperation.	Ongoing liaison for the planning of the project through June. Propose to commence design in July 2022. Further survey to inform design underway.
26 April 2022	8.8	83/22	Bicheno Triangle Final Design for Tender	DWI	That council endorse the proposed design and authorise officers to proceed to tendering with a view to construction.	Scope reduced. Developing smaller tender packages – quote received – working with preferred tenderer to get to a contract position.
25 October 2022	8.3	223/22	Orford Foreshore Masterplan		 That Council: Endorse the Orford Foreshore Masterplan in the form of Attachment 1. Does not agree to enter into a lease/licence for the Prosser River Training Wall (sandbags), nor accept responsibility for any maintenance or management of this infrastructure. Review the outcomes and time-frames on a regular basis with the aim to have the implementation of the management plan finalised within 5 years. 	Ongoing discussion with Parks and Wildlife, awaiting their sign off.
25 October 2022	8.4	224/22	Mulching Green Waste	DWI	That Council advise the public that a coarse mulch is available to pick up in domestic quantities from the Orford Transfer Station at the collector's risk and from time to time at no cost.	Process and timing for public notification and dispersal being developed. Other mulching options being investigated to see if better quality can be produced.
28 March 2023	8.8	63/23	Late Agenda Report - Limited Extension of Financial Delegation for General Manager	DWI	That Council increases the delegation limit of the General Manager from \$250,000 to satisfy the Black Summer Bushfire Recovery Grant deed requirements for Telstra invoice values for design of \$269,159, for building \$358,878 and finalisation of \$269,159.	In progress
18 April 2023	9.1	87/23	Notice of Motion - Deputy Mayor Michael Symons	GM	 That Glamorgan Spring Bay Council write to the Health Minister to raise council and community concerns over the Department's choice of 60 A Burgess Street as a preferred site for Bicheno's new ambulance station. That Council requests a meeting with the Health Minister's representatives for the purpose of discussing those concerns and to give Council an opportunity to put forward potential alternative sites. 	Letter sent to Minister for Health. Meeting schedule with Deputy Mayor and Health Minister Representatives for June 2023.
23 May 2023	8.2	106/23	Swansea Loo with a View Future	DWI	That: 1. Council remove the existing turpentine piles and offer them for sale 2. Council install the second toilet pod at a suitable distance on the northern side of the existing toilet to enable the utilisation of existing sewer and water connections.	Investigation and design for new location being progressed. Poles removed.
25 July 2023	8.1	157/23	Local Government Reform	GM	That: 1. The General Manager provides a further report on the completed community survey at the next Council meeting. and; 2. Considering the complexity that Glamorgan Spring Bay Council has with options that include a possible North/South split, that a stage 2 response to the Local Government Review Board (due August 2, 2023) will be necessarily brief. and; 3. The response will indicate that GSBC will be willing to continue to engage with the Tasmanian Government and neighbouring Councils to identify reforms that will meet the principles of the Local Government review and be to the benefit of the communities concerned. and; 4. That the Tasmanian Government be requested to fund and model any potential Local Government reform identified in point 3 above for consideration by Council and community before any final decisions are made.	Ongoing.

26 September 2023	8.7	215/23	Our Park Orford community Response to survey	DWI	That Council refers the proposals associated with this report to a future workshop to consider how the Park may be developed to promote the interests of the community.	Underway
24 October 2023	8.7	246/23	Disposal of Council Land - 50 Beattie Avenue, Bicheno	DPD	That Council: 1. RESOLVE under section 178 of the Local Government Act 1993 (the Act) to form an intention to dispose, exchange or lease of public land, being 50 Beattie Street, Bicheno (Title Ref: 62307/50) (the Land) 2. AUTHORISE the General Manager to take all actions necessary to complete public notification of Council's intent to exchange, sell or lease the land in accordance with section 178 of the Act, and 3. AUTHORISE the General Manager to consider and acknowledge any objection received pursuant to section 178(6) of the Act and report to a future Council meeting.	Ongoing – Report will be presented to future Council meeting.
23 January 2024	8.4	12/24	Audit Panel Charter Review	DCC	That the matter be deferred.	Complete.
26 March 2024	8.4	62/24	Community Small Grant Application - Spring Bay Maritime and Discovery Centre Inc	DCC	That Council approve the application for Community Small Grant funding of \$1,000 to Spring Bay Maritime and Discovery Centre Inc to beautify the Spring Bay Maritime and Discovery Centre building entrance and surrounds.	In Progress
26 March 2024	8.5	63/24	Request for Event Support - Bicheno Beams 2024	DCC	That Council approves the application for event support from the events budget to Bicheno Community Development Association in the form of \$2,000 cash contribution and in-kind support for the Bicheno Beams 2024 event.	In Progress
26 March 2024	8.6	64/24	Request for Event Support - Van Dieman's Band	DCC	That Council approve the application for event support from the events budget of \$1,000 to 'Van Diemen's Band' in covering the costs associated with rehearsing and preparing the Maria Voices Choir for the Songs of the Sea musical at Spring Bay Mill.	In Progress
23 April 2024	8.1	78/24	Draft Structure Plans – endorsement for community consultation	DPD	That the draft Structure Plans provided as attachments 1 through 4 inclusive to this report, be endorsed for community consultation for a period of 28 days.	Complete.
23 April 2024	8.2	79/24	Marine Infrastructure Section 24 Committee - Terms of Reference	DWI	That Council endorses the revised Terms of Reference as attached for the Marine Infrastructure Committee.	Complete.
23 April 2024	8.3	80/24	Climate Change Adaptation Plan	DWI	That Council endorses the Climate Change Adaptation Plan 2023 and supports the implementation of regional climate change adaptation strategies.	Complete.
23 April 2024	8.4	81/24	Bicheno - Lions Park Master Plan	DWI	That Council adopts the Lions Park Master Plan to inform future development of the park.	Complete.
28 May 2024	8.1	94/24	2024/25 Fees and Charges	EO	That Council receive and adopt the fees and charges register in Attachment 1 to this report for the 2024/2025 financial year.	Complete.
28 May 2024	8.3	96/24	Nomination of Councillor to TasWater Owner's Representative Group	EO	That Council appoint Mayor Cheryl Arnol to the TasWater Owner's Representative Group, effective 28 May 2024.	Complete.
28 May 2024	8.4	97/24	Review of Councillor Allowances & Expenses Policy	EO	That Council adopt the Councillor Expenses and Allowances Policy as attached to this report.	Complete.
25 June 2024	8.1	117/24	Audit Panel Charter Review	EO	That Council adopts the updated Audit Panel Charter.	Complete.
25 June 2024	8.2	119/24	Request Approval for Buildings Within Covenanted Area (284 Rheban Road, Orford)	DPD	That item 8.2 Request Approval for Buildings Within Covenanted Area (284 Rheban Road, Orford) be deferred to the July 2024 Ordinary Council Meeting.	Item deferred.
25 June 2024	8.3	120/24	Swanwick Community Garden	DWI	That council notes the report.	Complete.

ANNUAL PLAN PERFORMANCE REPORT

FOCUS AREA	ACTION	RESPONSIBLE OFFICER	PROGRESS
Planned asset renewal expenditure based on agreed asse management plans.	Deliver capital works program t Prepare capital works program for 2023-24 based on Asset Management Plans and Long Term Financial Management Plan.	Director Works and Infrastructure	Capital program delivery progressing. Tenders called and contracts being awarded. Projects being delivered. Ongoing.
Implement a dedicated process to ensure rates and other fees are collected in a timely manner.	Track and chase-up outstanding rates and fees regularly.	Director Corporate and Community	Ongoing
Manage cash flow tightly to ensure current liabilities can be paid from unrestricted (available) cash.	dEnsure unrestricted cash balance and appropriate current liability targets are approved at the time of the annual Rates approval.	Director Corporate and Community	Completed with the budget.
Set realistic budgets and monitor income and expenditure closely.	Budgets are set to accommodate agreed services levels for each of the 21 functional departments that adequately acknowledge the current economic conditions.	Director Corporate and Community	Completed with the budget.
Advocate and lobby effectively on behalf of the community.	Represent community interests to State and Federal Governments and Agencies.	General Manager	Ongoing
Develop and foster a strong, supportive and respectful organisational culture.	lEngage the Local Government Reform agenda to lead staff positively and productively through the process.	All Departments	Monitoring needs. Considering required actions.
Support and facilitate social and community events that promote community health and wellbeing	Provide budget allowances that continue to support activities and events in the community.	Director Corporate and Community	Completed with the budget.
Work with health professionals to enhance the physical and menta health of ageing people.	Work with successful tenderer on the transfer of medical centres.	Director Planning and Development	Completed. Handover occurred on the 16 th October 2023.
Advocate for reasonable access to primary, secondary and tertian education.	Represent community interests to State and Federal Governments and Agencies.	Director Corporate and Community	Ongoing
Advocate for adequate healthcare professionals/ providers.	Work with consortium members on the Primary Care Rural Innovative Multidisciplinary Models (PRIMM) grant.	Director Planning and Development	Work continuing.
Advocate for access and coordination of reasonable transpor services.	t Engage with LGAT and State Growth on provision of Bus Stop infrastructure	Director Works and Infrastructure	Ongoing
Encourage and support the arts, cultural activities, programs and events.	Continue to support the small community grants program and events	Director Corporate and Community	Ongoing management of the Community Small Grant and Event Grant processes.
Create an informed and involved community by developing relevan and accessible communication channels.	tEngage various communication formats when sharing information with the community in order to try to accommodate as many groups as possible.	Director Corporate and Community	Continual development to website, social and print media, public surveys, public meetings etc to communicate relevant issues to the community.
Show personal appreciation for good performance and/or positive	Create opportunities for training and career programs	All Departments	Performance and development reviews occur. Training opportunities being identified, booked and completed.
behaviours.	Ensure annual performance reviews are undertaken with staff.	-All Departments	
Define and embed a clear set of organisational Values and Behaviours.	Develop a set of shared organisational values.	General Manager	Active demonstration of proactive and positive leadership and values of fairness and equity.
Create a psychologically safe environment where people feel the can share ideas and raise and resolve issues or concerns.	Work with staff and other stakeholders to manage the impacts of Local Government Reform	All Departments	Monitoring needs.
Invest in relevant training or professional development to equipmanagers and staff to perform their roles.	Implement programs / training / counselling as necessary to manage transitional arrangements associated with Local Government Reform.	All Departments	Ongoing.
Ensure that regular performance reviews and plans are in place fo all staff and that managers are supported to conduct them.	r Program and deliver performance reviews for all staff.	All Departments	Performance and development reviews occur. Training opportunities being identified, booked and completed

Carry out annual staff engagement survey and address key findings.	Identify funding for appropriate programs to assist Local Government Reform Transitions.	All Departments	Ongoing	
Complete all asset management plans and policies for Counci infrastructure (including assessment of condition) in 2020.	Continue to update Asset Management Plans	Director Works and Infrastructure	Ongoing.	
Sustain a safe and well-maintained road network across the	Implement Capital Works Program	Director Works and Infrastructure	Capital works programmed, planned and delivered. Schedules for grading developed and implemented. Ongoing.	
municipality.	Schedule operational maintenance grading and associated programs	Silector Works and minastracture		
Maintain public amenities and recreational facilities.	Manage contracts and schedules for services and monitor performance	Director Works and Infrastructure	Upgrades being delivered in capital program.	
·	Commence implementation of the actions identified in the Orford Foreshore Masterplan	Director Works and Infrastructure , Director Planning and Development	Oppraces semig delivered in capital program.	
Advocate for improved access and speeds of telecommunications services.	ldentify opportunities as they arise	All Departments	Monitoring opportunities and initiating or responding as and when they arise.	
Address and update complaints management system in 2020.	Review and upgrade Council's complaints management process to ensure that complaints are actioned in accordance with Council's Customer Service Charter	Director Corporate and Community	Complete	
Set clear annual budget priorities to meet needs and community expectations in consultation with the community.	Develop budget and deliver services within adopted budget parameters.	Director Works and Infrastructure	Budget adjustments to service levels implemented. Revised maintenance schedules communicated. Work commenced on draft 2024-25 budgets.	
Apply for relevant grant applications and aim to achieve at least 50% success rate.	tMonitor Grant opportunities and make applications as relevant to support identified programs and asset plans	Director Works and Infrastructure	Grants identified and applied for as applicable to criteria.	
Inspect all Council owned buildings annually.	Establish formal reporting	Director Works and Infrastructure	In progress. Various inspections scheduled for maintenance and capital prioritization.	
	Service level document ongoing development	Director Works and Infrastructure	Service level documentation development ongoing	
Develop plans, policies and guidelines for built assets.	Develop Public Toilet Strategy	Director Planning and Development	Progressing	
	Commence work on the walking and cycling strategy and look for additional funding sources.	Director Planning and Development	Progressing	
	Plans reviewed and updated as they fall due	Director Works and Infrastructure Director Planning and Development	Ongoing	
Review and update existing Council strategies and plans	Update Draft Dog Management Policy	Director Planning and Development	Progressing	
	Update Structure Plans for Bicheno, Coles Bay, Swansea and Triabunna/Orford	Director Planning and Development	Progressing	
Involve, engage and equip groups and individuals in Natura Resource Management.	Support Landcare volunteers and provide supervision and direction as necessary	Director Works and Infrastructure	Engagement continues but limited due to staff change	
Invest in external expertise and capacity to complement GSBC resources.	Uphold Councils' requirements in the MOU with the Landscape Recovery Foundation	Director Works and Infrastructure Director Planning and Development	Ongoing Development of Climate Change Strategy advancing	



Glamorgan Spring Bay Council

9 Melbourne Street, Triabunna 7190

6256 4777

www.gsbc.tas.gov.au

admin@freycinet.tas.gov.au