

# CANDIDATE INFORMATIONPACK

Considering Employment in Glamorgan Spring Bay Municipality  
Updated: August 2020



*West Shelley Beach by H Chapman*



GLAMORGAN SPRING BAY  
COUNCIL

## CONTENTS

Our Region .....	4
Our Municipality .....	6
Our ultimate vision of long-term success .....	7
Our guiding principles.....	7



*Sunset in Swanwick by V Kay*



*Triabunna Marina by J Goodrick*



*Whales in the Bay by S Masterman*



*Sheep auction by S Dunbabin*



*Bluethroat Wrasse by J Smith*



*Cambria Windmill by K Gregson*

# Our Region...

## The Municipal Environment

The municipality of Glamorgan Spring Bay is situated amongst some of the most beautiful coastal scenery in Tasmania. It has an area of 2,522 square kilometres and is bounded by the Denison River in the North and the base of *Bust Me Gall* Hill in the South. The western boundary essentially follows the ridgeline of the Eastern Tiers. It is 160 kilometres from end to end and contains two significant National Parks, Freycinet and Maria Island.

Glamorgan Spring Bay Council provides a wide range of services including roads and bridges, medical centres, planning and building services, street lighting, recreational facilities and programs, visitor centres, parks, public toilets, street cleaning, waste management, boat ramps and marinas.

## Demography and Main Townships

The main townships are Bicheno, Coles Bay, Swansea, Triabunna, Orford and Buckland. Bicheno has the largest population (943), followed closely by Triabunna (874). The population of the Glamorgan Spring Bay local government area is 4,400 people. Between the 2011 and 2016 Census, the population increased by 5%.

Average Income is generally lower in this municipality than in the broader Tasmanian and Australian context.

## Economic Drivers

Agriculture, forestry and fishing are the largest employers with 19% of people working in these sectors. This is followed by accommodation & food services (15%) and construction (13%). In 2011, accommodation & food services were the largest employment sectors at 17.5% in total.

The Municipality has a strong visitor economy to

build upon. Of the total number of interstate and international visitors coming to Tasmania, 30% come to Glamorgan Spring Bay. Intrastate visitation is also strong, with 53% of dwellings across the municipality being holiday homes. During holiday periods the overall population more than doubles and this has implications for infrastructure and service provision. The highest numbers of holiday homes are in Coles Bay and Orford.

## Schools and Childcare

Each of the main townships is serviced by a state owned primary school (Kindergarten to Grade 6). Triabunna has a district school years 7-10. In the State system, Swansea and Triabunna primary schools feed to Triabunna District for years 7-10, Bicheno primary school feeds to St Mary's District for years 7-10. The closest catholic and independent schools for both primary and secondary are located in Hobart, as is a variety of state based Colleges for years 11 and 12.

Travel to Hobart from Swansea and Orford for schooling is available by bus daily. Many families in the municipality choose to board in Hobart for schooling in the later years.

There are childcare facilities available in Bicheno, Swansea and Triabunna. These services are operated by various reputable service providers.

## Health Services

Bicheno, Swansea and Triabunna have pharmacies and are serviced by general practitioners, with all townships having access to visiting allied health professionals. Coles Bay has a visiting doctor fortnightly.

Tasmanian Ambulance has stations located at Bicheno, Swansea, and Triabunna with paramedics based at Bicheno and Triabunna.

The municipality has one aged care facility, the



May Shaw which is in Swansea. The General Practitioners in Swansea are based at May Shaw. The May Shaw also has a small Accident and Emergency service for triage and referral to Hobart or elsewhere if required.

Animal health is provided by a visiting veterinarian who is based at Sorell, 50 minutes from Orford.

## Housing

The municipality offers a range of living options beyond the hustle and bustle of a city metropolitan life. As a Tasmanian region it has some of the best choices and variety.

There are opportunities to live on a 900m<sup>2</sup> block with plenty of space to garden, have backyard toys, or entertain. Alternatively, you might choose to look for a larger parcel of land to have a hobby farm, keep a horse or just have your own space without a neighbour in sight. It would be remiss not to mention the homes with picturesque views of the mountains, or homes where you can fall asleep listening to the waves roll in.

Housing prices vary greatly depending on the home you are after and its location.

Rental accommodation varies greatly. Whilst there is a large proportion allocated to holiday accommodation, opportunity exists with most operators to consider negotiations for longer term stays.

## Shopping and Other Services

Each of the municipality's main townships is serviced by an IGA supermarket and has an Australia Post outlet. A variety of cafes, restaurants, boutiques are throughout the municipality. Wineries also feature strongly along the coastal drive.

Hobart is approximately one hour from Orford, providing a reasonable commute to allow access to all the services and shops you can expect of a capital city. Hobart airport is easily accessible within an hour's drive.

## Sport and Entertainment

There is a range of sporting facilities located across the municipality run by community groups, including netball, cricket, football, tennis and bowls. There are also some coastal golf courses. For those who enjoy bush or seaside walking, this is in abundance, as is mountain hiking. Mountain biking is fast growing within Tasmania, with some recently developed tracks a little further north of the municipality. Fishing, water sports or cruising are at your doorstep for those keen on the water.

The East Coast region is renowned for its open air music, food and wine festivals, some which are major drawcards for the municipality. Performers are more readily including Tasmania's East Coast as a preferred destination on their program.



*Local football team competition*



*Orford Primary time capsule ceremony*



*Local bushfire expo in Swansea*

# Our Municipality...



# Our ultimate vision of long-term success...

We want Glamorgan Spring Bay to be:  
*Prosperous, vibrant and inclusive.*  
*A place where people want to live, work and visit*



Early morning, Coles Bay by C Gledhill

## Our guiding principles...

We will seek to:

1. **Balance** economic and tourism growth with preserving our lifestyle, celebrating our rich history and protecting the region's unique and precious characteristics.
2. **Reinforce** and draw on the strengths of our communities at both a local and regional level.
3. **Attract** and welcome people of all backgrounds, cultures and ages to live in our region.
4. **Take an East Coast perspective** but also acknowledge the differing needs and priorities of each town or area.
5. **Ensure** that our current expenditure and ongoing commitments fall within our means so that the rates can be maintained at a manageable and affordable level.
6. **Draw on the knowledge** and expertise of local people and communities in shaping and delivering our initiatives and plans – listening to and taking account of ideas and feedback from residents, businesses and ratepayers.
7. **Communicate** and explain Council's decisions and reasons in an open and timely manner.