

Special Council Meeting - Wednesday 6 July 2022 Attachments

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Profit and Loss

Glamorgan Spring Bay Council Budget 2022-23

Account	Actual 2020/2021	Budget 2021/22	Forecast 2021/2022	Budget 2022/2023
Trading Income				
Rate Revenue	8,733,716	9,867,631	9,862,045	11,114,746
Statutory Charges	768,067	724,013	744,218	777,706
User Charges	529,755	656,156	859,531	999,683
Grants	1,352,436	1,617,100	1,900,306	1,845,045
Interest & Investment Revenue	227,989	519,441	519,116	518,088
Contributions	144,906	140,000	195,810	185,774
Other Revenue	1,796,163	2,275,056	1,571,721	1,198,981
Total Trading Income	13,553,032	15,799,397	15,652,749	16,640,024
Gross Profit	13,553,032	15,799,397	15,652,749	16,640,024
Capital Grants				
Grants Commonwealth Capital - Other	3,160,751	5,717,462	955,191	5,756,383
Grants Commonwealth Capital - Roads to Recovery	338,653	664,065	664,065	401,087
Grants State Capital - Other	571,877	532,903	485,623	260,123
Total Capital Grants	4,071,281	6,914,430	2,104,879	6,417,593
Other Income				
Net Gain (Loss) on Disposal of Assets	118,695	0	72,756	53,000
Other Income - PPRWS Reimbursement of Principal Loan	99,690	102,609	102,609	105,614
Total Other Income	218,385	102,609	175,365	158,614
Operating Expenses				
Employee Costs	5,487,723	4,975,840	4,822,000	5,234,104
Materials & Services	7,422,666	7,952,266	7,448,981	8,289,680
Depreciation	2,812,828	2,869,085	3,073,355	3,196,061
Interest	256,891	227,106	252,917	213,820
Other Expenses	179,402	225,505	209,134	212,671
Total Operating Expenses	16,159,510	16,249,802	15,806,388	17,146,336
Net Profit	(2,606,478)	(450,405)	(153,639)	(506,311)
Total Comprehensive Result (incl Capital Income)	1,683,188	6,566,634	2,126,605	6,069,896

Statement of Financial Position

Glamorgan Spring Bay Council

Budget 2022-2023

Account	Actual 30 Jun 2021	Forecast 30 June 2022	Budget 30 June 2022	Budget 30 June 2023
Assets				
Current Assets				
Cash & Cash Equivalents	3,018,850	4,667,005	2,550,209	3,664,068
Trade & Other Receivables	926,374	595,861	845,367	633,442
Other Assets	273,191	40,800	15,300	20,400
Total Current Assets	4,218,415	5,303,666	3,410,876	4,317,911
Non-current Assets				
Trade & Other Receivables	3,243	0	0	0
Investment in Water Corporation	30,419,394	30,419,394	30,419,394	30,419,394
Property, Infrastructure, Plant & Equipment	144,779,771	140,278,724	150,472,715	146,004,022
Total Non-current Assets	175,202,408	170,698,118	180,892,109	176,423,416
Total Assets	179,420,823	176,001,784	184,302,985	180,741,326
Liabilities				
Current Liabilities				
Trade & Other Payables	1,189,660	1,200,000	1,200,000	1,200,000
Trust Funds & Deposits	361,562	342,000	343,662	342,000
Provisions	664,932	760,000	665,000	800,000
Contract Liabilities	949,850	50,000	0	0
Interest bearing Loans & Borrowings	458,263	697,774	697,774	2,053,467
Total Current Liabilities	3,624,268	3,049,774	2,906,436	4,395,467
Non-current Liabilities				
Provisions	69,486	100,000	90,000	110,000
Interest Bearing Loans & Borrowings	7,844,169	7,146,395	7,146,395	5,532,928
Total Non-current Liabilities	7,913,655	7,246,395	7,236,395	5,642,928
Total Liabilities	11,537,922	10,296,169	10,142,831	10,038,395
Net Assets	167,882,901	165,705,615	174,160,154	170,702,932
Equity				
Current Year Earnings	1,683,188	2,126,605	6,566,635	6,069,896
Retained Earnings	81,033,102	78,264,057	82,278,566	79,280,191
Equity - Asset Revaluation Reserve	84,672,844	84,672,844	84,672,844	84,672,844
Equity - Restricted Reserves	493,767	642,109	642,109	680,000
Total Equity	167,882,901	165,705,615	174,160,154	170,702,932

Statement of Cash Flows

Glamorgan Spring Bay Council
Budget 2022-23

Account	Actual 30 Jun 2021	Forecast 30 June 2022	Budget 30 June 2022	Budget 30 June 2023
Operating Activities				
Receipts from customers	9,936,000	11,796,307	13,603,863	12,854,554
Payments to suppliers and employees	(14,143,000)	(12,607,111)	(13,349,795)	(14,000,274)
Receipts from operating grants	1,500,000	2,249,624	1,617,100	1,229,727
Dividends received	207,000	496,800	496,800	496,800
Interest received	20,989	22,316	22,642	21,288
Cash receipts from other operating activities	2,327,000	2,374,330	828,634	2,304,596
Net Cash Flows from Operating Activities	(152,011)	4,332,267	3,219,243	2,906,691
Investing Activities				
Proceeds from sale of property, plant and equipment	220,000	72,756	0	53,000
Payment for property, plant and equipment	(4,239,000)	(4,101,971)	(9,262,028)	(9,721,359)
Receipts from capital grants	4,613,000	1,822,966	6,914,430	6,016,506
Other cash items from investing activities	0	0	0	0
Net Cash Flows from Investing Activities	594,000	(2,206,249)	(2,347,598)	(3,651,853)
Financing Activities				
Trust funds & deposits	(172,910)	(19,562)	(17,900)	0
Net Proceeds/(Repayment) of Loans	1,066,733	(458,263)	(455,492)	(257,774)
Other cash items from financing activities	0	0	(799,850)	0
Net Cash Flows from Financing Activities	893,823	(477,825)	(1,273,242)	(257,774)
Net Cash Flows	1,335,811	1,648,193	(401,597)	(1,002,936)
Cash and Cash Equivalents				
Cash and cash equivalents at beginning of period	1,683,000	3,018,811	2,951,806	4,667,005
Cash and cash equivalents at end of period	3,018,811	4,667,005	2,550,209	3,664,068
Net change in cash for period	1,335,811	1,648,193	1,326,709	(1,002,936)

30 June 2022

2022-23 Budget

Budget Capital Works Detail

Glamorgan Spring Bay Council
2022/23 Budget

	2022/23 Budget	Government Funding	Council Funding	Details	Government Funding
New Capital					
Roads, Footpaths, Kerbs					
BSBR Road accessibility	158,200	158,200			Black summer bushfire recovery
Wielangta Road - TRRA NDRLGP	140,000	70,000	70,000	50% 50% co contribution.	Emergency management fund
Swansea Main Street Paving	870,000	870,000			Community Development Grant Cwth
Total Roads, Footpaths, Kerbs	1,168,200	1,098,200	70,000		
Parks, Reserves, Walking Tracks, Cemeteries					
Bicheno Triangle	520,000	520,000			Community Development Grant Cwth
Bicheno Gulch	1,350,000	1,350,000			Community Development Grant Cwth
Coles Bay Foreshore	865,000	865,000			Community Development Grant Cwth
Total Parks, Reserves, Walking Tracks, Cemeteries	2,735,000	2,735,000	-		
Stormwater & Drainage					
Pit and Pipe infill works	35,000		35,000		
Sewerage - Swanwick entry road	12,000		12,000		
49 Rheban Rd design to West Shelley Beach - Nautilus Detention Basin	35,000		35,000		
Holkham Court	160,000		160,000		
Total Stormwater & Drainage	242,000	-	242,000		
Building					
BSBR Heli-pad Swansea Emergency Services	107,000	107,000			Black summer bushfire recovery
Total Building	107,000	107,000	-		
Total New Capital	4,252,200	3,940,200	312,000		
Renewal of Assets					
Roads, Footpaths, Kerbs					
Resheet Program	100,000		100,000		
Reseal Program	443,300	401,087	42,213		RTR
BSBR Road accessibility	64,100	64,100			Summer Bushfire recovery 2022
Sand River Road Buckland	73,000	36,500	36,500		Assumes co-contribution heavy vehicle fund
Wielangta Road - TRRA NDRLGP	140,000	70,000	70,000		Emergency Management
Pavement renewal Program	50,000		50,000		
Footpath and disability compliance renewal	-		-		
Kerb & Channel Renewal	-		-		
Design 2022-23	30,000		30,000		
Contingency 2022-23	-		-		
Alma Rd Rehabilitation Orford	50,000	50,000		Carried Forward from 2020/21	Community Infrastructure Fund - Round 3
Total Roads, Footpaths, Kerbs	950,400	621,687	328,713		
Parks, Reserves, Walking Tracks, Cemeteries					
Walking bridge Bicheno (timber)	27,000		27,000		
Playground renewals	-		-		
Spring Bay Recreation Ground Upgrade (Triabunna Rec Ground clubhouse)	135,000	135,000		Carried Forward from 2020/21	State Government
Total Parks, Reserves, Walking Tracks, Cemeteries	162,000	135,000	27,000		
Stormwater, Drainage					
Year two program projects to list	-		-		
Pit and Pipe Renewal Program	-		-		

30 June 2022

2022-23 Budget

Budget Capital Works Detail

Glamorgan Spring Bay Council
2022/23 Budget

	2022/23 Budget	Government Funding	Council Funding	Details	Government Funding
Pit and Pipe infill works	35,000		35,000		
Upgrade Culvert 15 Old Spring Bay Rd Swansea	97,000		97,000		Expecting 60k developer contribution
Stormwater management planning, investigation & design	25,000		25,000	Carried Forward from 2020/21	
Total Stormwater, Drainage	157,000	-	157,000		
Buildings & Facilities					
Triabunna Depot Phase 1 exterior	-		-		
Triabunna Depot kitchen bathroom	10,000		10,000		
Triabunna Marina - ferry shelter	15,000	15,000		Carried Forward from 2020/21	Community Infrastructure Fund - Round 3
Install Solar Panels on the Swansea Community Hub building	636	636		Carried Forward from 2020/21	Men's Shed grant fund
Swansea Cricket Practice Nets	35,000	35,000		Carried Forward from 2020/21	Community Infrastructure Fund - Round 3
Online Access Centre/Swansea Courthouse - refurbish toilet and install disabled/unisex toilet	75,000	60,000	15,000	Carried Forward from 2020/21	Community Infrastructure Fund - Round 3
Coles Bay Community Hall - Replacement of Annexe, Medical Room, Kitchen and Library	180,000	180,000		Carried Forward from 2020/21	Community Infrastructure Fund - Round 3
Spring Beach Toilet Refurbishment	65,000	65,000		Carried Forward from 2020/21	Community Infrastructure Fund - Round 3
Total Buildings & Facilities	380,636	355,636	25,000		
Marine Infrastructure					
Pylon Replacement - Marina	20,000		20,000		
Saltworks Toilet	100,000	100,000			Community Infrastructure Fund - Round 3
Saltworks Boat Ramp Upgrade	99,123	99,123		Carried Forward from 2020/21	State Grant MAST - confirmed by Justin Foster
Total Marine Infrastructure	219,123	199,123	20,000		
Bridges, Culverts					
Bridge No 2902, Prosser, Woodsden Road	55,000	11,000	44,000		TRRA
Bridge Renewal from list location TBA	66,000	10,000	56,000		TRRA
17 Acre Creek Bridge Wlialangta Rd	315,000	236,000	79,000	subject to grant approval	Bridge renewal program
Total Bridges, Culverts	436,000	257,000	179,000		
Plant & Equipment					
IT Computer Equipment	30,000		30,000		
Medical Equipment	15,000		15,000		
Misc. Plant & equipment replacements/contingency	-		-		
2017 Mazda BT 50 dual cab F92RK - Works mgr	43,000		43,000		
2018 Ford Ranger dual cab H67MH - Works Sup	43,000		43,000		
2010 Ford Ranger B03UD Triabunna	32,000		32,000		
2007 Hino 16t Tipper FR1649 swansea	171,000		171,000		
2017 1570 terrain John Deere mower FA0800 Tri	30,000		30,000		
Small Plant	-		-		
Total Plant & Equipment	364,000	-	364,000		
Total Renewal Capital	2,669,159	1,568,446	1,100,713		
Total Capital Works	6,921,359	5,508,646	1,412,713		

Budget Loan Summary

Glamorgan Spring Bay Council
For the year ended 30 June 2023

Purpose	Opening Balance 1/07/2022	New Borrowings	Principal Repayment	Interest Repayment	Closing Balance 30/06/2023	Maturity Date
Triabunna Marina	2,007,862	440,000	592,160	71,993	1,855,702	22/08/2022** & 24/05/2025**
Prosser Plains Raw Water Scheme	4,336,307		105,614	125,629	4,230,693	29/04/2049
General - Interest Free*	1,500,000		0	15,600	1,500,000	31/3/2023
Balance at 30 June	7,844,169	440,000	697,774	213,222	7,586,395	

*State Government Interest Free Support Loan, interest to be reimbursed from Treasury

** Balloon payments to be refinanced

GLAMORGAN SPRING BAY COUNCIL

RATES RESOLUTIONS

GENERAL RATE

1.1 Pursuant to Section 90 and 91 of the *Local Government Act* 1993 (here referred to as the “Act”), Council makes the following general rate for all rateable land (excluding land which is exempt pursuant to the provisions of Section 87) within the municipal area of Glamorgan Spring Bay for the period commencing 1 July 2022 and ending 30 June 2023; which consists of:

- (a) a General Rate of 5.121 cents in the dollar of the assessed annual value (here referred to as “AAV”); and
- (b) a fixed charge of \$330.

1.2 Pursuant to Section 107(1)(a) and (b) of the Act, by reason of use or predominant use of the land or non-use of the land, namely:

- (a) For land within the municipality which is used or predominantly used for commercial purposes.
- (b) For land within the municipality which is used or predominantly used for industrial purposes.
- (c) For land within the municipality which is zoned for commercial purposes but which is not used for commercial purposes (i.e. vacant commercial).

Council declares by absolute majority that component (a) of the general rate in clause 1.1 is varied by increasing it by 5.059 cents in the dollar to 10.18 cents in the dollar of the AAV of the land.

SERVICE RATES AND CHARGES

2. WASTE MANAGEMENT SERVICE CHARGE

Pursuant to Section 94 of the Act, the Council makes the following service charges for waste management for rateable land within the municipal area of Glamorgan Spring Bay for the period commencing 1 July 2022 and ending 30 June 2023, namely:

- (a) A general waste management charge of \$105.00 for all rateable land; and
- (b) A charge of \$111.00 for all land that receives a residential waste collection service provided by Council; and
- (c) A charge of \$250.00 for all land that receives a commercial waste collection service provided by Council.

3. FIRE SERVICE RATE

- (a) Pursuant to sections 93 and Section 93A of the Act, Council makes the following fire protection service rates in respect of the fire service contributions it must

collect under the *Fire Service Act 1979* for the period commencing 1 July 2022 and ending on 30 June 2023, as follows:

- Urban Rate 0.32555 cents in the dollar of AAV
- Rural Rate 0.37360 cents in the dollar of AAV

- (b) Pursuant to Section 93(3) of the Act, Council sets a minimum fire service contribution payable in respect of this service rate of \$44.00.

4. COMMUNITY MEDICAL SERVICE CHARGE

Pursuant to section 94 of the Act, and regulation 32(b) of the *Local Government (General) Regulations 2005*, the Council makes the following service charge for the provision of community medical services for the period commencing 1 July 2022 and ending 30 June 2023 of \$90.00 for each rateable parcel of land.

SEPARATE LAND

5. For the purposes of these resolutions the rates and charges shall apply to each parcel of land which is shown as being separately valued in the valuation list prepared under the Valuation of Land Act 2001.

ADJUSTED VALUES

6. For the purposes of each of these resolutions any reference to assessed annual value or AAV includes a reference to that value as adjusted pursuant to Section 89 and 89A of the Act.

PAYMENT OF RATES AND CHARGES

7. Pursuant to Section 124 of the Act, for the period commencing 1 July 2022 and ending 30 June 2023, Council:
- a. Decides that all rates and charges payable to Council shall be payable by four (4) instalments which must be of approximately equal amounts.
 - b. Determines that the dates by which instalments are to be paid shall be as follows:
 - (i) The first instalment must be made on or before the 31st of August 2022;
 - (ii) The second instalment must be made on or before the 30th of November 2022;
 - (iii) The third instalment must be made on or before the 28th of February 2023; and
 - (iv) The fourth instalment must be made on or before the 30th of April 2023.
 - c. If a ratepayer fails to pay any instalment within 21 days from the date on which it is due, the ratepayer must pay the full amount owing.

PENALTY AND INTEREST

Pursuant to Section 128 of the Act, if any rate or instalment is not paid on or before the date it falls due:

- a) There is payable a daily interest charge of 0.02227397% (8.13% per annum) in respect of the unpaid rate or instalment for the period during which it is unpaid.

WORDS AND EXPRESSIONS

Words and expressions used both in these resolutions and in the Local Government Act 1993 or the Fire Services Act 1979 have in these resolutions the same respective meanings as they have in those Acts.

GLAMORGAN SPRING BAY COUNCIL **ANNUAL PLAN** **2022/23**

DRAFT

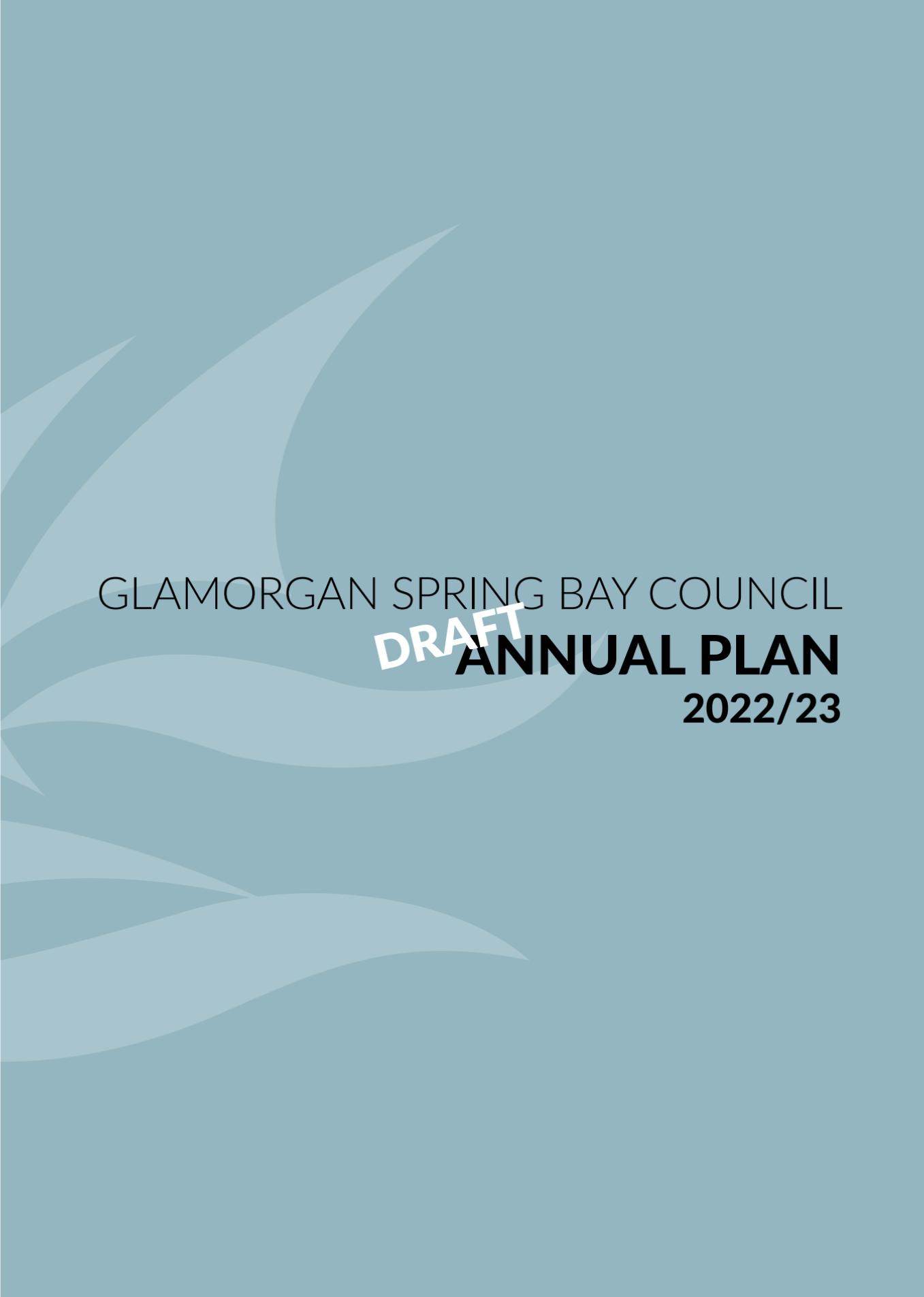


**GLAMORGAN
SPRING BAY
COUNCIL**

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Cover photo: Freycinet Peninsula from Triabunna

The background of the page is a solid light blue color. Overlaid on this background are several large, stylized, overlapping wave shapes in various shades of blue, creating a sense of movement and depth. These waves are positioned primarily on the left and bottom-left side of the page.

GLAMORGAN SPRING BAY COUNCIL
DRAFT **ANNUAL PLAN**
2022/23

ABOUT OUR ANNUAL PLAN

This 2022/23 Annual Plan is the first to be delivered under Council's 10 year Long Term Financial Management Plan. The Plan reflects the challenges and opportunities facing the Glamorgan Spring Bay community. It is a plan that delivers on Council's commitment to financial sustainability and the ongoing journey we are on to achieve this.

To say the ongoing pandemic has presented challenges for Council and the wider society is an understatement. The Glamorgan Spring Bay region has a bright future and Council is working hard for its residents to ensure that we can seize opportunities and navigate the challenges ahead.

We acknowledge that our community has high expectations of Council – in fact Governments at all three levels – to do the right thing and provide quality services. The community has an absolute right to know how their rates are being spent.

Also included are the focus areas underpinned by our five strategic pillars to deliver best value services for the community.

- Our Governance and Finance
- Our Community's Health and Wellbeing
- Our People
- Our Infrastructure and Services
- Our Environment.

The Annual Plan includes;

1. Rates increase
2. Waste management levy
3. Fees and charges
4. Projects



Business performance is tracking well and according to plan with the Long-Term Financial Management Plan and Asset Management Plans now in place for over a year. These Plans have assisted in informing our 2022/23 Annual Plan.

The budget estimates for the 2022/23 section of this Annual Plan includes the statement of Council's financial position, cash flow forecasts, capital works program and the loan summary.

We welcome additional funding from the Commonwealth and State Government in support of several significant projects across the municipal area. At the time of writing Council remains engaged with Government and the State Grants Commission in regards to the inequitable distribution of base grant funds to Glamorgan Spring Bay. We are significantly disadvantaged in comparison with all 28 other Councils in Tasmania.

This Annual Plan demonstrates Glamorgan Spring Bay Council's commitment to providing customer focused services that improve the community's wellbeing.

It is a privilege to work in an organisation committed to best practice public service. A Council that strives for transparency and accountability on a daily basis and provides a positive and clear vision for our collective future.

View of Great Oyster Bay from Swansea Duck Park



MESSAGE FROM THE MAYOR AND GENERAL MANAGER

It is a pleasure to present the Glamorgan Spring Bay Council 2022-2023 Annual Plan.

To say that the last year again tested our world, nation, State of Tasmania and our local community, would not be an understatement. The COVID – 19 Pandemic put us on a roller coaster: new vaccines spurred optimism, but misinformation and shortages plagued the program for immunisation roll out across Australia. Throughout all of this Glamorgan Spring Bay residents, some would say the most vulnerable of Tasmania's regions by virtue of our age demographic, demonstrated what can be achieved through their resilience and community spirit.

Challenges also bring out innovation in people and open up opportunities. Our future looks bright as we continue on our improvement journey.

Council's responsibility for the provision of medical practices in our municipality, at Bicheno and Triabunna with little or no assistance from other agencies, much of which needed to occur on the ground to keep our community safe, fell to our Council. We did better than just manage – and this was largely due to the efforts of dedicated staff and the support and collaboration of our community.

Our staff – particularly those on the front line working in our medical practices, museum, maintaining our roads and parks and gardens and those on the front line of customer service have proven time and again their ability to respond and adapt to uncertainty at short notice.

Glamorgan Spring Bay municipal area is experiencing rapid growth with around 360 development applications processed in the last year. We are one the fastest growing municipalities in Tasmania. The trend looks set to continue and Council, as a planning authority, has a responsibility to ensure that our growth occurs in a way that supports our community vision and expectations.

We will continue to advocate at all levels of government for investment to support our growing community.

Council's capital works program is funded primarily from Grants for new works and upgrades, and Council revenue for renewal priorities.

The capital program for 22-23 of \$6.95 million is comprised of \$1.41 million in renewal works across all infrastructure and \$5.54 million in grant funded new works.

\$4.64 million new capital projects funded from grants is carried forward as a part of this total.

Total budget for each category are:

Roads and associated infrastructure = \$2,149,600
 Parks & Reserves = \$2,897,000
 Stormwater and Drainage = \$399,000
 Buildings = \$487,636
 Marine Infrastructure = \$219,123
 Bridges & Culverts = \$436,000
 Plant & Equipment = \$364,000



A new Communication and Engagement Framework has been adopted by Council which will support better consultation and community participation in our collective decision making. We aim, through the Framework, to build upon our current communication and engagement methods and activities ensuring consistent messaging across all platforms. Council is committed to the process of transparently sharing information and recognize the benefits that effective communication and engagement has for building the community's confidence in Council.

Global unrest has had a significant impact on fuel supply which has resulted in a global increase in fuel costs. Hopefully, reliance on fossil fuel will reduce as we continue our journey to a more environmentally friendly future. Our municipality has an electric vehicle charging station at Swansea with two more proposed this year, one at Triabunna and the other at Bicheno.

Council remains committed to providing ongoing support for our community through its Small Grants Program and events budget. Events supported by Council celebrate and engage local communities and promote tourism to our region. The Small Grants Program provides support to not-for-profit organisations and community groups wishing to undertake activities and community-based programs that involve, engage, and benefit the Glamorgan Spring Bay community.



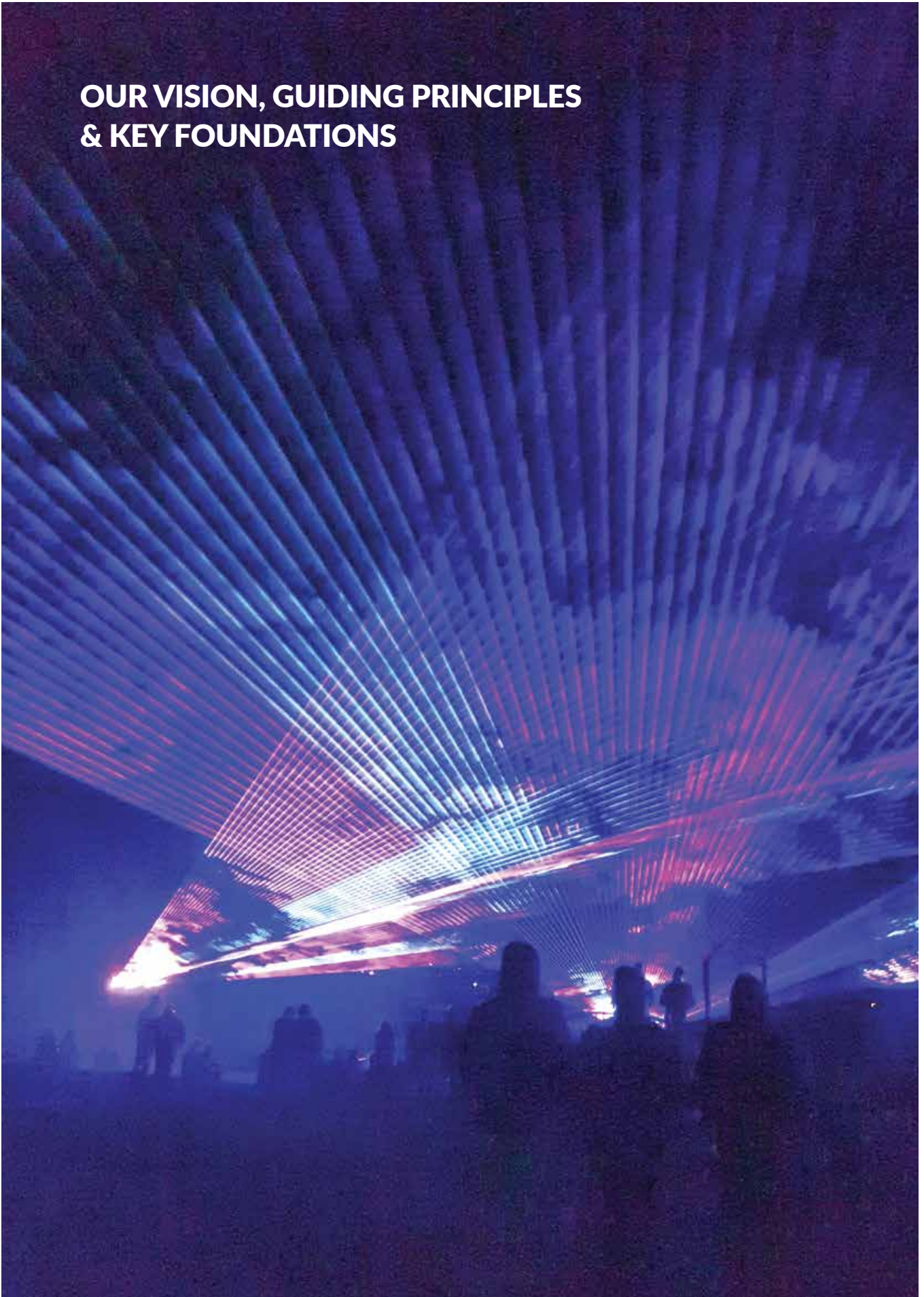
Mayor Robert Young and General Manager Greg Ingham

The Annual Plan sets out our priorities for the coming financial year and aligns with Councils Community Strategic Plan 2020-2029 and the ten-year Long Term Financial Management Plan. The Annual Plan budget sets Council on a stable and sustainable footing into the future.

The activities and budget set out in this plan will serve us well in our collective vision, wanting Glamorgan Spring Bay to be *prosperous, vibrant and inclusive, a place where people want to live, work and visit.*



OUR VISION, GUIDING PRINCIPLES & KEY FOUNDATIONS



Our Vision

We want Glamorgan Spring Bay to be:

Prosperous, vibrant and inclusive. A place where people want to live, work and visit.

Our Guiding Principles

We will seek to:

- Balance economic and tourism growth whilst preserving our lifestyle, celebrating our rich history and protecting the region's unique and precious characteristics.
- Reinforce and draw on the strengths of our communities at both a local and regional level.
- Attract and welcome people of all backgrounds, cultures and ages to live in our region.
- Take an East Coast perspective but also acknowledge the differing needs and priorities of each town or area.
- Ensure that our current expenditure and ongoing commitments fall within our means so that rates can be maintained at a manageable and affordable level.
- Draw on the knowledge and expertise of local people and communities in shaping and delivering our initiatives and plans – listening to and taking account of ideas and feedback from residents, businesses and ratepayers.
- Communicate and explain Council's decisions and reasons in an open and timely manner.

Key Foundations

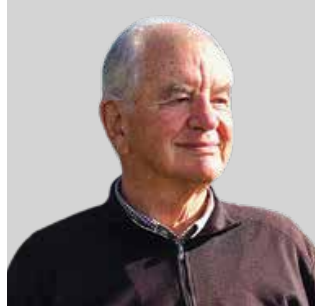
The key foundations underpinning our future success are:

- Sound governance and financial management.
- Cohesive, inclusive and resilient communities.
- The creation of a positive working environment.
- The delivering of high quality, cost-effective infrastructure and services.
- Collaboration with our communities to value, manage and improve our natural resources.

OUR COUNCILLORS



Our Elected Representatives



Mayor – Robert Young



Deputy Mayor – Jenny Woods



Councillor – Cheryl Arnol



Councillor – Keith Breheny



Councillor – Annie Browning



Councillor – Rob Churchill



Councillor – Grant Robinson



Councillor – Michael Symons

Photo left: Jetty on the Prosser River, Ordord

OUR ORGANISATIONAL STRUCTURE





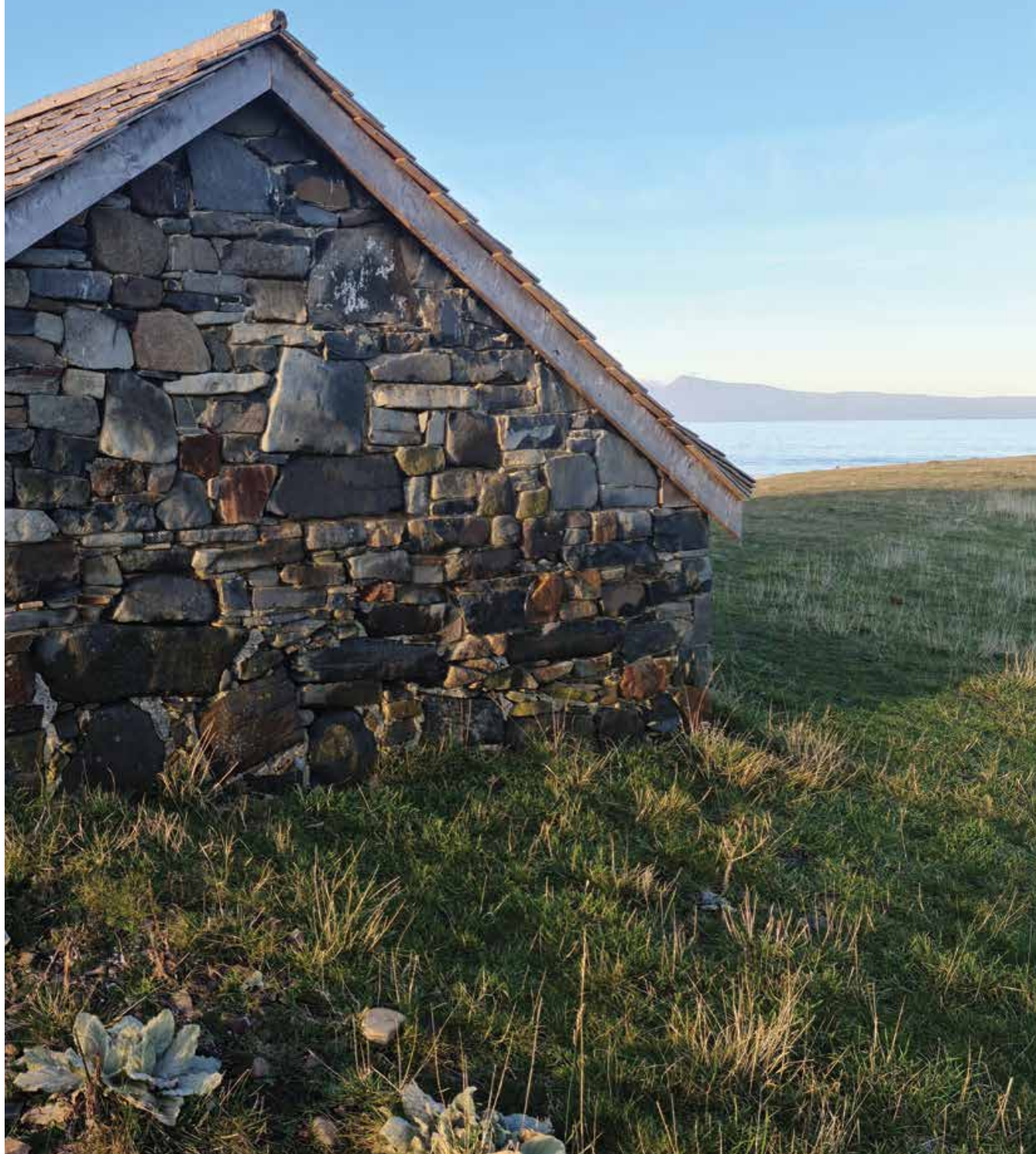
Photo left: Triabunna Marina Sunrise

Strategic Pillar 1 | OUR GOVERNANCE AND FINANCE



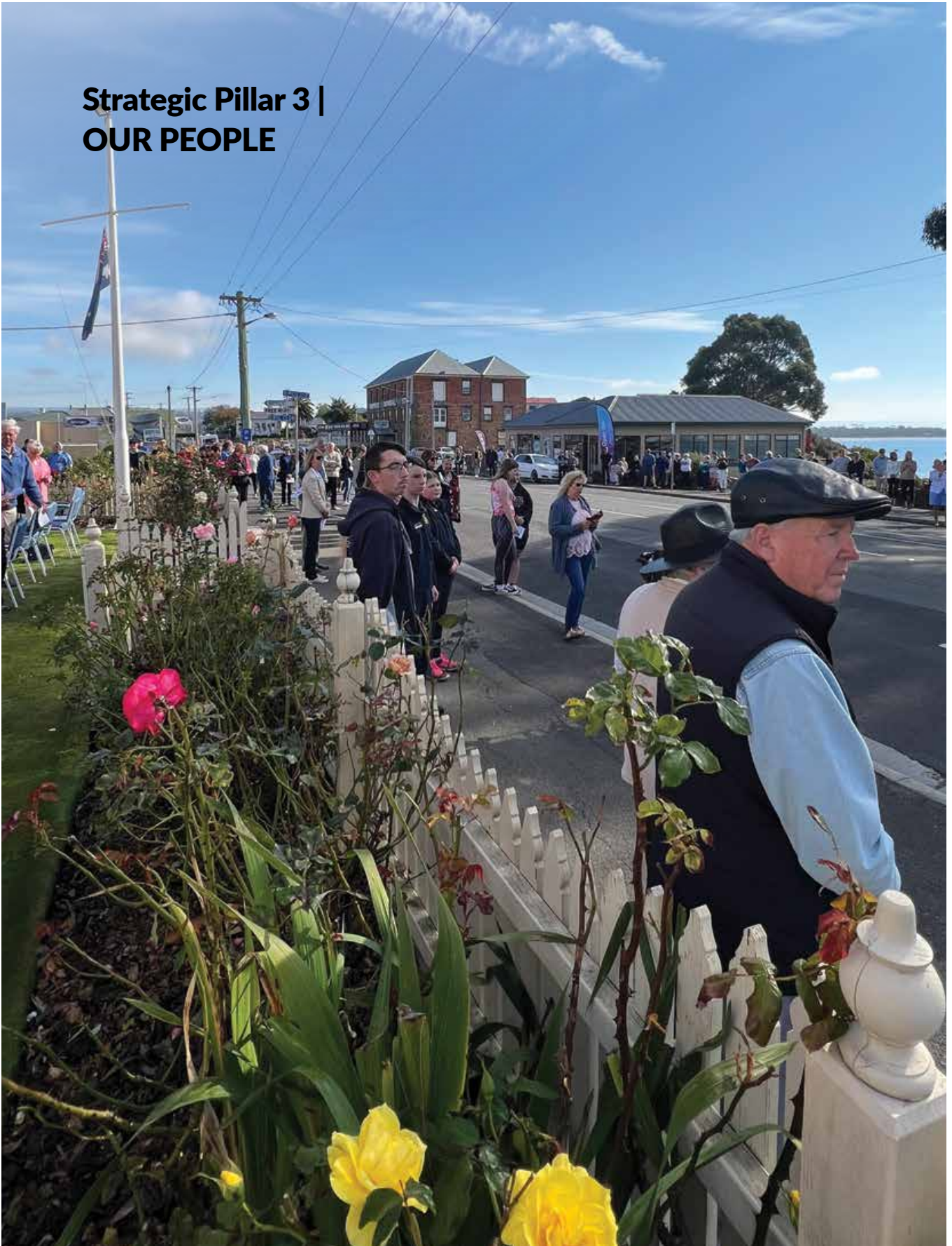
FOCUS AREA	2022/23 ANNUAL PLAN ACTION/s	DEPARTMENT
Planned asset renewal expenditure based on agreed asset management plans.	<ul style="list-style-type: none"> Deliver Capital Works Program for the 2022/23 financial year. Develop the Capital Works Program for the 2023/24 financial year. 	Works & Infrastructure Buildings & Marine
Implement a dedicated process to ensure rates and other fees are collected in a timely manner.	<ul style="list-style-type: none"> Review the debt collection policy to ensure fit-for-purpose. 	Corporate & Community
Manage cash flow tightly to ensure current liabilities can be paid from unrestricted (available) cash.	<ul style="list-style-type: none"> Review cash position at regular intervals to ensure adequate actions are taken to manage variations to budget. 	Corporate & Community
Set realistic budgets and monitor income and expenditure closely.	<ul style="list-style-type: none"> Produce regular income and expenditure reporting for review to ensure adequate actions are taken to manage variations to budget. 	All Departments
Advocate and lobby effectively on behalf of the community.	<ul style="list-style-type: none"> Represent community interests to State and Federal Governments and Agencies. 	Governance
Develop and foster a strong, supportive and respectful organisational culture.	<ul style="list-style-type: none"> Develop Benchmarks for measuring Councils WHS performance. Lead by example in promoting Organisation values. 	Governance

Strategic Pillar 2 | OUR COMMUNITIES HEALTH AND WELLBEING



FOCUS AREA	2022/23 ANNUAL PLAN ACTION/s	DEPARTMENT
Support and facilitate social and community events that promote community health and wellbeing.	<ul style="list-style-type: none"> Promote awareness of funding opportunities provided by Council for community health and wellbeing activities. 	Corporate & Community
Work with health professionals to enhance the physical and mental health of ageing people.	<ul style="list-style-type: none"> Consult with any health professionals to identify initiatives to enhance the physical and mental health of ageing people. 	Planning & Development
Advocate for reasonable access to primary, secondary and tertiary education.	<ul style="list-style-type: none"> Represent community interests to State and Federal Governments and Agencies. 	Corporate & Community
Advocate for adequate healthcare professionals/ providers.	<ul style="list-style-type: none"> Explore opportunities with third parties to improve medical services in the area. 	Planning & Development
Advocate for access and coordination of reasonable transport services.	<ul style="list-style-type: none"> Represent community interests to State Governments and Agencies. 	Corporate & Community
Encourage and support the arts, cultural activities, programs and events.	<ul style="list-style-type: none"> Create and promote an online date-book for cultural activities, programs and events to advertise what is occurring in the community. 	Corporate & Community
Create an informed and involved community by developing relevant and accessible communication channels.	<ul style="list-style-type: none"> Conduct a community survey to determine what communication channels are relevant and preferred. 	Corporate & Community

Strategic Pillar 3 | OUR PEOPLE



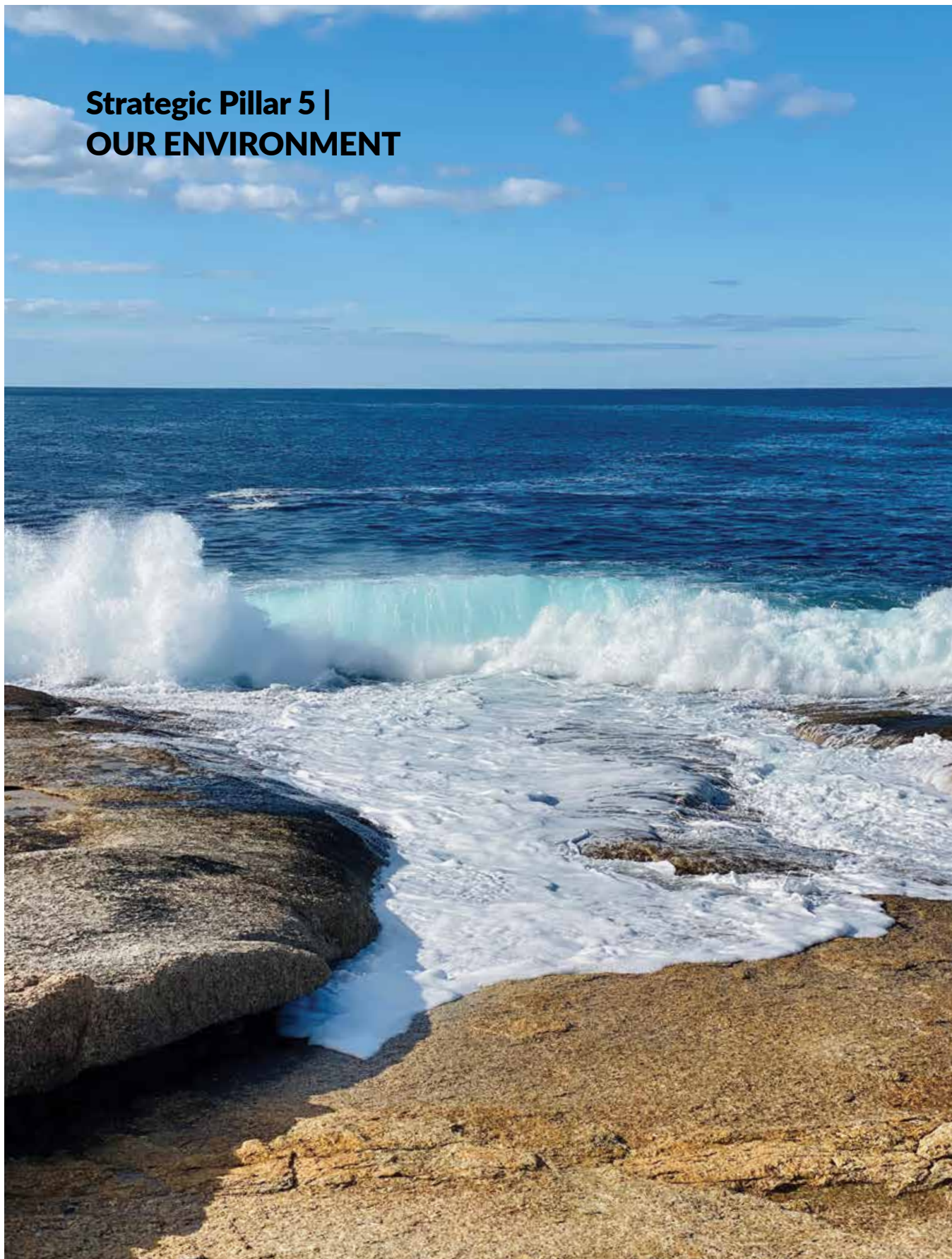
FOCUS AREA	2022/23 ANNUAL PLAN ACTION/s	DEPARTMENT
Show personal appreciation for good performance and/or positive behaviours.	<ul style="list-style-type: none"> Create opportunities for staff recognition. Create opportunities for training and career programs Ensure annual performance reviews are undertaken with staff. 	All Departments
Define and embed a clear set of organisational values and behaviours.	<ul style="list-style-type: none"> Develop a set of shared organisational values. 	Governance
Create a psychologically safe environment where people feel they can share ideas and raise and resolve issues or concerns.	<ul style="list-style-type: none"> Implement a recognisable and transparent system for continuous improvement initiatives from staff. 	All Departments
Invest in relevant training or professional development to equip managers and staff to perform their roles.	<ul style="list-style-type: none"> Develop training plans for all staff that consider WHS compliance, professional development, vocational and trade development and accreditation. 	Works & Infrastructure
Ensure that regular performance reviews and plans are in place for all staff and that managers are supported to conduct them.	<ul style="list-style-type: none"> Program and deliver performance reviews for all staff. 	All Departments
Carry out annual staff engagement survey and address key findings.	<ul style="list-style-type: none"> Carry out annual staff engagement survey and address key findings. 	Governance



FOCUS AREA	2022/23 ANNUAL PLAN ACTION/s	DEPARTMENT
Complete all asset management plans and policies for Council infrastructure (including assessment of condition) in 2020.	<ul style="list-style-type: none"> Implement Asset Improvement Plans for all asset classes. 	Works & Infrastructure
Sustain a safe and well-maintained road network across the municipality.	<ul style="list-style-type: none"> Consult Asset Management Plans including data sets for development of asset maintenance and renewal programs. Maintain Hydraulic Infrastructure. Develop and implement reseal and resheet programs for roads. 	Works & Infrastructure

Maintain public amenities and recreational facilities.	<ul style="list-style-type: none"> • Develop documented service levels for parks and reserves operational works • Develop documented service levels for town maintenance operational works • Develop a Walking and Cycling Strategy. 	Works & Infrastructure Planning & Development Corporate & Community
Advocate for improved access and speeds of telecommunications services.	<ul style="list-style-type: none"> • Engage with relevant stakeholders. • Continue to advocate for improved telecommunication services. 	Works & Infrastructure
Address and update complaints management system in 2020.	<ul style="list-style-type: none"> • Review and upgrade Council's complaints management process to ensure that complaints are actioned in accordance with Council's Customer Service Charter 	Corporate & Community
Set clear annual budget priorities to meet needs and community expectations in consultation with the community.	<ul style="list-style-type: none"> • Conduct biennial community survey. 	All Departments
Apply for relevant grant applications and aim to achieve at least 50% success rate.	<ul style="list-style-type: none"> • Make relevant grant applications to secure and deliver key projects for the community. 	All Departments
Inspect all Council owned buildings annually.	<ul style="list-style-type: none"> • Complete regular inspections of Council's buildings and facilities 	Buildings & Marine
Develop plans, policies and guidelines for built assets.	<ul style="list-style-type: none"> • Review existing plans guidelines and policies for built assets. 	Works & Infrastructure

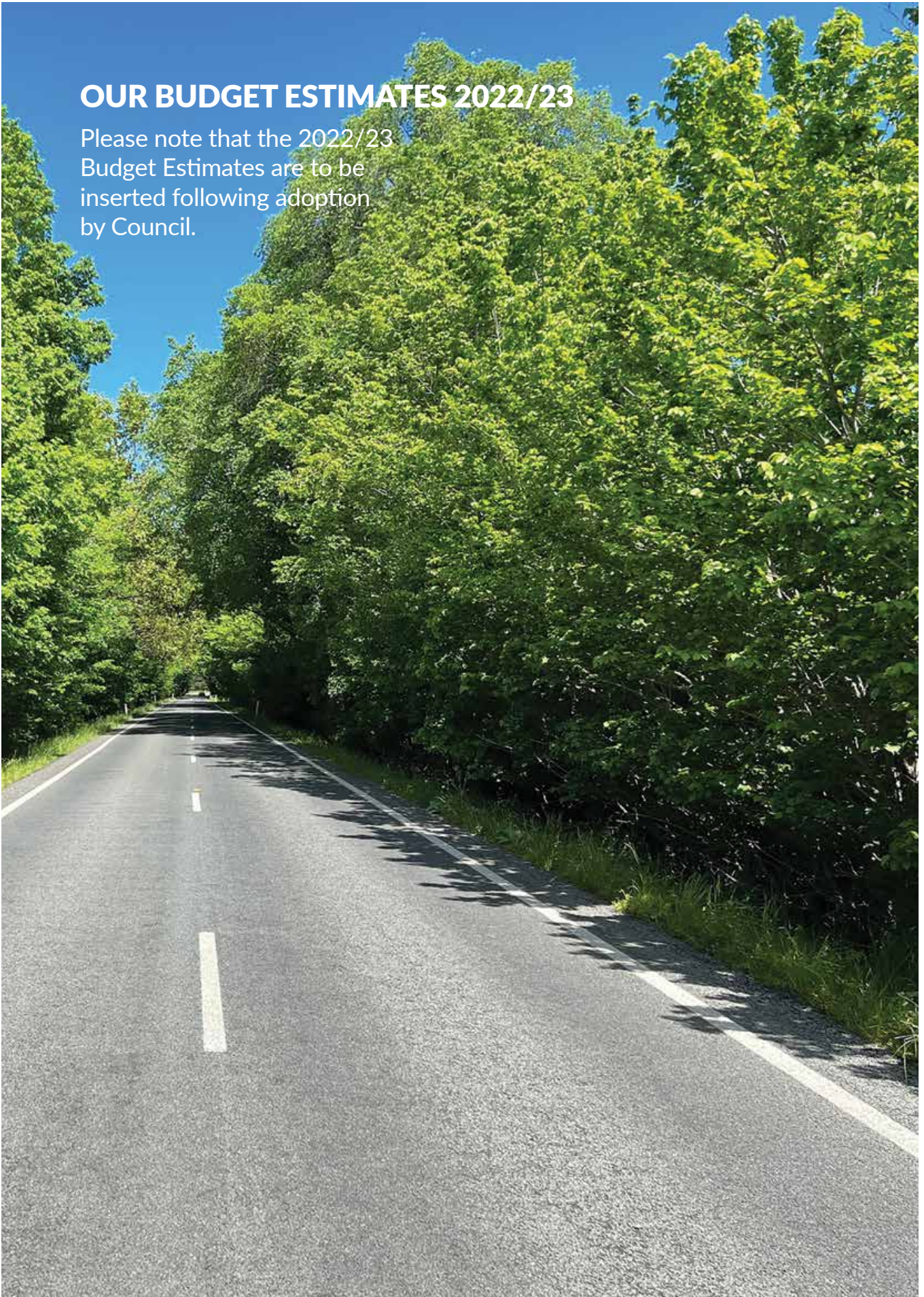
Strategic Pillar 5 | OUR ENVIRONMENT



FOCUS AREA	2022/23 ANNUAL PLAN ACTION/s	DEPARTMENT
Review and update existing Council strategies and plans.	<ul style="list-style-type: none"> • Update the Dog Management Policy. • Integrate appropriate natural resources activities into parks and reserves operational schedules and plans • Update Council's Environmental Health By-Law 	Works & Infrastructure Planning & Development
Involve, engage and equip groups and individuals in natural resource management.	<ul style="list-style-type: none"> • Encourage access to and appreciation of natural areas through the engagement of community groups in our municipal area • Support community groups and other stakeholders in rewilding initiatives in the municipal area 	Works & Infrastructure Planning & Development
Invest in external expertise and capacity to complement GSBC resources.	<ul style="list-style-type: none"> • Work with other organisations to develop grant and funding submissions for the development of a Walking and Cycling Strategy 	Planning & Development

OUR BUDGET ESTIMATES 2022/23

Please note that the 2022/23 Budget Estimates are to be inserted following adoption by Council.



Profit & Loss
Budget 2022/23

Statement of Financial Position
Budget 2022/23

Statement of Cash Flows
Budget 2022/23

Capital Works Summary Budget 2022/23

Capital Works Detail
Budget 2022/23

Capital Works Detail continued...
Budget 2022/23

Capital Works Detail continued...
Budget 2022/23

Capital Works Detail continued...
Budget 2022/23

OUR PUBLIC HEALTH STATEMENT 2022/23

Section 72(1)(ab) of the *Local Government Act 1993* requires Council to prepare a statement that describes the extent to which Council has carried out its functions under the *Public Health Act 1997* and the *Food Act 2003*. This statement is also to outline the resources allocated to public health and the extent to which its goals, objectives, policies and programs in relation to public health met the needs of persons within its municipal area.

Council's Public and Environmental Health program is administered by the Environmental Health section as part of the Planning and Development Directorate. The Environmental Health section is resourced with a Director Planning & Development (qualified Environmental Health Officer), a part time contract Environmental Health Officer and administration/compliance support.

The Environmental Health section administers the following key pieces of legislation – *Local Government Act 1993*, *Public Health Act 1997*, *Food Act 2003*, *Litter Act 2007*, *Environmental Management and Pollution Control Act 1994* and the associated regulations. The key functions of these Acts include:

- Notifiable diseases (food borne illness)
- Public health education and promotion
- Immunisation
- Water quality monitoring
- Places of assembly
- Food safety
- Public health risk activities

- On site waste water management
- Unhealthy premises
- Private burials/exhumations
- Public health & environmental nuisances
- Cooling towers and warm water systems
- Disease prevention and control
- Pollution (air, liquid and solid)

As part of the Glamorgan Spring Bay Council's public health goals and objectives, in 2022/23 the Planning and Development Directorate will seek to:

- Conduct annual school immunisations clinics and promote the importance of immunisation to the community.
- Ensure onsite wastewater disposal complies with the provisions of relevant legislation.
- Undertake routine inspections of food premises, public health risk activities, water carters, primary recreational waters, and private water supplies to ensure compliance with relevant legislation.
- Promptly investigate public and environmental health complaints.
- Maintain an effective analysis program for food, recreational waters and general complaints.



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