

Ordinary Council Meeting - 9 December 2025 Attachments

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MINUTES OF MEETING

Committee: Glamorgan Spring Bay Council Audit Panel
Chairperson: Heather Salisbury
Executive Officer: Greg Tory (CEO)
Meeting Date: Tue 30th September 2025 09.30am
Location: Council Office Triabunna and online via Microsoft Teams
Invitees:

Heather Salisbury	Independent Panel member (Chair)	Present
Ric De Santi	Independent Panel member	Present
Clr Rob Churchill	GSBC Councillor Panel member	Present
Dep Myr Clr Mike Symons	GSBC Councillor Panel member	Absent
Greg Tory	GSBC Chief Executive Officer	Present
Danielle Tuck	GSBC Director Corporate & Financial Services (Acting)	Online Via Teams
Mary Oyeyiola	GSBC Accountant (Minutes)	Present
Peter Porch	GSBC Director of Infrastructure	Present
Marissa Walters	Consultant Accountant	Online Via Teams

1. Preliminaries

- Welcome
- Apologies – Deputy Mayor Symons absent.
- Conflict of interest declaration – Marissa works for Break O’Day and Flinders Council.
- Confirmation of previous minutes 3rd June 2025. – Minutes confirmed, subject to amendment.

2. Actions arising from previous Minutes

- All transferred to this agenda.

Meeting	Item	Action Item	Who	Status
Feb 24	5	LTFMP workshop following Strategic Plan review	Marissa	Underway
Jun 24	7	Audit findings register	Ric	Underway
Jun 24	8	Risk and Opportunity review	Peter	Underway
Dec 24	6a	Survey monkey for external audit evaluation questionnaire	Danielle	New

3. Financial Reports 31 August 2025

- EOM August 2025 – \$330k non-cash contributed asset (Fire Station) was not budgeted.
- Carry forward capital projects from previous years were not included in the council adopted capital budget for 25/26 FY. To be reviewed, amended and adopted by Council at half year budget adjustment.

4. Finalized 2025/2026 Budget

- The 25/26 budget was adopted by the Council with a rate increase broadly in line with the LTFMP. Noted that reduced operating surplus on previous years will impact on capacity to fund asset renewal in future years.
- EA – negotiation is ongoing.
- LTFMP – revised financial forecasts post budget approval only. Balance of document being revised by Marissa. Marissa to forward the draft thus far to the Panel.
- Asset management planning - Commended Peter on the asset management work during his time at GSB.



5. Review 2024/25 Financial Statements

- Income – under budget, largely attributable to grants funding
- Expenditure – majority also related to grant timing
- Cash – significant improvement
- Underlying surplus at \$3m positive but down on previous two years
- Asset renewal funding – Panel queried the drainage asset renewal ratio at 28 per cent. Peter advised that much asset renewal involved upgrading assets at the same time so there was a larger component classified as new assets.

Marissa to investigate the following:

- Page 10 – note 2.4 contract liability
- Note 3.2 – negative income – recovery debt
- Note 3.5 – operating expenses – audit fees. TAO may require full expense to be shown as a note.
- Asset management – depreciable assets
- Asset revaluation – parks and reserve carrying at fair value
- Page 22 note 7.3 Provision – annual leave and on cost – from other to oncost.
- Note 10.3 – other ‘material’ rather than ‘significant’ reflecting accounting policy change.
- Asset consumption ratio – roads asset consumption.
- Asset sustainability ratio

6. External Audit

2025 Audit Update

- TAO aim to complete the audit by end of October.
- No performance audit matters identified for 2025
- Internal control – three unresolved issues from previous years, all low risk:
 - IT policies under development. Panel recommended inclusion of guidelines for AI use. Danielle will forward a copy of the policies to the Panel once they are completed.
 - IT service agreement – Danielle advised that a contract is in place with Council’s IT service provider. A Service Agreement is desirable but not essential if the contract terms meet the needs.
 - Audit trail WIP to completed asset – questionable value for effort. Ric provided some suggestions to resolve the issue.
- **External Audit Evaluation**
 - The Panel suggested conducting an evaluation of this year’s external audit.
 - Ric to send to Danielle – pro forma surveys (one for the Audit Panel to complete and a more detailed one for staff participating in the audit. For completion and collation prior to the next Audit Panel meeting when the feedback can be provided to TAO.

7. Audit Findings Register

A document to keep all the findings in a register, to review and track progress and completion.
Ric to prepare a draft audit findings register for review by Greg. To become a standing item on the Audit Panel agenda going forward.

8. Risk and Opportunity Framework

No further update. Transfer to next meeting agenda.

9. General Manager’s update – emerging risks

Senior Staff Appointments –

- Director of Planning is starting next Monday.
- Recruitment for Director of Corporate and Finance is in progress.



- Ongoing recruitment for Director of works and infrastructure.
- EA negotiation –
- Council employed an industrial EA negotiator to facilitate the process. The Council has requested evidence from the ASU to support calculations of requested pay increase. Claim is well above budget provision.
 - Council still maintains its superannuation payment at 6.5 % above super guarantee
- CoHealth –
- Greg reviewing CoHealth current contractual arrangements and processes as well as the security and responsibility for patient records and equipment replacement. Greg will provide an update to the next Audit Panel meeting.
10. **Audit Panel Annual Report to Council**
Heather to prepare a draft report and forward to other AP members for comment. Finalized report will be submitted to Council in November.
11. **Audit Panel Chairs Meeting 26 August – feedback**
Ric provided a summary of issues discussed at the first meeting, which included presentations from the Office of Local Government, LGAT and the Auditor General. Ric will distribute the slides from these presentations to the Panel out of session.
The next meeting is scheduled for February 2026 and will include a discussion on training / professional development for AP members. In preparation for this Ric asked the GSB Panel to consider some suggestions at our next AP meeting. Heather to include items on the agenda.
12. **Items referred to by the Audit Panel (if any)**
None.
13. **Other business and close of meeting**
No other business.

Next meeting Date

2nd Dec 2025 9.30am. 2026 dates to be considered at the next meeting.

Meeting closed at 11.30am

Action Summary

Meeting	Item	Action Item	Who	Status
30 Sept	4	Draft revised LTFMP (WIP) to Audit Panel	Marissa	
30 Sept	5	Draft Financial Statements – Marissa to review Panel suggestions	Marissa	
30 Sept	6	Draft IT policies to Audit Panel when completed	Danielle	
30 Sept	6	Evaluation of external audit – Ric to provide pro forma surveys. Danielle to arrange distribution to Panel and relevant staff and collation for next AP meeting	Ric Danielle AP	
30 Sept	7	Audit findings register – Ric to draft for Greg's consideration	Ric	Underway
30 Sept	8	Risk and Opportunity Framework update for next AP agenda	Greg	
30 Sept	9	CoHealth update next agenda	Greg	
30 Sept	10	Audit Panel Annual Report to Council	Heather	
30 Sept	11	Audit Panel Chairs mtg – LGO, LGAT, TAO slides to Panel	Ric	
30 Sept	11	Suggestions for professional development for AP members next meeting	AP	

Presented at the Council meeting dated:



Signed by Audit Panel Chairperson:

Heather Salisbury

Dated



ACTION REGISTER

MEETING DATE	ITEM NO.	DECISION NO.	TITLE	ACTION OFFICER	DECISION	OFFICERS UPDATE	STATUS
23 September 2025	8.1	200/25	Sale of 50 Beattie Avenue land and Lions Park Playground Upgrade	DP&E	That Council 1. RESOLVE under section 178 of the Local Government Act 1993 (the Act) to form an intention to dispose, exchange or lease of public land, 50 Beattie Avenue, Bicheno (Title Ref: 62307/50) (the Land). 2. Proceeds with the playground construction for Lions Park, funding the budget shortfall from the land asset sales and public open space financial reserves.		April 2026
28 October 2025	7.3	218/25	Information Reports - Acting Director Works and Infrastructure, Darren Smith	DWI	That Council notes the information and endorses the budget adjustment for the purchase of Barrow Lights.		January 2026
28 October 2025	8.4	232/25	Community Small Grant Application - Swansea Chamber of Commerce & Tourism Inc	CDC	Council approve the application for Community Small Grant funding of \$1,000 to Swansea Chamber of Commerce and Tourism Inc for the Swansea Town Entry Features Project community arts workshops.		Completed November 2025
28 October 2025	8.5	233/25	Community Small Grant Application - The Christmas Elves (Sub-committee of BCDA)	CDC	Council approve the application for Community Small Grant funding of \$802.63 to The Christmas Elves a subcommittee of the Bicheno Community Development Association for community Christmas decorations.		In Progress
28 October 2025	8.6	234/25	Community Small Grant Application - Raspins Beach Surf Life Saving Club (auspiced by Surf Life Saving Tasmania)	CDC	Council approve the application for Community Small Grant funding of \$925.20 to Raspins Beach Surf Life Saving Club (auspiced by Surf Life Saving Tasmania) for the purchase of Nipper Caps for Youth Surf Safety.		Completed November 2025
28 October 2025	8.7	235/25	Community Small Grant Application - Freycinet Volunteer Marine Rescue Association Inc	CDC	Council approve the application for Community Small Grant funding of \$700 to the Freycinet Volunteer Marine Rescue Association Inc for the purchase of safety equipment, including replacement defibrillator pads, distress flares, a dual-band handheld radio, and a tailgate assist system.		Completed November 2025
28 October 2025	8.8	236/35	Event Support Grant Application - Pop Up Books Stall (PUBS) Inc.	CDC	That Council approve the application for event support from Pop Up Book Stall Inc for \$1,745.		Completed November 2025
28 October 2025	8.9	237/25	Event Support Grant Application - Friends of Buckland Church Inc	CDC	That Council approve the application of \$1000 for Buckland Church Christmas Carols.		Completed November 2025
28 October 2025	8.10	238/25	Event Support Grant Application - Spring Bay Rotary	CDC	That Council approve the application for event support of \$1,850.		In Progress
25 November 2025	8.2	256/25	Event Support Grant Application – Spring Bay Arts Group Inc	CDC	That Council approve the application for event support for \$1,260.		In Progress
25 November 2025	8.3	257/25	Event Support Grant Application – Request for Event Support	CDC	That Council approve the application for event support of \$2,500.		In Progress

APPLICANT DETAILS			
Organisation / Group	MARIA VOICES INC		
Is your organisation an incorporated body?	Yes	Incorporated Number	12897
Is your organisation a registered not-for-profit	No	Registration Number	N/A
Contact Person	Penny	Surname	SAILE
Contact Number	0408 482 056		
Postal Address	335 Mt Rumney Rd, Mt Rumney, 7170		
Email	pennysaile335@bigpond.com		
PROJECT TITLE AND BRIEF DESCRIPTION (If insufficient space, please attach additional sheet)			
CAROLS IN OUR PARK			
Friday, 19 December 2025			
From 5pm for about an hour			
*Details attached			
OUTLINE INTENDED OUTCOMES OF THE PROJECT			
The outcomes are all about community – community connection, community involvement, community participation and community inclusion.			
It is a joyous community event that brings people together at this special time of year.			
FUNDING REQUEST			
Funding sought from council	\$ 1,000.00		
Funding to be contributed by you or your organisation	\$ 250.00 + inkind		
Funding to be contributed from other organisations	\$ 0, but significant in-kind		
Total Project Expenses	\$ 1,250.00		
Signed	Penny Saile		
Name	Penny Saile		
Date	13 November 2025		

Further funding & in-kind details are provided in the Attachment.

ATTACHMENT

MARIA VOICES INC GRANT APPLICATION TO GLAMORGAN SPRING BAY COUNCIL

Project Description

This will be the 5th year that Maria Voices has organised and hosted this community Christmas event at Our Park. It is growing each year, with 400 people estimated to have attended / participated last year. It is well-supported by other local community organisations and volunteers, including Spring Bay RSL, Spring Bay Rotary, The Salvation Army and Spring Bay Studio and Gallery. Individual volunteers, including an MC and Santa, as well as choir members partners' and family members, also assist. This year the local volunteer ambulance has been asked to be in attendance, and some rock'n'roll dancers may also be joining the event.

However, with increasing popularity comes increasing costs for this well-supported annual community event.

Additional budget details

Last year, the Council assisted by printing song books. This year we are requesting a financial contribution of \$1,000.00 for the production, printing and laminating of four large corflute posters for roadside installation; ten laminated A3 posters; 100 A4 posters for distribution to businesses in the Glamorgan Spring Bay municipal area, and printing of 100 more songbooks. In addition, the Council's grant would be used for meat, including vegetarian options, for the barbecue and children's gifts for Santa's sack.

Maria Voices' financial contribution relates to the purchase of thank you gifts for organisational and volunteer support. As hosts and organisers, Maria Voices in-kind contributions are significant. We take our risk management responsibilities seriously in our planning, setting up and running the event. A Certificate of Currency for our Public Liability insurance could be provided if required.

A Christmas tree is sourced and decorations are provided.

All items required by the choir are provided. Musicians provide their own instruments, of course. A small number of choir members provide the motor homes for the back drop for the choir for the Carols event; this assists with sound projection, as well as some shelter in inclement weather!

A significant investment was made earlier this year, following comments from some members of the audience at the 2024 Carols about the difficulty hearing the choir at times. The choir management committee decided to buy new sound equipment to address this issue. The cost of this purchase was \$2,190.

Spring Bay Rotary, Spring Bay RSL and the Salvation Army make in-kind contributions, which include items for the barbecue, marquees, tents and chairs. The Spring Bay Studio and Gallery provide a Christmas-themed mural, with interactive elements that are installed on the mural during the event.

Penny Saile
President
Maria Voices Management Committee

13 November 2025

Bernadette Pogorzelski

From: kath_fergusson@bigpond.com
Sent: Friday, 7 November 2025 11:21 AM
To: Eliza Hazelwood; Bernadette Pogorzelski; Clr Neil Edwards; Greg Tory
Subject: Council representatives on Tasmanian Seafarers' Memorial Committee
Attachments: 28.05.2025 Carole McQueenie resigning from Council.msg

Good morning all,

Due to Councillor Carole McQueenie's resignation from the Tasmanian Seafarers' Memorial Section 24 Committee earlier this year, (copy of her email dated 28.05.2025 attached), a new Council representative needs to be elected to replace her.

As the Committee has only one more meeting before the end of the year to review the recent Service, etc., it would be helpful if the new Council representative could attend.

Kind regards,

Kath

Mrs K.M. Fergusson OAM
0427 573 122

Bernadette Pogorzelski

From: Clr Carole McQueeney <carole.mcqueeney@freycinet.tas.gov.au>
Sent: Wednesday, 28 May 2025 8:21 PM
To: Kath Fergusson; Clr Neil Edwards; John Hall; Graeme Elphinstone; Jan & Steve Sweet; melissa@springbaytuna.com.au; GSBC Admin
Subject: RE: Tas Seafarers Memorial Committee

Hello all

I am writing to let you know that beyond June I will not be able to participate, as a Councillor, in the preparation for this years Seafarer's Memorial Service and this years Blessing of the fleet.

At yesterday's Council meeting I noted that I was no longer comfortable to be part of the current Council's decision making (refer late in the meeting as at https://www.youtube.com/watch?v=SHO2IH_xOBg).

It's been an absolute privilege to be part of the Committee and it's activities. While I won't be a Committee member when the service occurs, I am definitely interested in supporting this important event as we go forward – on a personal basis.

Thanks for all you do for this event and the annual blessing of the fleet.

Kind regards

Carole

Clr Carole McQueeney GAICD, MPA, MIS

E: carole.mcqueeney@freycinet.tas.gov.au

Phone: 0404 488 203

Web: www.gsbc.tas.gov.au

I acknowledge the Palawa people as the traditional custodians of the land that I live and work on, and pay my respects to elders past, present and emerging, and to members of the community within our municipality.

Pronouns: her/she

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9 Melbourne Street (PO Box 6)
 Triabunna TAS 7190
 03 6256 4777
 03 6256 4774
admin@freycinet.tas.gov.au

Event Support Grant Application

Please make sure you answer all Sections of this form.

APPLICANTS DETAILS			
Contact Person Name:	Jennie Staal		
Position in organisation:	Secretary BCDA & Bicheno Market Co-ordinator		
Postal Address:	PO Box 3 Bicheno Tas 7215		
Phone:		Mobile:	0417 590 851
Email:	Harbourbeach@bigpond.com		

ORGANISATION DETAILS	
Name of group or organisation running the event:	Bicheno Community Development Association Inc in conjunction with Bicheno Lions Club
Address:	PO Box 3 Bicheno 7215
Website:	
ABN:	85 159008 989
Incorporation number:	029 580
Legal Status (Please tick which one applies to your group):	
<input checked="" type="checkbox"/> Not-for-profit or incorporated association. <input type="checkbox"/> Registered business hosting a fundraising event where proceeds are donated to charity. <input type="checkbox"/> Registered business hosting a profited event.	

EVENT DETAILS			
Event name:	Bicheno Community Christmas Family Event		
Event description:	Annual Family Christmas event including Carols by Lions Club		
Event date(s):	20 th December 2025	Time(s): 3pm to 7pm	



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Set up date(s):	20/12/2025	Close down date(s):	20/12/2025
Event held previously:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Total no. of people expected to attend at any one time:	over 50
Entry costs:	Free entry: <input checked="" type="checkbox"/>	Voluntary donation: <input type="checkbox"/>	Admission fees: \$

EVENT VENUE	
Venue Name:	Lions Park Bicheno
Venue Address:	Burgess Street Bicheno
Has permission been obtained from the venue:	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Owner / Manager / Committee of Management
Permission to use venue:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Will the event be held on Council or private land?	<input checked="" type="checkbox"/> Council Land <input type="checkbox"/> Private Land
Event description: <i>(Please provide dot points including what you are going to do, the need for the event and why it is of value, any event partners, any further details about location etc.)</i>	
<p>Bicheno Community Family Event organized by BCDA in conjunction with Bicheno Lions Club to promote local clubs and Groups within the community. Tas Fire Service will also be in attendance to educate our community on Bushfire Safety Program and will endeavour to recruit new members as it is a valuable and vital service to community. Carols will also be part of the event. Bicheno Lions Club volunteers will provide food, refreshments & entertainment to over 150 children within the district.</p>	
INSURANCE	
Do you hold insurance for this event?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Please outline the insurance type and value involved: <i>(Attach Certificate of Currency with your application)</i>	
Public Liability \$20,000,000	



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TEMPORARY ROAD CLOSURES (if applicable)	
Will the event require road closure? (Attach Traffic Management Plan)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Which road(s) will be closed for the event?	
Time of road closures:	

BENEFITS OF THE EVENT TO GLAMORGAN SPRING BAY		
Please tick or highlight any of the following areas that are relevant to your event:		
<input checked="" type="checkbox"/> Community Participation	<input checked="" type="checkbox"/> Environment	<input checked="" type="checkbox"/> Sport & Recreation
<input checked="" type="checkbox"/> Community Education	<input checked="" type="checkbox"/> Tourism & Events	<input checked="" type="checkbox"/> Heritage & History
<input checked="" type="checkbox"/> Health & Safety	<input checked="" type="checkbox"/> Multi-Cultural	<input checked="" type="checkbox"/> Arts & Culture
What will Glamorgan Spring Bay residents gain from this event?		
Bringing together new and existing community members to familiarize themselves with services and opportunities available in the Bicheno and surrounding area		
What will Glamorgan Spring Bay businesses gain from this event?		
Sales and Marketing opportunities to promote products on the day and future events & draws people to area		
Briefly explain how you plan to acknowledge Council's contribution / assistance to the event.		
Acknowledgement of contribution on day of event & through promotional flyer		
REQUEST FOR FUNDING		



9 Melbourne Street (PO Box 6)

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admin@freycinet.tas.gov.au

Please confirm the dollar amount you are applying for from Council (per year).	\$ 1500
Please outline the amount of funds, if any, you are requesting from Council, and the purpose to which the funds will be applied: <i>Please provide quotations with your application</i>	
Funds will be used to provide food, refreshments and entertainment to children and their families	
Are you prepared to accept partial funding? (Council's grants are highly competitive and Council may offer less than the amount you request.)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
IN-KIND SUPPORT	
<i>In-kind support (Council contribution) is where Council waives or reduces our fees including permit fees, Council venue or site hire, and bin hire.</i>	
Are you requesting in-kind support from Council?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
What in-kind support would you like?	
<input type="checkbox"/> Wheelie bin hire	<input type="checkbox"/> Venue/Site hire waiver
<input type="checkbox"/> Permit fees waiver	<input type="checkbox"/> Power
Other: -	

CERTIFICATION / DECLARATION
<p>This declaration must be signed by a person authorised to sign on behalf of the organisation.</p> <ul style="list-style-type: none"> I certify to the best of my knowledge that the information given on this form is complete and correct. I understand that approval of the grant is subject to mutual agreement between Glamorgan Spring Bay Council and the applicant. I understand that if Glamorgan Spring Bay Council approves a grant, I will be required to accept the conditions of the grant in accordance with Glamorgan Spring Bay Council requirements. I understand that Glamorgan Spring Bay Council does not accept any liability or responsibility for the proposal in this application and that it is the responsibility of the applicant or their sponsor to provide the appropriate insurance cover and abide by all relevant health and safety standards. I agree that if funded, funds will be used only for the event described on this application.



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03 6256 4777

03 6256 4774

admin@freycinet.tas.gov.au

- I consent to the release of event information in this application for promotional and evaluation purposes relevant to Glamorgan Spring Bay Council.
- I will seek permission from the group before submitting photographs for use by Glamorgan Spring Bay Council.

The above organisation has authorised me to submit this application on their behalf. The information contained herein is, to the best of my knowledge, true and correct.

Name:	Jennie Staal
Signature:	
Position in organisation:	Secretary BCD A

Please return this application to: community@freycinet.tas.gov.au

Please Note: All successful applicants are required to submit evidence of expenditure in a final report. Included in reporting will be formal receipts, photographs and providing the opportunity for Community Services staff to attend the funded event.

FINAL CHECK LIST	
Action	Completed
Completed all sections of the application form	<input type="checkbox"/> Yes <input type="checkbox"/> No
Signed the application form	<input type="checkbox"/> Yes <input type="checkbox"/> No
Attached copies of any required documentation	<input type="checkbox"/> Yes <input type="checkbox"/> No
Attached copies of supporting quotes	<input type="checkbox"/> Yes <input type="checkbox"/> No



ansvar
insurance
ABN 21 007 216 506
AFSL 237826

CERTIFICATE OF CURRENCY

This is to certify that this Ansvr Insurance policy of insurance is current as at the date of issue of this Certificate of Currency, subject to the terms and conditions of the policy indemnifying the Insured as follows:

Date of Issue:	24 January 2025																														
Policy Number:	586764																														
Name of Insured:	BICHENO COMMUNITY DEVELOPMENT																														
Policy Type:	Ansvr Commercial Insurance - Community Service Organisation																														
Situation of Risk:	Anywhere in Australia																														
Description of Cover:	<table> <tr> <td>Directors and Officers:</td><td>\$2,000,000</td></tr> <tr> <td>Entity Liability:</td><td>\$2,000,000</td></tr> <tr> <td>Entity Reimbursement:</td><td>\$2,000,000</td></tr> <tr> <td>Employment Practices Liability:</td><td>Not Insured</td></tr> <tr> <td>Trustees Liability:</td><td>Not Insured</td></tr> <tr> <td>Statutory Liability:</td><td>Not Insured</td></tr> <tr> <td>Internet Liability:</td><td>Not Insured</td></tr> <tr> <td>Entity Crisis cover:</td><td>Not Insured</td></tr> <tr> <td>Fidelity - Employee:</td><td>Not Insured</td></tr> <tr> <td>Fidelity - Third Party:</td><td>Not Insured</td></tr> <tr> <td>Tax Audit:</td><td>Not Insured</td></tr> <tr> <td>General Public Liability:</td><td>\$20,000,000</td></tr> <tr> <td>General Product Liability:</td><td>\$20,000,000</td></tr> <tr> <td>Counsellors Liability:</td><td>\$1,000,000</td></tr> <tr> <td>Sexual Abuse:</td><td>Not Insured</td></tr> </table>	Directors and Officers:	\$2,000,000	Entity Liability:	\$2,000,000	Entity Reimbursement:	\$2,000,000	Employment Practices Liability:	Not Insured	Trustees Liability:	Not Insured	Statutory Liability:	Not Insured	Internet Liability:	Not Insured	Entity Crisis cover:	Not Insured	Fidelity - Employee:	Not Insured	Fidelity - Third Party:	Not Insured	Tax Audit:	Not Insured	General Public Liability:	\$20,000,000	General Product Liability:	\$20,000,000	Counsellors Liability:	\$1,000,000	Sexual Abuse:	Not Insured
Directors and Officers:	\$2,000,000																														
Entity Liability:	\$2,000,000																														
Entity Reimbursement:	\$2,000,000																														
Employment Practices Liability:	Not Insured																														
Trustees Liability:	Not Insured																														
Statutory Liability:	Not Insured																														
Internet Liability:	Not Insured																														
Entity Crisis cover:	Not Insured																														
Fidelity - Employee:	Not Insured																														
Fidelity - Third Party:	Not Insured																														
Tax Audit:	Not Insured																														
General Public Liability:	\$20,000,000																														
General Product Liability:	\$20,000,000																														
Counsellors Liability:	\$1,000,000																														
Sexual Abuse:	Not Insured																														
Business Description:	Business and professional association																														
Period of Insurance:	from 4:00pm 16/01/2025 to 4:00pm 16/01/2026																														

Ansvr Insurance, Level 5, 1 Southbank Boulevard,
Southbank, VIC 3006

1300 650 540 www.ansvar.com.au