



Investigation Weld (MM17/0159)

Board determination

8 August 2018

The Board determines that:

1. In accordance with s 58(2)(b)(i) of the *Integrity Commission Act 2009* (IC Act), the complaint and the report of the investigation be referred to the Mayor of Glamorgan Spring Bay Council, as the principal officer of the relevant public authority, for action.
2. In accordance with s 58(2)(b)(ii) of the *IC Act*, the complaint and the report of the investigation be referred to the Auditor-General, as an appropriate integrity entity, for action.
3. In accordance with s 58(3) of the *IC Act*, the referrals include the following recommendations:

Glamorgan Spring Bay Council

- i. The Council of Glamorgan Spring Bay consider whether the establishment of private works accounts for Council employees is acceptable.
- ii. If private works accounts are acceptable, the Council establish a transparent and accountable system for the management and payment of such works, consistent with that applied to private works undertaken for the general public.
- iii. The Council review its compliance with the Glamorgan Spring Bay Council Enterprise Agreement 2015-18 in relation to the provision of uniform allowances for employees.

Auditor-General

- iv. The Auditor-General consider investigating any other private works accounts for employees at Glamorgan Spring Bay Council.
 - v. The Auditor-General consider whether the issue of private works for employees presents as a financial management risk across the local government sector.
 - vi. The Auditor-General review Glamorgan Spring Bay Council's processes and segregation of duties in the use and application of credit notes.
4. In accordance with s 58(4) of the *IC Act*, the Mayor and the Auditor-General must notify the Commission of any action taken or proposed to be taken, in relation to the report, within six months of the notice of determination.

Tabling of report of the investigation

The Board determines that the report of the investigation not be tabled in Parliament, but that an anonymised summary should be included in the Commission's Annual Report.