



Applicant Information Pack

Position: Municipal Employee
2 Year Contract

Qualified Carpenter

Date: February 2018

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Application Form – Carpenter Employee



Surname	Given Names
Residential and Postal Address	
Email	Preferred Phone
Working Rights	
Australian Resident Y or N	VISA Expiry Date: VISA Number:
Drivers Licence Information: Licence No. _____ Class _____ Exp date _____	
Previous Employment <i>List previous relevant employers</i>	
1. Current	
2. Previous	
3. Previous	
Referees <i>I hereby give consent to the below referees being contacted.</i>	
1. Name	Position
Contact Number	Relationship
2. Name	Position
Contact Number	Relationship

Application Checklist	
This Form Completed Y / N	Resume Y / N
Pre-employment Health Disclosure Form Completed Y / N	Application Cover Letter Responding to Position Description Selection Criteria Y / N
<p>Declaration by Applicant</p> <p><i>I hereby declare that all information contained in this application is true and accurate and has been prepared directly by me and not another party on my behalf.</i></p> <p>_____</p> <p>Signature Print Name</p> <p>_____</p> <p>Date</p>	

Pre-Employment Health Disclosure Form

Carpenter

Department – Buildings and Marine Infrastructure

February 2018



Purpose

Glamorgan Spring Bay Council is committed to ensuring it provides a safe place of work as required under the *Work Health and Safety Act 2012*. As part of fulfilling this commitment, Glamorgan Spring Bay Council requires that people disclose any real or potential health illness or injury or medication which may impact upon performing the above mentioned role.

In addition, Glamorgan Spring Bay Council also has a range of other safety practices to ensure a safe place of work such as testing for alcohol and drugs, monitoring fatigue and similar.

Position Risks

The below risks have been identified for the above mentioned role.

- | | |
|--|--|
| <input type="checkbox"/> Use of visual display unit (IPad and Laptop) | <input type="checkbox"/> Repetitive use of mouse/keyboard |
| <input type="checkbox"/> Working under pressure | <input type="checkbox"/> Sitting for extended period (1.5 + hours) |
| <input checked="" type="checkbox"/> Standing for extended period (1.5 + hours) | <input checked="" type="checkbox"/> Driving |
| <input checked="" type="checkbox"/> Lifting less than 20kg | <input type="checkbox"/> Lifting 20-35kg |
| <input type="checkbox"/> Lifting more than 35kg | <input checked="" type="checkbox"/> Climbing ladders |
| <input checked="" type="checkbox"/> Working at heights (greater than 2 metres) | <input checked="" type="checkbox"/> Sun exposure |
| <input checked="" type="checkbox"/> Dust exposure | <input checked="" type="checkbox"/> Noise exposure |
| <input checked="" type="checkbox"/> Walking uneven surfaces | |

Disclosure

Print Name	
Date Completed	

Item	Date	Details <i>(Name injury/illness/medication, impact, treatment)</i>
Illnesses <i>Disclose any past or current illness that may re occur, be triggered or exacerbated by the risks identified.</i>		

<p>Injuries <i>Disclose any past or current injuries that may re occur, be triggered or exacerbated by the risks identified.</i></p>		
<p>Current Medications <i>Disclose any medications that may impact upon the performance of the role as per the risks identified.</i></p>		
<p>Past Workers Compensation <i>Disclose any current or past workers compensation that may impact upon the performance of the role as per the risks identified.</i></p>		

Note: add additional pages to this if required.

Declaration and Authorisation

I declare that the information provided in this Pre-Employment Health Disclosure Information Form is true and accurate at the time of completion and acknowledge that failure to provide true and accurate information could later result in termination of employment in the event I was appointed to the above mentioned position.

I authorise for this information to be passed on to a medical professional as part of any pre-employment medical I may be required to undertake during the recruitment and selection process.

<p>Print Name</p>	
<p>Signature</p>	

POSITION DESCRIPTION

Carpenter



Buildings and Marine Infrastructure Department
2 Year Contract
Swansea based
In line with Council's Enterprise Bargaining Agreement
February 2018

PRIMARY OBJECTIVE

Construct structures in a safe manner and according to plan(s) that Council own or have an interest in as per the Building code and standards. Inspect existing structures and complete maintenance works to ensure they remain safe and fit for purpose. Structures can include but are not limited to; halls, office buildings, toilets, shelters, signage, fences, pathways, general public buildings.

ORGANISATIONAL RELATIONSHIPS

Reports to: Building and Marine Infrastructure Manager

Direct Reports: Nil

KEY ACCOUNTABILITIES/CHALLENGES

- Remaining across changes in safe work practices and adapting work to comply.
- Working to deadlines that change due to various drivers.
- Coordinating multiple projects with other trades.

PRIMARY RESPONSIBILITIES

- Construct structures in a safe manner that are consistent with approved plans and ensure the structure is fit for purpose.
- Coordinate with inspectors, architects, other trades (roofer, electrician, plumber, brick layers, plasterer, painter, glazier, tiler, locksmith, flooring etc.) to ensure new or renovation construction building works remain to requirements and timeframes.
- Inspect Council structures and determine areas requiring maintenance and report to Council as required.
- Carry out maintenance of Council structures including but not limited to repairs of roofing, plastering, painting, tiling, form work, framing, basic plumbing.
- Attend staff meetings and or training sessions.
- Promote a positive image of Council in all dealings with members of the public and generally in business dealings.

ALL STAFF RESPONSIBILITIES

- Ensure that safety is considered and practised in all aspects of role performance and that it is effectively managed in accordance with Council's safe system of work.
- Comply with all Council policy and procedures which may be varied from time to time in consultation with appropriate staff.
- Carry out all responsibilities of the role in accordance with Council's code of conduct.
- Adhere at all times to the *Local Government Act 1993 Tas.* or any other specific legislation or professional standard that relates to the role.

QUALIFICATIONS, EXPERIENCE AND ABILITY (SELECTION CRITERIA)

1. A Certificate III in building or carpentry and sound knowledge of the building code and standards.
2. At least five years post trade completion working as a carpenter on various projects.
3. Strong time management and organisational skills to ensure daily work requirements are met.
4. Excellent communication skills, including a capacity to work effectively in a team based service environment.
5. Flexibility and adaptability to adjust with change in the work environment.
6. Reasonable computer skills as they relate to basic operation of computer based job management systems, email and internet.
7. Self-motivated.
8. Current drivers licence and willingness to maintain this.
9. A construction/white certification/card.

Recruitment and Selection Information

February 2018



Glamorgan Spring Bay Council is committed to employment via merit selection which is based on ensuring the best person for the job will be hired. Discriminatory attributes such as gender, age, religion, political beliefs and so forth as covered by Tasmanian anti-discrimination legislation will not be considered or influence recruitment and selection decisions.

After applications are received they will normally be shortlisted against the selection criteria as outlined in the last section of the position description. Assessment of these criteria is carried out by reviewing all information provided by the applicant in their application.

An interview process will typically involve a panel of people that may include people outside of Council. Depending on the content to be covered interviews can range from 20 minutes to two hours and conducted face to face, via video links or over the phone. Applicants will be tested against the same criteria and the interviewee may be asked to elaborate further on information provided in their application.

A process may involve more than one interview with the same or different people, aptitude testing, psychometric analysis and referee checking. Preferred applicants may also be required to undertake a medical as per the risks identified for the position, their health disclosure and general compliance with Council's safety requirements.

Successful applicants will be advised verbally in the first instance of Council's offer and subsequently provided with a contract of employment for consideration. Generally people have up to 14 days to consider an offer made.

In some instances relocation assistance may be offered to a successful applicant.

Recruitment processes can take anywhere between two to 12 weeks to carry out depending on the components involve, applicant availability and location. During this time questions on progress should be directed to the person listed in the advertisement for specific position being filled.

Glamorgan Spring Bay Council does not provide for an appeal process with respect of recruitment and selection decisions.